

**APPLICATION FOR ACCREDITATION OF  
POST GRADUATE DIPLOMA IN MANAGEMENT –  
AGRI BUSINESS MANAGEMENT**

**SELF ASSESSMENT REPORT (SAR)  
(Uploaded on NBA Webportal)  
(2019-20, 2020-21 & 2021-22)**

**Submitted to**

**National Board Accreditation  
New Delhi**

**February, 2023**



**VAIKUNTH MEHTA  
NATIONAL INSTITUTE OF COOPERATIVE MANAGEMENT  
(Ministry of Cooperation, Govt. of India)  
PUNE – 411 007**

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## PART – A : Institutional Information

**1. Name and address of the Institution:**

Vaikunth Mehta National Institute of Cooperative Management,  
University Road,  
Pune – 411 007  
Phone No. 020-25701000,  
Fax : 020 – 25537735, 25537726  
Email : [cme@vamnicom.gov.in](mailto:cme@vamnicom.gov.in), [director@vamnicom.gov.in](mailto:director@vamnicom.gov.in)

**2. Name and address of the Affiliating University, if applicable :** NA

**3. Year of Establishment of the Institution :** 1967

**4. Type of Institution :**

Institute of National Importance (the only national level institution for the subject area of cooperative education & training)	<input type="checkbox"/>
University	<input type="checkbox"/>
Deemed University	<input type="checkbox"/>
Autonomous	<input checked="" type="checkbox"/>
Affiliated Institution	<input type="checkbox"/>
AICTE Approved PGDM Institutions	<input checked="" type="checkbox"/>
Any other (Please specify) Provide details	<input type="checkbox"/>

Note: In case of Autonomous and Deemed University, mention the year of grant of status by the authority

## 5. Ownership Status:

Central Government

State Government

Government Aided

Self-financing

Trust

Society

Section 8 Company

Any Other (Please specify)

## 6. Vision of the Institution:

To be an intellectual nerve centre for cooperatives, agriculture and rural development.

## 7. Mission of the Institution:

To develop the capacity of key stakeholders through education, training, research and consultancy in cooperation, agriculture, rural development and other related areas.

## 8. Details of all the programs offered by the institution

Sr. No.	Programme Name	Year of start	Intake at the start of the programme	Increase intake, if any (from the start)	Year of increase	AICTE approval	Accreditation status*
1	PGDM-ABM (2 years)	1993	30	120	2019-20	Yes	Granted provision accreditation for two years from the year June, 2015 to 2017 and further granted upto 30 <sup>th</sup> June, 2022)
2	PGDCBM (6.5 months)	1966	30	--	--	Approved by Ministry of HRD	Not eligible for accreditation
3	DMCO (3 months)	2009	20	--	--	Approved by NCCT, New Delhi	Not eligible for accreditation

**9. Programs to be considered for Accreditation vide this application**

<b>Sr. No.</b>	<b>Programme Name</b>	<b>Current Year Sanctioned Intake</b>	<b>Current year admitted Nos.</b>
1	Post Graduate Diploma in Management - Agri Business Management	120	99

**10. Contact Information of the Head of the Institution and NBA coordinator, if designated:**

- (i) Name : Dr. Hema Yadav  
Designation : Director  
MobileNo : 9829210019  
Email id : [director@vamnicom.gov.in](mailto:director@vamnicom.gov.in)
- (ii) Name : Dr. D. Ravi  
Designation : Joint Programme Director – PGDM-ABM  
Mobile No : 9890391830  
Email id : [dravi33@hotmail.com](mailto:dravi33@hotmail.com)

## Criteria Summary

**Name of the Program :** Post Graduate Diploma in Management- Agri Business Management

<b>Criteria No.</b>	<b>Criteria</b>	<b>Mark/ Weightage</b>	<b>Score</b>
1	Vision, Mission & Program Educational Objectives	50	50
2	Governance, Leadership & Financial Resources	100	90
3	Program Outcomes & Course Outcomes	100	90
4	Curriculum & Learning Process	125	120
5	Student Quality and Performance	100	95
6	Faculty Attributes and Contributions	250	225
7	Industry & International Connect	100	90
8	Infrastructure	75	75
9	Alumni Performance and Connect	50	45
10	Continuous Improvement	50	45
	<b>Total</b>	<b>1000</b>	<b>925</b>

<b>CRITERION 1</b>	<b>Vision, Mission &amp; Program Educational Objectives</b>	<b>50 (Max)</b>
	<b>Score</b>	<b>50</b>

### **1.1. Vision and Mission statements (5)**

**Vision:**

To be an intellectual nerve centre for cooperatives, agriculture and rural development.

**Mission:**

To develop the capacity of key stakeholders through education, training, research and consultancy in cooperation, agriculture, rural development and other related areas.

### **1.2. PEOs statements (5)**

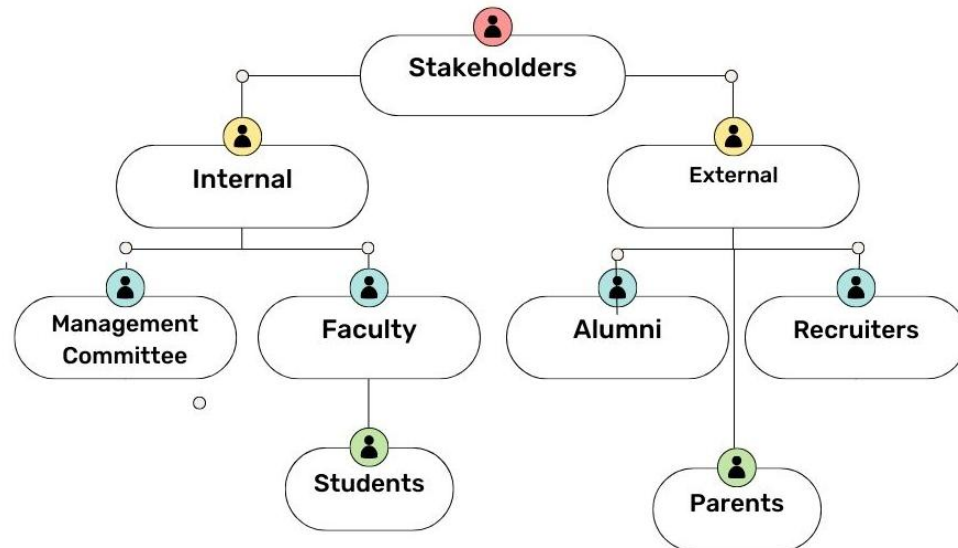
- Develop required conceptual base in the different subject areas of relevance
- Acquire the relevant skills in using management tools and techniques
- Develop application skills of appropriate management techniques in the context of agri business

### **1.3. Dissemination among stakeholders (10)**

The PGDM-ABM programme announcement starts with the approval of Director and Chairperson of National Institute Management Committee. The Institute publishes admission notice in various identified newspapers and displays in Institute website [www.vamnicom.gov.in](http://www.vamnicom.gov.in) (in the month of July).

The printed prospectus containing the details of course structure and admission procedure including Academic calendar provided to the candidates who apply for admission (Any graduate willing to make career in agri business area can apply with anyone of the National level test scores viz., CAT, XAT, CMAT or GMAT. Normally, applications are invited during January to March. The admission process is consisting of having valid national level test scores, participating in Group Discussion and Personal Interview in the month of April and May. The admission committee consisting of one industry expert, one Alumni (from the industry) and one internal faculty member conducts Group Discussion & Personal Interview and submits scores.

Based on the merit list prepared, admission / seats offered in order of merit to fill the approved number of seats. Govt. of India reservation rules are strictly followed with regard to admission of seats (in the month of May & June).



### **Student :**

The PGDM-ABM programme is designed with classroom teaching component integrating case method pedagogy. 115 credits are required to be completed in six terms. 87 credits of subjects offered on Core Management areas and 21 credits of specialization subjects (Optional Courses) are offered in the area of Agri-Business Management. Three credit course is devoted to live project of industry i.e. the project course aims to fulfil the industry requirement and finding solution for a managerial issue or problem through field study. The experience equips the students to take up challenging assignments in the Agri Business sector. Four Credit is meant for Summer Internship which is required to be completed after completion of First year courses in April and May.

### **Faculty :**

The Institute prepares Annual calendar incorporating, the term commencement date, examination dates and various important national and international events dates. The prepared activities and plans are discussed in Centre for Management Education team which is headed by Head of the Institute. The finalized programme schedule is circulated to all faculty and First Year regular classes are scheduled from July and concludes in March. The identified faculty expected to cover three credit course in 30 sessions of 70 minutes each in three months period. On completion of first 15 sessions, Mid term Examination is conducted by the subject teacher and on completion of total 30 sessions Term end examination is conducted. During the three months period, the subject teacher conducts four quizzes and provides four assignments / project.

The faculty members are undertaking mentorship as well as providing guidance in completing their Live Project and Summer Internship.



## **Recruiters:**

The placement Committee under the guidance of Programme Director and Head of the Institution prepares strategy for placing the students as per their area of interest in an organisation after completion of two years at VAMNICOM, Pune. The committee prepares the placement brochure and arranges presentation in various organisations in different parts of the country in the month of September (in the Second Year). The identified institutions by the placement committee are invited to visit the Institute campus as well as provide live projects and Summer Internships to the students. The campus recruitment takes place in the month of December. The Institute has the record of concluding the programme on time and declaring results in the last week of March.

The Ministry of Cooperation, Govt. of India has issued a letter No. R-11016/10/2020-CET dated 9.3.2022 addressing to various National Federations and Multi State Cooperatives to visit VAMNICOM for placement.

The committees involved in various process of PGDM activities are given below:

Overall Management and policy decision : NI Management committee

PGDM-ABM Policy decision : PGDM Committee

Quality Assurance : Internal Quality Assurance Cell

Grievances handling : Internal Committee  
Anti Ragging Committee  
SC/ST Committee  
Grievance Redressal Committee

PGDM-ABM programme Management :

- Admission Committee
- Examination Committee
- Placement Committee
- Alumni Committee
- Sports & Cultural Committee
- Spardha Committee

To fulfil the vision and mission of the Institute, the National Institute Management Committee – Governing Body of the Institute takes care of its activities and guides in its activities. It has the representation of academic, industry and Government representation.

- Improve the decision making skills and administrative competence of practicing managers in the cooperative sector
- Provide educational facilities for young men and women seeking career in management through Post graduate Diploma in Management – Agri Business Management (PGDM-ABM), Post Graduate Diploma in Cooperative Business (PGDCBM), Programmes and Diploma Management in Computer operations
- Carry out applied research and disseminate the information through publications in addition to library
- Assist organisations in solving their management problems by providing consultancy services
- Participate in and contribute to the formulation of policy for cooperatives
- Collaborate with other institutions in India and abroad to further its objectives.

#### 1.4. Formulation process (15)



#### 1. Announcement

The PGDM-ABM programme announcement starts in the month of August. The Institute publishes admission notice in various identified newspapers, journals, admission portals and displays in Institute website [www.vamnicom.gov.in](http://www.vamnicom.gov.in). The printed admission notice are sent to various agricultural universities by post. The Institute website facilitates the students to see the admission notice and apply online supported by LMS of No paper forms.

#### 2. Conduct of Group Discussion and Personal Interview

The printed prospectus containing the details of course structure and admission procedure including Academic calendar provided to the candidates who apply for admission. The course invites applications from any graduate willing to make career in agri business area can apply with anyone of the National level test scores viz., CAT, XAT, CMAT or GMAT. Normally, online applications are invited during January to March. The admission process is consisting of having valid national level test scores, participating in Group Discussion and Personal Interview

in the month of April and May. The admission panel consisting of one industry expert, one Alumni (from the industry) and one internal faculty member conducts Group Discussion & Personal Interview and provide marks.

### **3. Admission**

Based on the merit list prepared, admission / seats offered in order of merit to fill the approved number of seats. Govt. of India reservation rules are strictly followed with regard to admission of seats (in the month of May & June).

### **4. Course Structure**

The PGDM-ABM programme is designed with classroom teaching component integrating case method pedagogy. 87 credits of subjects offered on Core Management areas and 21 credits of specialization subjects (Optional Courses) are offered in the area of Agri-Business Management. Three credit course is devoted to live project of industry i.e. the project course aims to fulfil the industry requirement and finding solution for a managerial issue or problem through field study. The experience equips the students to take up challenging assignments in the Agri Business sector. Four Credit is meant for Summer Internship which is required to be completed after completion of First year courses in April and May. The experience equips the students to take up challenging assignments in the Agri Business sector.

### **5. Implementation process**

- (i) Overall Management and policy decision (on number of seats, course fee, faculty appointment) : NI Management committee (notified by Govt. of India)
- (ii) The various committees are formed by the Director for the smooth conduct of PGDM activities are given below:
  - (a) PGDM committee : PGDM-ABM Policy decision on finalization of course structure, reviewing the activities of PGDM-ABM programme – admission, coverage of syllabi, co-curricular activities and award of scholarships.
  - (b) Internal Quality Assurance Cell
  - (c) Grievances handling : Internal Committee  
Anti Ragging Committee  
SC/ST Committee  
Grievance Redressal Committee

(d) PGDM-ABM programme Management :

- Placement Committee
- Alumni Committee
- Sports & Cultural Committee
- Spardha Committee

## 5. Implementation

The Institute prepares Annual calendar incorporating, the term commencement date, examination dates and various important national and international events dates. The prepared activities and plans are discussed in Centre for Management Education team which is headed by Head of the Institute. The finalized programme schedule is circulated to all faculty and First Year regular classes are scheduled from July and concludes in March. The identified faculty expected to cover one unit course in 30 sessions of 70 minutes each in three months period (1 credit = 10 sessions). On completion of first 15 sessions, Mid term Examination is conducted by the subject teacher and on completion of total 30 sessions Term end examination is conducted. During the three months period, the subject teacher conducts quizzes and provides assignments / projects. The assessment is of continuous process.

## 6. Evaluation Pattern

The students are evaluated based on the Mid term, end Term examination, Assignments / projects, quizzes and class participation. The weightage of each component is varies from subject to subject and notified to the students in the syllabus. The final letter grade in each subject is awarded based on the grade point secured by the student as below:

Between 3.55 and 4.33	A	Between 0.55 and 1.54	D
Between 2.55 and 3.54	B	0.54 and less	F
Between 1.55 and 2.54	C		

### Minimum Standards

- In each term, a student must obtain a Grade Point Average (GPA)<sup>1</sup> of not less than 2.0; and
- should not obtain "D" grades in more than two courses (in entire programme); and
- should not obtain "F" in more than one course (in entire programme); and
- should have cleared any incomplete (I) grade in any course in a term.

<sup>1</sup> The GPA for each term will be computed by dividing the weighted (weight of "3" is assigned to a full credit course and "1.5" is assigned to a half- credit course) aggregate of the grade points obtained by a student in various courses of a term divided by the total number of course credits in the term.

## 7. Placement

The placement Committee under the guidance of Programme Director and Head of the Institution prepares strategy for placing the students as per their area of interest in an organisation after completion of two years at VAMNICOM, Pune. The committee prepares the placement brochure and arranges presentation in various organisations in different parts of the country in the month of September (in the Second Year). The identified institutions by the placement committee are invited to visit the Institute campus as well as provide live projects and Summer Internships to the students. The campus recruitment takes place in the month of December.

### 1.5. Consistency of PEOs with the mission (15)

PEO Statements	M1	M2	M3	M4
	building cadres of professional managers for cooperatives	management development & training	Education	Research & Consultancy
<b>PEO1:</b> Develop required conceptual base in the different subject areas of relevance	High	High	High	Medium
<b>PEO2:</b> Acquire the relevant skills in using management tools and techniques	High	Low	High	Medium
<b>PEO 3:</b> Develop application skills of appropriate management techniques in the context of agri business	High	High	High	Medium

<b>CRITERION 2</b>	<b>Governance, Leadership; and financial Resources</b>	<b>100 (Max)</b>
	<b>Score</b>	<b>90</b>

## **2.1 Governance and Leadership (60)**

### **2.1.1. Governance Structure and Policies (30)**

#### **2.1.1.1. Governing Structure (10)**

- (i) Overall Management and policy decision (on number of seats, course fee, faculty appointment) : NI Management committee (notified by Govt. of India). VAMNICOM is governed under National Council for Cooperative Training (NCCT), New Delhi. The Governing body is presided over by Minister of Cooperation, Govt. of India. The Executive Council of NCCT is chaired by Additional Secretary, Ministry of Cooperation, Govt. of India.
- (ii) The various committees are formed by the Director for the smooth conduct of PGDM activities are given below:
- (a) PGDM committee : PGDM-ABM Policy decision on finalization of course structure, reviewing the activities of PGDM-ABM programme – admission, coverage of syllabi, co-curricular activities and award of scholarships.
- (b) Internal Quality Assurance Cell
- (c) Grievances handling : Internal Committee  
Anti Ragging Committee  
SC/ST Committee  
Grievance Redressal Committee
- (d) PGDM-ABM programme Management :
- Placement Committee
  - Alumni Committee
  - Sports & Cultural Committee
  - Spardha Committee

### NI Management Committee (two times in a year)

Sr. No	Name of the Members
1	<b>Chairperson</b> Additional Secretary ( Coop), Ministry of Cooperation, Govt. of India, New Delhi
	<b>Members</b>
1	Joint Secretary ( Credit & Cooperation), Ministry of Cooperation, Govt. of India, New Delhi
2	Director General, National Institute of Agricultural Marketing (NIAM), Jaipur
3	Director, Institute of Rural Management (IRMA), Anand
4	Chairman, Bihar State Cooperative Marketing Union Ltd. (BISCOMAUN), Patna
5	Chairman/MD/Deputy MD, National Bank for Agriculture and Rural Development (NABARD), Mumbai
6	Chief Executive, National Cooperative Union of India (NCUI), New Delhi
7	Principal Secretary/Secretary (Coop.), Government of Maharashtra, Mumbai
8	Principal Secretary/Secretary (Coop.), Government of Uttar Pradesh, Lucknow
9	Regional Officer, Western Regional Office, All India Council for Technical Education (AICTE), Mumbai
10	Director, Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Pune & Member Secretary

### PGDM-ABM Committee (once in a year)

Sr. No	Name of the Members
1	Director, VAMNICOM, Pune - Chairperson
2	Chief Executive/Representative from NCUI, New Delhi - Member
3	Managing Director/Representative from NCDC, New Delhi - Member
4	Managing Director/Representative from NAFED, New Delhi- Member
5	Managing Director/Representative from IFFCO, New Delhi- Member
6	Chief Executive Officer, Maharashtra Centre for Entrepreneurship Development, Aurangabad- Member
7	Shri Pradeep Kumar Das, CMD, Indian Renewable Energy Development Agency Ltd., New Delhi- Member
8	Prof. M.S. Sriram, Faculty, Indian Institute of Management (IIM), Bangalore- Member
9	Dr. H. K. Misra, Professor, Institute of Rural Management (IRMA), Anand- Member
10	Director General/Director-PGDM-ABM, National Institute of Agricultural Extension Management (MANAGE), Hyderabad- Member
11	Director, National Academy of Agricultural Research Management, Hyderabad- Member
12	Shri Atul Suru, Depot I/c- Maharashtra State, GCMMF, Amul, Pune-

	Member
13	Shri Amarendra Mishra, Managing Director, ADM Agro Industries India Pvt. Ltd.- Member
14	Smt Mirai Chatterjee, Chairperson, Self-Employed Women's Association (SEWA), Ahmedabad- Member
15	Shri. Ajay Kumar Singh, Vice President & Regional Head, , Rural Banking Group,HDFC Bank Ltd., Pune (Industry Person)-Regular Recruiting Company- Member
16	Regional Officer/ Representative, All India Council for Technical Education, Western Regional Office, Mumbai- Member
17	Prof. Prabhat Ranjan, Vice Chancellor, D.Y. Patil International University, Pune- Member
18	Shri. Vijay Thube, Director, Shashwat FPO, Pune- Member
19	Senior Most Faculty (Regular), VAMNICOM, Pune- Member
20	Registrar, VAMNICOM, Pune- Member
21	Jt. Programme Director- Member Convenor

### Internal Quality Assurance Cell

Sr. No	Name of the Members
1	Dr. Hema Yadav, Director(Chairman- Head of the Institution)
2	Prof. H.K. Mishra, IRMA (Expert)
3	Registrar, VAMNICOM (member from the Management)
4	Shri Kamal Kumar, Consultant, Dhanuka Agritech Ltd. (nominee from industry)
5	Senior Teacher to represent all level- Asso. Professor)
6	Shri Ajay Kumar Singh (nominee from local Alumni)
7	Dr. D. Ravi, Jt. Prog. Director, PGDM (Teachers to represent all level)
8	Dr. R. Jayalakshmi, Placement Director
9	Shri A.K. Tiwary, Jt. Programme Director (Academics)
10	Mrs. Shubhra Mishra-Deshpande (nominee local society, students and Alumni)
11	Dr. Pallavi Ingale, Associate Professor (Teachers to represent all level)
12	First Year – Class Representative
13	Second Year- Class Representative

Minutes of the meetings are enclosed at **Annexure - I**.

#### 2.1.1.2. Service Rules (10)

(Service rules should be published, employees should be made aware and its compliance)

Rules and Regulations related to services of faculty and staff members are basically of Central Govt. rules. However, National Council for Cooperative Training has prepared service rules which is applicable for 19 institutes of



Cooperative Management and VAMNICOM which has been uploaded on website [www.ncct.ac.in](http://www.ncct.ac.in). A copy of Services Rules and transfer policy are enclosed at **Annexure – II & III**.

#### **2.1.1.3. Policies (5)**

The rules and regulations with regard to conduct of PGDM-ABM programme is indicated in PGDM Handbook. The copy of the PGDM handbook is uploaded on Institute website [www.vamnicom.gov.in](http://www.vamnicom.gov.in). A copy of the PGDM Handbook is shared with all the students at the time of their joining. The link is [https://vamnicom.gov.in/uploads/PGDM\\_HANDBOOK\\_\(2022-24\).pdf](https://vamnicom.gov.in/uploads/PGDM_HANDBOOK_(2022-24).pdf).

#### **2.1.1.4. Strategic Plan (5)**

The strategic plan and decision for fulfilling Institute vision and mission are decided in National Institute Management Committee and PGDM Committee. As per the decision and recommendation of NI Management Committee in 2003, it was decided to restructure and implement PGDM-ABM programme. The updated format of PGDM-ABM programme is offered from 2016. To further strengthen the activities of PGDM-ABM programme, a roadmap has been prepared and being implemented at present. A copy of Roadmap for PGDM-ABM activities is placed at **Annexure - IV**.

### **2.1.2. Faculty Empowerment (15)**

#### **2.1.2.1. Faculty development policies (5)**

(The institution should have a well-defined faculty development policy to ensure that faculty continues to meet high standards)

- Faculty members are encouraged to undertake research studies and attending conferences for which the institute meets expenses towards travel and other miscellaneous expenses.
- IIM, Bengaluru faculty member conducted case study preparation workshop for the benefit of faculty members.
- FDP on Research methodology and data analysis is planned in collaboration with LJ University, Ahmedabad in March, 2023.
- On the 100 years of Cooperative day celebration, a Workshop on “RE-IMAGINING THE COOPERATIVE ECOSYSTEM IN INDIA” has been conducted on 2<sup>nd</sup> July, 2022. A report of the same is enclosed at **Annexure – V**.

### **2.1.2.2. Decentralization, delegation of power and Collective decision making (10)**

All the faculty members of the Institute are required to take classes in PGDM-ABM programme, conducting research & organizing Management Development Programmes. In addition to the referred academic activities, all the faculty members of this Institute are part of collective decision making and being member of in one or in other committees of the Institute.

The following faculty members are involved in taking collective administrative decisions:

- (1) Shri V. Sudhir, Asst. Professor as Registrar
- (2) Shri A.K. Tiwary, Lecturer as Assistant Registrar
- (3) Dr. Girish Mangleek, Asso. Professor - a member of Purchase Committee

A copy of the Delegation of Powers is enclosed **at Annexure – VI.**

### **2.1.3. Effective Governance Indicators (15)**

#### **2.1.3.1. Grievance redressal mechanism (2)**

(Specify the mechanism and composition of grievance redressal cell including Anti Ragging Committee & Sexual Harassment Committee.)

The grievance of the students are handled by the following committee :

#### **Grievance Redressal Cell:**

Ombudsman : Dr. A.P. Kansal, Retd.Professor, VAMNICOM, Pune

Registry : Shri V. Sudhir, Registrar, VAMNICOM, Pune

Member : (1) Dr. Hema Yadav, Director, VAMNICOM  
(2) Dr. Y.S. Patil, Associate Professor, VAMNICOM  
(2) Dr. D. Ravi, Jt. Prog. Director, VAMNICOM

The committee has not received any complaint so far.

### **Anti Ragging Committee:**

- (1) Dr. Hema Yadav, Director, VAMNICOM -Chairman
- (2) Mrs. B.K. Bhoi, Fome Regional Director, RBI, Pune-Civil Representative
- (3) Mr. Sanjay More - Parent representative
- (4) Mr. Ramesh Kolhe - Parent Representative
- (5) Mr. Sumedh Gupte - Media representative
- (6) Ms. Pratibha Sharma - NGO Representative
- (7) Mr. V. Sudhir -Registrar
- (8) Shri A.K. Tiwary - Hostel Warden
- (9) Police Inspector, Chaturshringi
- (10) Mrs. K. M. Sonawane -Asst. Warden -  
Indrayani Girls Hostel
- (11) Dr. D. Ravi -Jt. Programme Director
- (12) Mr. Abhishek Kolhe -Student Representative (FY)
- (13) Ms. Sayali More -Student Representative (FY)
- (14) Mr. Paras Verma -Student Representative (FY)
- (15) Ms. Anusha Reddy -Student Representative (FY)

### **Anti Squad Committee:**

- (1) Mr. Parashuram Kumar -Asst. I/C
- (2) Mr. Devendra Sisodia -BOCT
- (3) Shri. Laxmikant -Jr. Clerk
- (4) Ms. Snehal Naik -Academic Associate

### **SC/ST Committee:**

- (1) Dr. Y.S. Patil, HoC-IT & Asso. Professor - Chairman
- (2) Dr. Girish Mangleek, Asso. Professor - Member
- (3) Mrs. K.M. Sonawane, Sr. Stenographer - Member
- (4) Mrs. Surekha Ghule, Jr. Stenographer - Member
- (5) Mrs. Aparna Sonawane, Jr. Clerk - Member

### **Internal Committee :**

- (1) Dr. Jyotsna Dhavle, HoC-GS, VAMNICOM, Pune
- (2) Dr. Ananya Rahul Bibave, External Expert, Pune
- (3) Mrs. Lata Sonawane, External Expert, Pune
- (4) Dr. Girish Mangleek, HoC-MDP, VAMNICOM, Pune
- (5) Shri A.K. Tiwary, HoC-RP, VAMNICOM, Pune
- (6) Smt. K.M. Sonawane, Sr. Stenographer, VAMNICOM, Pune
- (7) Mrs. V.V. Kulkarni, Sr. Clerk, VAMNICOM, Pune
- (8) Mrs. Usha Kulkarni, Jr. Clerk, VAMNICOM, Pune

The minutes of meeting is enclosed at **Annexure – VII.**

### **Internal Quality Assurance Cell**

- 1 Dr. Hema Yadav, Director(Chairman- Head of the Institution)
- 2 Prof. H.K. Mishra, IRMA (Expert)
- 3 Registrar, VAMNICOM (member from the Management)
- 4 Shri Kamal Kumar, Consultant, Dhanuka Agritech Ltd. (nominee from industry)
- 5 Senior Teacher to represent all level- Asso. Professor)
- 6 Shri Ajay Kumar Singh (nominee from local Alumni)
- 7 Dr. D. Ravi, Jt. Prog. Director, PGDM (Teachers to represent all level)
- 8 Dr. R. Jayalakshmi, Placement Director
- 9 Shri A.K. Tiwary, Jt. Programme Director (Academics)
- 10 Mrs. Shubhra Mishra-Deshpande (nominee local society, students and Alumni)
- 11 Dr. Pallavi Ingale, Associate Professor (Teachers to represent all level)
- 12 First Year – Class Representative
- 13 Second Year- Class Representative

#### **2.1.3.2. Transparency (5)**

**Annual Report :** The Institute activities are published in the form of Annual Report and submitted to Ministry of Cooperation, Govt. of India through National Council for Cooperative Training, New Delhi. The report is uploaded on the Institute website for sharing the achievement and performance.

**Purchases:** The Institute makes all purchases of various items as per GFR through GeM. In case of non-availability in the GeM, tendering process is made through newspaper advertisements / invites application through website.

#### **PGDM-ABM**

**Admission:** As per the AICTE norms, the institute displays the Mandatory Disclosure on the Institute website [www.vamnicom.gov.in](http://www.vamnicom.gov.in) which contains the admission process including individual scores and its merit list. The link is [https://vamnicom.gov.in/uploads/Mandatory\\_Disclosure\\_\(2022-23\).pdf](https://vamnicom.gov.in/uploads/Mandatory_Disclosure_(2022-23).pdf).

- **PGDM Handbook:** The norms / rules & regulations relating to conduct of PGDM-ABM programme is circulated to all the students at the time of admission and also uploaded on Institute website.
- **Placement:** The students Placement Brochure of the current batches are uploaded on Institute website to facilitate the recruiters.

- **Network:** The Institute is having collaborative research and management development exchange programmes.
- **Display :** The Institute has installed two LED display to inform the activities of the Institute in the main building and CME building reception area.

### 2.1.3.3 Leader and Faculty selection process (5)

#### Leader

The Institute activity is monitored and implemented by Director of the Institute under the guidance of chairperson, National Institute Management Committee. The NI Management is chaired by Additional Secretary, Ministry of Cooperation, Govt. of India.

The constitution of the committee members and the appointment of Director, VAMNICOM is notified by the Ministry of Cooperation, Govt. of India.

#### Faculty Members

The faculty members are recruited as per Recruitment Rules of NCCT and through newspaper advertisement and notified on Institute website.

#### Stability of the academic leaders (3)

- All Govt. appointments / postings of leaders and faculty members are as per the Govt. of India rules & regulations.
- Promotion / MACP including 7<sup>th</sup> CPC benefits and accommodation facility are given to regular faculty & staff members as per the Govt. of India guidelines
- Faculty appointed adjunct / contract are given offer for the period of a minimum 11 months with consolidated salary applicable to the position with annual increment. However, their annual contract continuation is based on annual review.

## 2.2. Financial Resources (40)

### 2.2.1. Budget Allocation, Utilization, and Public Accounting at Institute level (40)

Tableno.2.2.1a-Total Income at Institute level For CFY (2021-22)

Income (Rs. in Lakhs)						
Fee Received	Grant received from Govt.	Grant received from Industry	Other Sources (specify)			Total Income
			Fee & Academics (including Research & Consultancy)	Interest	Rent	
3766.75	1102.70	0.00	91.79	166.29	14.81	5142.34

**Tableno.2.2.1 a-Total Income at Institute level For CFYm1 (2020-21)**

Income (Rs. in Lakhs)						
Fee Received	Grant received from Govt.	Grant received from Industry	Other Sources (specify)			Total Income
			Fee & Academics (including Research & Consultancy)	Interest	Rent	
262.36	1052.44	0.00	126.96	213.89	16.92	1672.57

**Tableno.2.2.1 a-Total Income at Institute level For CFYm2 (2019-20)**

Income (Rs. in Lakhs)						
Fee Received	Grant received from Govt.	Grant received from Industry	Other Sources (specify)			Total Income
			Fee & Academics (including Research & Consultancy)	Interest	Rent	
447.76	1033.09	0.00	225.95	248.63	34.08	1989.51

**Table no. 2.2.1 b - Summary of budget and the actual expenditure incurred (for the stand alone Management Institute/ Management department of an institute)**

Items	Budgeted in CFY	Budgeted in CFYm1	Actual Expenses in CFYm1	Budgeted in CFYm 2	Actual Expenses in CFYm2	Budgeted in CFYm3	Actual Expenses in CFYm3
	2022-23	2021-22		2020-21		2019-20	
Infrastructure Built-Up			682.64				
Library <sup>1</sup>			1.30		0.086		0.90
Computer Labs and Software <sup>2</sup>			1.97		33.82		0.09
Teaching and non-teaching staff salary			463.00		598.19		743.83
Research <sup>3</sup>			6.88		23.61		9.37
Training and Travel			18.81		1.89		4.82
Placement Activities			7.65		6.42		5.11
Entrepreneurship							
Co-Curricular							
Extra Curricular			8.42		5.42		5.77
Alumni Relations			0.28		0.45		0.18
Miscellaneous expenses <sup>4</sup>			4.86		2.04		14.36
Others, specify							
Total			1195.81		671.926		784.43

1. Paper books and electronic (e-journals, e-books, e-subscription, publications etc.)
2. Purchase and Maintenance (Databases, e-access, statistical tools)
3. Research funds including fellowships to the students and faculty

### 2.2.1.1. Adequacy of budget allocation (15)

**(The institution needs to justify that the budget allocated during assessment years was adequate)**

- As per policy decision taken by the Govt. of India, received Grant-in-Aid by Govt. of India.
- PGDM-ABM programme meets its all expenditures from its course fee collected. The fee collected under different heads are sufficient to meet students requirements such as arranging sessions, inviting experts from industry, providing course material & text books, arranging study visits, providing placement support and sports & cultural activities.
- Financial assistance applied for the construction of New additional Boys Hostel and International hostel to Govt. of India

### 2.2.1.2. Utilization of allocated funds (15)

(The institution needs to state how the budget was utilized during assessment years)

<b>Year</b>	<b>Govt. Grant (Rs. In lakhs)</b>	<b>Revenue Exp (Rs. In lakhs)</b>
CFY m 2021-22	1102.70	1102.70
CFY m1 2020-21	1052.44	1052.44
CFY m2 2019-20	1033.09	1033.09

### 2.2.1.3. Availability of the audited statements on the institute's website (10)

(The institution needs to make audited statements available on its website)

Audited statement for the year 2019-20, 2020-21 & 2021-22 of PGDM accounts has been displayed on Institute website [www.vamnicom.gov.in](http://www.vamnicom.gov.in). The link is given below:

- (i) For Audit report 2021-22 - [https://vamnicom.gov.in/uploads/Audit\\_21-22.pdf](https://vamnicom.gov.in/uploads/Audit_21-22.pdf)
- (ii) For Audit report 2020-21 - [https://vamnicom.gov.in/uploads/Audit\\_20-21.pdf](https://vamnicom.gov.in/uploads/Audit_20-21.pdf)
- (iii) For Audit report 2019-20 - [https://vamnicom.gov.in/uploads/Audit\\_19-20.pdf](https://vamnicom.gov.in/uploads/Audit_19-20.pdf)

<b>CRITERION 3</b>	<b>Program Outcomes &amp; Course Outcomes</b>	<b>100 (Max)</b>
	<b>Score</b>	<b>90</b>

### 3.1 Establish the correlation between courses and program outcomes (20)

(From PGDM-ABM 2019-20 batch onwards)

<b>Table No.3 Course and PO Correlation table</b>				
<b>Term</b>	<b>Sr. No.</b>	<b>Name of The Subject</b>	<b>Unit</b>	<b>Level of Relevance</b>
<b>First</b>	C101	Organizational Behaviour-I	1	High
	C102	Managerial Economics	1	High
	C103	Financial Accounting	1	High
	C104	Quantitative Analysis for Management-I	1	High
	C105	Communication for Managers - I	0.5	High
	C106	Information Technology for Business and Development	1	High
	C107	Principles of Agri Business	0.5	High
	C108	Marketing Management - I	1	High
<b>Second</b>	C201	Organizational Behaviour-II	0.5	High
	C202	Macro Economics	1	High
	C203	Financial Management	1	High
	C204	Quantitative Analysis for Management-II	1	High
	C205	Communication for Managers - II	0.5	High
	C206	Principles of Entrepreneurship	0.5	High
	C207	Rural Development	0.5	High
	C208	Production and Operation Management	1	High
	C209	Marketing Management-II	1	High
<b>Third</b>	C301	Human Resources Management & Industrial Relations	1	High
	C302	Managing Collectives	1	High
	C303	Cost Accounting	1	High
	C304	Market Research & Analysis	1	High
	C305	Rural Marketing	1	High
	C306	Management Information System	1	High
<b>Fourth</b>	C401	Supply Chain Management	1	High
	C402	Strategic Management	1	High
	C403	Banking & Insurance	1	High
	C404	Derivatives	1	High
	C405	Sales and Distribution Management	0.5	High
	C406	Business Law	0.5	High
	C407	OPTIONAL*1	1	High



Term	Sr. No.	Name of The Subject	Unit	Level of Relevance
Fifth	C501	Agrifinance, Microfinance & Rural Credit	1	High
	C502	International Trade & Finance	0.5	High
	C503	Project Management	1	High
	C504	Business Ethics & Governance	0.5	High
	C505	OPTIONAL* 1	1	High
	C506	OPTIONAL*2	1	High
	C507	OPTIONAL*3	1	High
Sixth	C601	E-Commerce	1	High
	C602	OPTIONAL* 1	1	High
	C603	OPTIONAL* 2	1	High
	C604	OPTIONAL* 3	1	High
	Project Course		1	High
	Summer internship		4	High

\*mention the courses and the level of relevance in bracket; low, medium and high

### 3.1. Course Outcomes (5)

3.1.1. Describe the assessment tools and processes used to gather the data upon which the evaluation of Course Outcome is based (10)

Term	Sr. No.	Name of The Subject	Credit	Quiz	Assignment	Presentation/F field Visit	Mid Term	Term end	CP
First	C01	Organizational Behaviour-I	1	25	20	5	20	20	10
	C02	Managerial Economics	1	20	10	-	35	30	5
	C03	Financial Accounting	1	15	25	-	25	25	10
	C04	Quantitative Analysis for Management-I	1	25	15	-	25	25	10
	C05	Communication for Managers - I	0.5		25	25	-	30	20
	C06	Information Technology for Business and Development	1	20	15	10	20	25	10
	C07	Principles of Agri Business	0.5	-	25	25	-	40	10
	C08	Marketing Management - I	1	20	20	5	20	25	10

Term	Sr. No.	Name of The Subject	Credit	Quiz	Assignment	Presentation/ Field Visit	Mid Term	Term end	CP	
Second	C09	Organizational Behaviour-II	0.5	25	25	-	-	40	10	
	C10	Macro Economics	1	15	5	10	30	30	10	
	C11	Financial Management	1	20	5	5	30	30	10	
	C12	Quantitative Analysis for Management-II	1	20	20	-	25	25	10	
	C13	Communication for Managers - II	0.5		-	55	-	35	10	
	C14	Principles of Entrepreneurship	0.5	20	20	-	50		10	
	C15	Rural Development	0.5	15	15	20	-	40	10	
	C16	Production and Operation Management	1	20	20	-	20	35	5	
	C17	Marketing Management-II	1	10	20	10	25	25	10	
Third	C18	Human Resources Management & Industrial Relations	1	10	10	15	25	30	10	
	C19	Managing Collectives	1	20	15	5	30	30		
	C20	Market Research & Analysis	1	20	15	5	30	30		
	C23	Rural Marketing	1	20	10	10	30	30		
		Management Information System	1	20	10	10	30	30		
	C21	Cost Accounting	1	25	25	-	20	20	10	
Fourth	C24	Supply Chain Management	1	30	10	15	20	25		
	C27	Strategic Management	1	20	25	10	20	25		
	C25	Banking & Insurance	1	25	25		20	20	10	
	C26	Derivatives	1	10	30		25	25	10	
	C28	Sales and Distribution Management	0.5	30	5	15		40	10	
	C29	Business Law	0.5	20	30		40		10	
	C30	OPTIONAL* 1	1							
		Fintech	0.5							
		Business Analytics			40				50	10
		Organic Food Marketing	0.5	20	30				40	10
Management of Farmer Producer Organizations		0.5	20	40				30	10	

Term	Sr. No.	Name of The Subject	Credit	Quiz	Assignment	Presentation/ Field Visit	Mid Term	Term end	CP
Fifth	C31	Agrifinance, Microfinance & Rural Credit	1	30	10	15	20	25	
	C32	International Trade & Finance	0.5	30	20		40		10
	C33	Business Ethics & Governance	0.5	15	10	10		40	25
	C34	Project Management	1	30	25		20	25	
	C35	OPTIONAL* 1	1	25	15	10	20	20	10
	C36	OPTIONAL*2	1	25	15	10	20	20	10
	C37	OPTIONAL* 3	1	25	15	10	20	20	10
		Bank Management	1	20	25		25	30	
		Agri Input Marketing	1	20	25		20	25	10
		Services Marketing	1	20	25		20	25	10
		Food Processing Management	1	25	30		20	25	
		Financial Risk Management	1	20	25		20	25	10
	Sixth	C41	E-Commerce	1	25	10	15	20	20
C38		OPTIONAL* 1	1						
C39		OPTIONAL* 2	1						
C40		OPTIONAL* 3	1						
		Brand Management	1	25	25		20	20	10
		International Marketing	1	25	25		20	20	10
		Management of Cooperatives	1		40		25	25	10
		Innovative Marketing Strategies	0.5	15	35	15	25		10
		Entrepreneurship Management – Starting, Innovating and Management of Small, Medium & Large sized ventures	0.5	10	15		25	40	10
		Management of Non-Profit Organization	1	25	15		25	25	10
	Project Course (Live Project)	1							
	Summer internship	3							

Project Course (Live Project)- Pre Report Evaluation (20%) + Presentation Evaluation (20%) +Research Method, Field Survey and Meeting the Stated Objectives of the Organization (30%) + Final Report Evaluation (30%)

Summer internship- Summer Internship Project Report Evaluation by Organization (40%) + Class Room Presentation (30%) + Summer Internship Project Report Evaluation by Institute Faculty Guide (Weightage 30%)

### 3.1.2. CO-PO matrices of courses selected in 3.1.2 (one matrix to be mentioned for each semester / trimester) (5)

The PGDM-ABM programme is offered with the following Programme Education Outcomes :

- PO1 : Develop required conceptual base in the different subject areas of relevance
- PO2 : Acquire the relevant skills in using management tools and techniques
- PO3 : Develop application skills of appropriate management techniques in the context of agri business

#### Programme specific outcomes (PSO) ;

- PSO1 : Develop a professional cadre of Managerial expertise and leadership skills for agriculture and its allied sectors
- PSO2 : Inculcate critical thinking, problem-solving analytical abilities in Agri-business and entrepreneurship
- PSO3 : Ability to understand cooperative principles and enhance ethical aspects in management of Agri-business.

The programme outcome is evaluated based on continuous evaluation pattern:



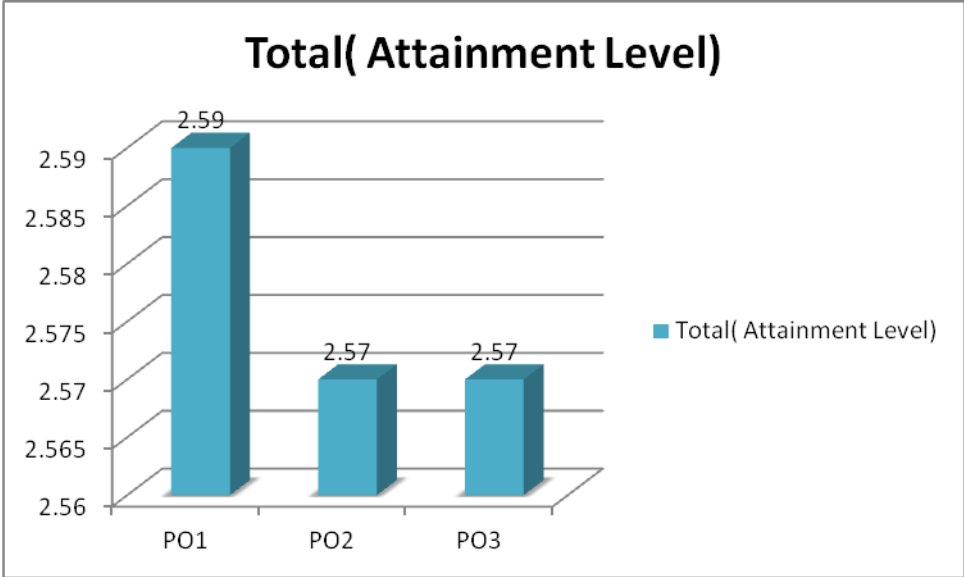
The Direct Assessment covers Mid Term, End Term Written examinations, Assignments and presentations.

The Indirect Assessment are based on the class participation and Quizzes conducted by the faculty

**(1) 2021-23 Batch**

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	ABOVE 60%	TOTAL STUDENT	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques.	Develop application skills of appropriate management techniques in the context of agri business				
First	C101	Organizational Behaviour-I	1	3			70	73	3	High
	C102	Managerial Economics	1	3		3	72	73	3	High
	C103	Financial Accounting	1	3			70	73	3	High
	C104	Quantitative Analysis for Management-I	1	3	3		73	73	3	High
	C105	Communication for Managers - I	0.5		2	2	49	73	2	Medium
	C106	Information Technology for Business and Development	1	2	2	2	54	73	2	Medium
	C107	Principles of Agri Business	0.5	3			73	73	3	High
	C108	Marketing Management - I	1	3			73	73	3	High
Second	C201	Organizational Behaviour-II	0.5	3	3		73	73	3	High
	C202	Macro Economics	1	3	3		69	73	3	High
	C203	Financial Management	1	2	2	2	59	73	2	High
	C204	Quantitative Analysis for Management-II	1	3	3	3	66	73	3	High
	C205	Communication for Managers - II	0.5	2	2	2	54	73	2	Medium
	C206	Principles of Entrepreneurship	0.5	3	3	3	70	73	3	High
	C207	Rural Development	0.5	3	3	3	72	73	3	High
	C208	Production and Operation Management	1	3	3	3	73	73	3	High
	C209	Marketing Management-II	1	3	3	3	72	73	3	High
Third	C301	Human Resources Management & Industrial Relations	1	1			31	73	1	Low
	C302	Managing Collectives	1	3		3	72	73	3	High
	C303	Cost Accounting	1	2	2	2	63	73	2	Medium
	C304	Market Research & Analysis	1	2	2	2	64	73	2	Medium
	C305	Rural Marketing	1	3		3	70	73	3	High
	C306	Management Information System	1	1			18	73	1	Low
Direct Assessment level				2.59	2.57	2.57				
80% OF DIRECT ASSESSMENT				2.07	2.05	2.05				

20% INDIRECT ASSESMENT		0.52	0.52	0.52
Total( Attainment Level)		HIGH	HIGH	HIGH



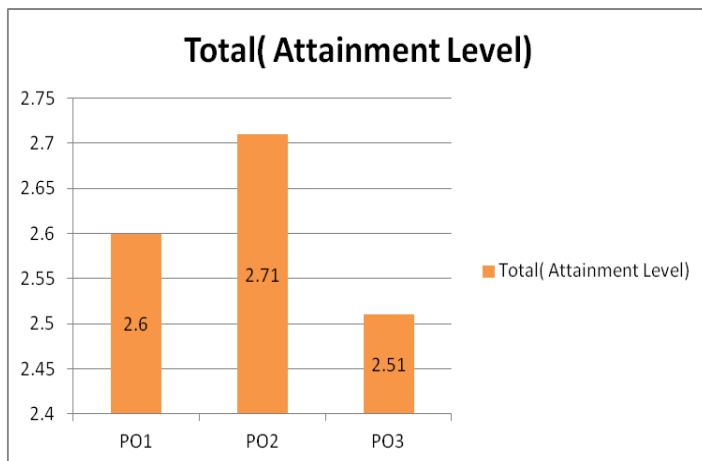
**(2) 2020-22 Batch**

Term	Sr. No.	Name of The Subject	Credit	PO1	PO2	PO3	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques.	Develop application skills of appropriate management techniques in the context of agri business				
First	C101	Organizational Behaviour-I	1	3			87	87	3	High
	C102	Managerial Economics	1	3		3	87	87	3	High
	C103	Financial Accounting	1	3			87	87	3	High
	C104	Quantitative Analysis for Management-I	1	3	3		87	87	3	High
	C105	Communication for Managers - I	0.5			1	33	87	1	
	C106	Information Technology for Business and Development	1	3	3	3	40	87	3	High
	C107	Principles of Agri Business	0.5	3			87	87	3	High
	C108	Marketing Management - I	1	3			87	87	3	High
Second	C201	Organizational Behaviour-II	0.5	3	3		87	87	3	High
	C202	Macro Economics	1	3	3		87	87	3	High
	C203	Financial Management	1	3	3	3	87	87	3	High
	C204	Quantitative Analysis for Management-II	1	3	3	3	87	87	3	High
	C205	Communication for Managers - II	0.5			3	79	87	3	High
	C206	Principles of Entrepreneurship	0.5	3	3	3	84	87	3	High
	C207	Rural Development	0.5	3	3	3	87	87	3	High
	C208	Production and Operation Management	0.5	1	1	1	82	87	1	
	C209	Marketing Management-II	1	3	3	3	87	87	3	High
Third	C301	Human Resources Management & Industrial Relations	1	2			86	87	2	
	C302	Managing Collectives	1	3		3	87	87	3	High
	C303	Market Research & Analysis	1	3	3	3	87	87	3	High
	C304	Rural Marketing	1	3	3	3	87	87	3	High
	C305	Management Information System	1	3		3	82	87	3	High
	C306	Cost Accounting	1	3			87	87	3	High

Term	Sr. No.	Name of The Subject	Credit	PO1	PO2	PO3	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques.	Develop application skills of appropriate management techniques in the context of agri business				
Fourth	C401	Supply Chain Management	1	3	3	3	77	87	3	High
	C402	Strategic Management	1	1		1	38	87	1	Low
	C403	Banking & Insurance	1	3			87	87	3	High
	C404	Derivatives	1	3	3		85	87	3	High
	C405	Sales and Distribution Management	0.5	3		3	75	87	3	High
	C406	Business Law	0.5	2		2	59	87	2	Medium
	C407	Fintech	0.5	3			27	27	3	High
	C408	Business Analytics		3	3	3	25	25	3	High
	C409	Organic Food Marketing	0.5	3		3	45	46	3	High
	C410	Management of Farmer Producer Organizations	0.5	2		2	51	76	2	Medium
Fifth	C501	Agrifinance, Microfinance & Rural Credit	1	3			78	87	3	High
	C502	International Trade & Finance	0.5	2			42	87	2	Medium
	C503	Project Management		3	3	3	82	87	3	High
	C504	Business Ethics & Governance	0.5	3		3	76	87	3	High
	C505	Bank Management	1	3	3	3	66	71	3	High
	C506	Agri Input Marketing	1	2	2	2	35	74	2	
	C507	Services Marketing	1	3		3	46	66	3	High
	C508	Food Processing Management	1	3		3	54	59	3	High
	C509	Financial Risk Management	1	3	3	3	20	24	3	High



Term	Sr. No.	Name of The Subject	Credit	PO1	PO2	PO3	ABOVE 60%	TOTAL STUDENT	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques.	Develop application skills of appropriate management techniques in the context of agri business				
Sixth	C601	E-Commerce	1	3	3	3	66	87	3	High
	C602	Brand management	1	1		1	24	87	1	Low
	C603	International Marketing	1	1			0	20	1	Low
	C604	Management of Cooperatives	1	3		3	61	68	3	High
	C605	Innovative Marketing Strategies	0.5	1	1	1	0	17	1	Low
	C606	Entrepreneurship Management - Starting, Innovating and Management of Small, Medium & Large sized ventures	0.5	1	1	1	2	17	1	Low
	C607	Management of Non-Profit Organization	1	1		1	32	69	1	Low
	Project Course		1		3	3	86	87	3	High
	Summer internship		3		3	3	87	87	3	High
	Direct Assessment level			2.60	2.71	2.51				
	80% OF DIRECT ASSESSMENT			2.08	2.17	2.00				
	20% INDIRECT ASSESMENT			0.52	0.54	0.51				
	Total( Attainment Level)			High	High	High				

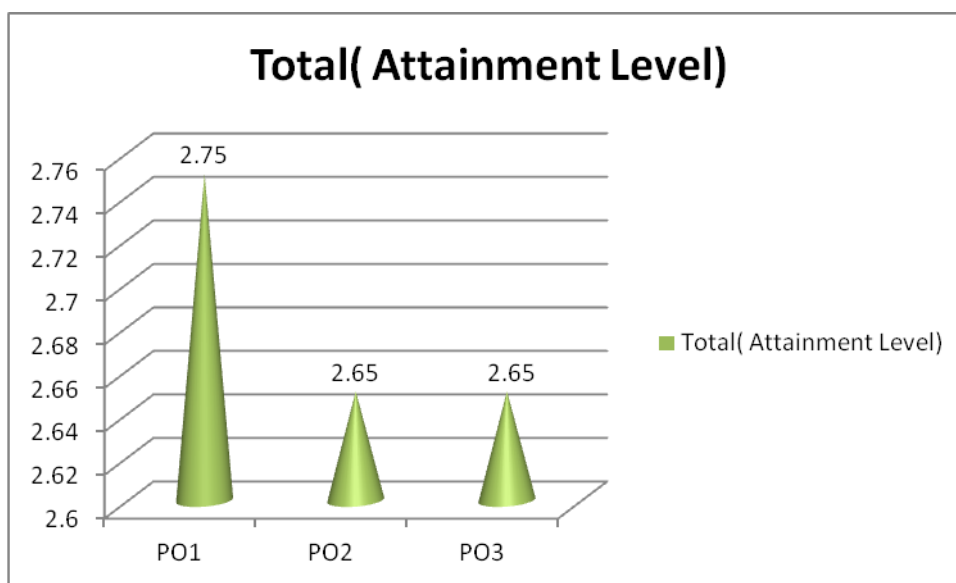


(3) 2019-21 Batch

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques	Develop application skills of appropriate management techniques in the context of agri business				
First	C101	Organizational Behaviour-I	1	3			73	76	3	High
	C102	Managerial Economics	1	2		2	42	76	2	Medium
	C103	Financial Accounting	1	2			42	76	2	Medium
	C104	Quantitative Analysis for Management-I	1	3	3		52	76	3	High
	C105	Communication for Managers - I	0.5		1	1	32	76	1	Low
	C106	Information Technology for Business and Development	1	1	1	1	7	76	1	Low
	C107	Principles of Agri Business	0.5	3			59	76	3	High
	C108	Marketing Management - I	1	3			56	76	3	High
Second	C201	Organizational Behaviour-II	0.5	3	3		58	76	3	High
	C202	Macro Economics	1		3		68	76	3	High
	C203	Financial Management	1	2	2	2	50	76	2	Medium
	C204	Quantitative Analysis for Management-II	1	3	3	3	73	76	3	High
	C205	Communication for Managers - II	0.5	1	1	1	35	76	1	Low
	C206	Principles of Entrepreneurship	0.5	3	3	3	59	76	3	High
	C207	Rural Development	0.5	3	3	3	53	76	3	High
	C208	Production and Operation Management	1	3	3	3	73	76	3	High
	C209	Marketing Management-II	1	3	3	3	76	76	3	High

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques	Develop application skills of appropriate management techniques in the context of agri business				
Third	C301	Human Resources Management & Industrial Relations	1	3			76	76	3	High
	C302	Managing Collectives	1	3		3	60	76	3	High
	C303	Cost Accounting	1	3	3	3	73	76	3	High
	C304	Quantitative Analysis for Management-III	1	3	3	3	62	76	3	High
	C305	Rural Marketing	1	3		3	73	76	3	High
	C306	Management Information System	1	1			19	76	1	Low
Fourth	C401	Supply Chain Management	1	2	2	2	44	76	2	
	C402	Banking & Insurance	1	3			69	76	3	High
	C403	Derivatives	1	3	3		76	76	3	High
	C404	Strategic Management	1	3		3	53	76	3	High
	C405	Sales and Distribution Management	0.5	3		3	76	76	3	High
	C406	Business Law	0.5	3			74	76	3	High
	C407	Investment analysis & Portfolio Management	1	3	3		63	63	3	High
Fifth	C501	Agrifinance, Microfinance & Rural Credit	1	3			55	76	3	High
	C502	International Trade & Finance	0.5	3			46	76	3	High
	C503	Business Ethics & Governance	0.5	3		3	76	76	3	High
	C504	Project Management	1	3	3	3	76	76	3	High
	C505	Agri Input Marketing	1	3			71	71	3	High
	C506	Bank Management	1	3	3	3	72	72	3	High
	C507	Financial Risk Management	1	3			45	45	3	High
	C508	Services Marketing	1	3	3	3	44	44	3	High

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques	Develop application skills of appropriate management techniques in the context of agri business				
Sixth	C601	E-Commerce	1	3			72	76	3	High
	C602	International Marketing	1	3		3	76	76	3	High
	C603	Agricultural Risk Management & Insurance	1	3		3	76	76	3	High
	C604	Brand Management	1	3	3	3	76	76	3	High
	Project Course		1		3	3	75	76	3	High
	Summer internship		3		3	3	76	76	3	High
	Direct Assessment level			2.75	2.65	2.65				
	80% OF DIRECT ASSESSMENT			2.20	2.12	2.12				
	20% INDIRECT ASSESSEMNT			0.55	0.53	0.53				
	Total( Attainment Level)			High	High	High				

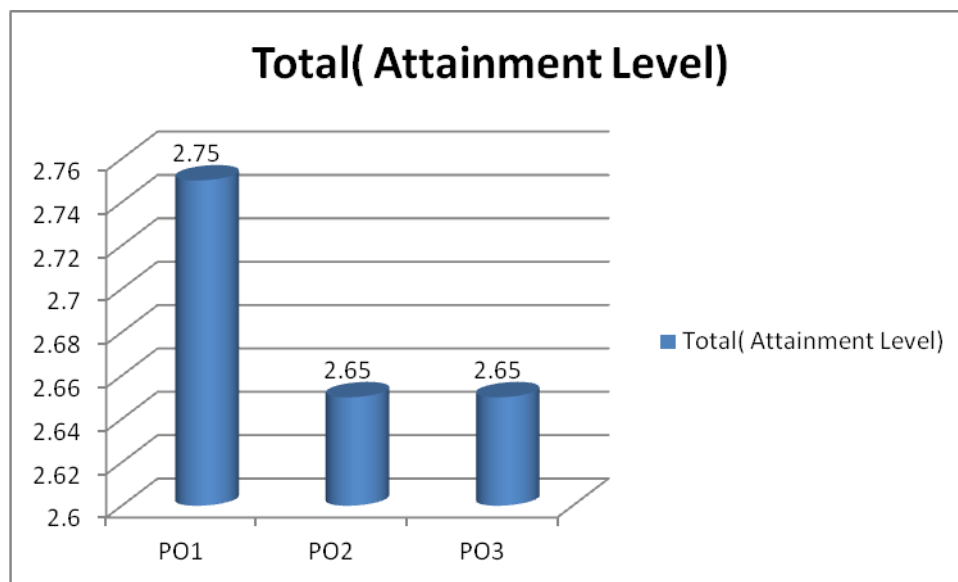


(3) 2018-20 Batch

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques	Develop application skills of appropriate management techniques in the context of agri business				
First	C101	Organizational Behaviour-I	1	3			73	76	High	3
	C102	Managerial Economics	1	2		2	42	76	Medium	2
	C103	Financial Accounting	1	2			42	76	Medium	2
	C104	Quantitative Analysis for Management-I	1	3	3		52	76	High	3
	C105	Communication for Managers - I	0.5		1	1	32	76	Low	1
	C106	Information Technology for Business and Development	1	1	1	1	7	76	1	Low
	C107	Principles of Agri Business	0.5	3			59	76	3	High
	C108	Marketing Management - I	1	3			56	76	3	High
Second	C201	Organizational Behaviour-II	0.5	3	3		58	76	3	High
	C202	Macro Economics	1		3		68	76	3	High
	C203	Financial Management	1	2	2	2	50	76	2	Medium
	C204	Quantitative Analysis for Management-II	1	3	3	3	73	76	3	High
	C205	Communication for Managers - II	0.5	1	1	1	35	76	1	Low
	C206	Principles of Entrepreneurship	0.5	3	3	3	59	76	3	High
	C207	Rural Development	0.5	3	3	3	53	76	3	High
	C208	Production and Operation Management	1	3	3	3	73	76	3	High
	C209	Marketing Management-II	1	3	3	3	76	76	3	High

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques	Develop application skills of appropriate management techniques in the context of agri business				
Third	C301	Human Resources Management & Industrial Relations	1	3			76	76	3	High
	C302	Managing Collectives	1	3		3	60	76	3	High
	C303	Cost Accounting	1	3	3	3	73	76	3	High
	C304	Quantitative Analysis for Management-III	1	3	3	3	62	76	3	High
	C305	Rural Marketing	1	3		3	73	76	3	High
	C306	Management Information System	1	1			19	76	1	Low
Fourth	C401	Supply Chain Management	1	2	2	2	44	76	2	High
	C402	Banking & Insurance	1	3			69	76	3	High
	C403	Derivatives	1	3	3		76	76	3	High
	C404	Strategic Management	1	3		3	53	76	3	High
	C405	Sales and Distribution Management	0.5	3		3	76	76	3	High
	C406	Business Law	0.5	3			74	76	3	High
	C407	Investment analysis & Portfolio Management	1	3	3		63	63	3	High
Fifth	C501	Agrifinance, Microfinance & Rural Credit	1	3			55	76	3	High
	C502	International Trade & Finance	0.5	3			46	76	3	High
	C503	Business Ethics & Governance	0.5	3		3	76	76	3	High
	C504	Project Management	1	3	3	3	76	76	3	High
	C505	Agri Input Marketing	1	3			71	71	3	High
	C506	Bank Management	1	3	3	3	72	72	3	High
	C507	Financial Risk Management	1	3			45	45	3	High
	C508	Services Marketing	1	3	3	3	44	44	3	High

Term	Sr. No.	Name of The Subject	Credit	P01	P02	P03	Above 60%	Total student	Attainment Levels	
				Develop required conceptual base in the different subject area of relevance	Acquire the relevant skills in using modern management tools and techniques	Develop application skills of organized management techniques in the context of agri business				
Sixth	C601	E-Commerce	1	3			72	76	3	High
	C602	International Marketing	1	3		3	76	76	3	High
	C603	Agricultural Risk Management & Insurance	1	3		3	76	76	3	High
	C604	Brand Management	1	3	3	3	76	76	3	High
	Project Course		1		3	3	75	76	3	High
	Summer internship		3		3	3	76	76	3	High
	Direct Assessment level			2.75	2.65	2.65				
	80% OF DIRECT ASSESSMENT			2.20	2.12	2.12				
	20% INDIRECT ASSESSEMNT			0.55	0.53	0.53				
	Total( Attainment Level)			High	High	High				



<b>CRITERION 4</b>	<b>Curriculum &amp; Learning Process</b>	<b>125 (Max)</b>
	<b>Score</b>	<b>120</b>

#### 4.1. Curriculum (50) (25 for affiliated institutions)

##### 4.1.1. State the process for designing the program curriculum (10)

As per the decision and recommendation of NI Management Committee in 2003, it was decided to restructure and implement PGDM-ABM programme. The course structure and the syllabus got updated in 2016 and optional subject courses included time to time as per the requirement of the industry. As per the present course structure, students are expected to complete 115 credits in total in which 87 credits under compulsory courses and 21 credits under Optional Category. The Summer Internship carries 4 credit weightage and Project Course / Winter Project (Live project) is of 3 credits. A copy of the course outline is enclosed at **Annexure – VII**.

A Committee under the chairmanship of Dr. Ranjan Ghosh, IIM-Ahmedabad, Dr. Alok Kumar Singh, IIM-Nagpur, Shri Amrendra Mishra, MD, ADM, Shri Jayasankar, Sammunati, Shri Prashant Dharpure, MD, Bandhan Agritech are currently reviewing the current course structure of PGDM-ABM and revised course structure will be implemented from 2023-25 batch.

##### 4.1.2. State the components of the curriculum (15)

*Program curriculum grouping based on course components*

<b>Course Component</b>	<b>Curriculum Content (% of total number of credits of the program)</b>	<b>Total number of contact hours</b>	<b>Total number of Credits (1 credit = 10 sessions of 70 minutes each)</b>
Program Core	75.65	1015	87
Program Electives	18.26	245	21
Open Electives			
Summer Project	3.49	8 weeks Field work	4
Internships (Live Project) / Seminars	2.60		3
Final Dissertation	*Students submit two dissertations, one for Summer Project and one for Live Project		
Any other (Specify)			
<b>Total number of Credits</b>			<b>115</b>



#### 4.1.3. Transaction of the Curriculum (10)

Course Code	Course Title	Total Number of contact hours				Credits
		Lecture (L)	Tutorial (T)	Practical # (P)	Total Hours	
C01	Organizational Behaviour-I	30	3	3	30	1
C02	Managerial Economics	30	2	2	30	1
C03	Financial Accounting	30	3	2	30	1
C04	Quantitative Analysis for Management-I	30	4	4	30	1
C05	Communication for Managers – I	15	1	1	15	0.5
C06	Information Technology for Business and Development	30	4	4	30	1
C07	Principles of Agri Business	15	1	1	15	0.5
C08	Marketing Management – I	30	1	3	30	1
C09	Organizational Behaviour-II	15	2	1	15	0.5
C10	Macro Economics	30	1	3	30	1
C11	Financial Management-II	30	2	4	30	1
C12	Quantitative Analysis for Management-II	30	2	2	30	1
C13	Communication for Managers – II	15	1	1	15	0.5
C14	Principles of Entrepreneurship	15	1	1	15	0.5
C15	Rural Development	15	2	2	15	0.5
C16	Production and Operation Management	30	3	2	30	1
C17	Marketing Management-II	30	3	3	30	1
C18	Human Resources Management & Industrial Relations	30	3	2	30	1
C19	Managing Collectives	30	3	2	30	1

Course Code	Course Title	Total Number of contact hours				Credits
		Lecture (L)	Tutorial (T)	Practical # (P)	Total Hours	
C20	Cost Accounting	30	5	5	30	1
C21	Quantitative Analysis for Management-III	30	4	3	30	1
C22	Rural Marketing	30	1	3	30	1
C23	Management Information System	30	2	3	30	1
C24	Supply Chain Management	30	2	2	30	1
C25	Banking & Insurance	30	3	2	30	1
C26	Derivatives	30	2	2	30	1
C27	Strategic Management	30	2	2	30	1
C28	Sales and Distribution Management*	15	1	2	15	0.5
C29	Business Law*	15	2	1	15	0.5
C30	Investment Analysis & Portfolio Management- OPTIONAL*	30	3	2	30	1
C31	Doing Business in Agri Sector in India	15	1	1	15	0.5
C32	Bank Management-OPTIONAL*	30	3	3	30	
C33	Services Marketing-OPTIONAL*	30	2	3	30	1
C34	Agri Input Marketing	30	6	9	30	1
C35	Corporate Finance-OPTIONAL*	30	3	2	30	1
C36	Agrifinance, Microfinance & Rural Credit	30	3	3	30	1
C37	International Trade & Finance*	15	2	1	15	0.5
C38	Business Ethics & Governance*	15	2	2	15	0.5
C39	Project Management	30	2	2	30	1
C40	E-Commerce	30	2	2	30	1
C41	Brand Management-OPTIONAL* 3	30	1	2	30	1
C42	Agriculture Risk Management & Insurance-OPTIONAL* 1	30	2	3	30	1
C43	International Marketing-OPTIONAL* 2	30	2	3	30	1
	Project Course					1
	Summer Internship					3
<b>Total</b>		1125	100	106		40.5

#### 4.1.1. Overall quality and level of program curriculum (15)

The PGDM-ABM programme is AICTE approved course and it has got MBA equivalence status to PGDM-ABM programme in 2001 and NBA accreditation in 2015.

As the Institute is an autonomous society as aegis of NCCT, the Institute (receiving Grant-in-Aid from Ministry of Cooperation, Govt. of India) has designed the course curriculum as per the industry requirement and mandate of the Institute. As per the feedback from Alumni, Recruiters and Academicians, the new subjects are being introduced time to time under Optional subjects.

#### 4.1.1.1. State the process used to identify extent of compliance of the University curriculum for attaining the Program Outcomes (10)

Not Applicable

#### 4.1.1.2. Appropriateness of the gaps identified and actions taken to bridge the gap (15)

Not Applicable

#### 4.2. Learning Processes (75) (100 for affiliated colleges)

##### 4.2.1 Learning Processes (75) (100 for affiliated colleges)



#### **4.1.1. Describe Processes followed to improve quality of Teaching & Learning (20) (40)**

(Processes may include adherence to academic calendar and improving instruction methods using pedagogical initiatives such as real world examples, collaborative learning, analysis of data etc. encouraging bright students, assisting weak students etc. The implementation details need to be documented)

The PGDM-ABM core and optional subjects are offered in trimester pattern and continuous evaluation system is followed. Each subject has certain specific objective of learning and expected outcomes. These objectives and expected outcome are informed to the students well in advance (through course structure / session plan of the subject). The classes are scheduled regularly and each subject is taken care by a subject teacher who is assisted by an Academic Associate. Regular conduct of quizzes and submission of assignment in each subject makes the students to understand the subject thoroughly and improve their performance. Few assignments are completed through group activities and presentation in the classroom. This team / group learning makes the students to get the knowledge / perspective of other students. As the students are from diverse subject area background, the group activity helps the weaker students to be on board.

The subject teachers are identified best available from the institution / expert. The Rural Development subject is offered by National Institute of Rural Development & Panchyati Raj, Hyderabad. Banking related subjects are offered by the faculty from National Institute of Bank Management and RBI-College of Agricultural Banking. The law related subjects are offered by ILS, Pune, Commodity Derivatives subject is offered by NCDEX Institute of Commodity Research, Mumbai.

Rural Induction Programme is offered by Institute of Rural Management, Anand. Prof. Rajagopal, Mexico University offered Marketing Management subjects to the students.

The faculty from IIM, Nagpur and FLAME Institute, Pune has agreed to offer courses from the current batch.

The Institute provides the opportunity to interact with industry experts regularly by conducting career forum sessions.

The study visits are conducted as a part of learning under rural development and cooperative management. The students undertake live project and summer internship in corporate and cooperative business houses.

The results of the students are declared timely and convocations are conducted at the end of the Second Year of the programme.

The course structure of PGDM-ABM programme is reviewed and approved by the PGDM Committee of the Institute. The academic calendar for the year 2020-21, 2021-22 and 2022-23 are given in **Annexure – IX**.

#### **4.2.2 Quality of continuous assessment and evaluation processes (40)**

The subject-wise feedback of the students are collected and reviewed by Joint Programme Director and corrective measures are taken in consultation with Director / Programme Director. The feedback form used is enclosed at **Annexure -X**. Summary of the feedback collected from the students is enclosed at **Annexure – XI**.

#### **4.2.3 Quality of student reports/dissertation (15) (20)**

*Quality of the project is measured in terms of*

- *Very clear and concise objectives*
- *Very clear methodology, articulated using technical terms indicating all steps and tools*
- *Cites substantial current and good quality literature*
- *Clarity in research methodology*
- *Benchmarks used / Assumptions made*
- *Interpretation of results and justification thereof and validity of the results presented.*
- *Overall presentation of the report*

Students are required to undertake Summer Internship with an identified Institutions / organization for 8 weeks during April and May after completing their First Year programme. The following are the components of evaluation:

Evaluation by Reporting Officer	:	30%
Classroom Presentation Evaluation by External Examiner	:	30%
Report Evaluation by Faculty Guide	:	40%

A copy of the Summer Internship Manual is placed at **Annexure – XI**.

<b>CRITERION 5</b>	<b>Student Quality and Performance</b>	<b>100</b>
	<b>Score</b>	<b>95</b>

The PGDM-ABM programme has got the approval of AICTE with the 60 seats capacity during the year 2018-20 and it has been increased to 120 seats from 2019-20 onwards. The details of intake of students and the approved capacity for the last five batches is given below:

**Table 5.1 – Student Intake**

<b>Item</b>	<b>CAY (2022-2023) (2022-24 batch)</b>	<b>CAYm1 (2021-2022) (2021-23 batch)</b>	<b>CAYm2 (2020-2021) (2020-22 batch)</b>	<b>CAYm3 (2019-20) (2019-21 batch)</b>	<b>CAYm4 (2018-19) (2018-20 batch)</b>
Approved Intake	120	120	120	120	60
Number of students admitted (N)	99	73	87	73	60

**Table 5.2 – Success Rate**

<b>Year of entry</b>	<b>Total number of students admitted</b>	<b>Number of students who have completed</b>	
		<b>I Year</b>	<b>II Year</b>
CAY (2023-24)	84	<b>On going</b>	
CAY m1(2022-23)	99	99	<b>On going</b>
CAYm2 (2021-22)	73	73	70
CAYm3 (2020-21)	87	87	87
CAYm4 (2019-20)	73	73	73

### **5.1. Enrollement Ratio (Admission) (20)**

Enrolment Ratio= Number of students admitted / Sanctioned Intake

<b>Item</b> (Students enrolled at the first Year Level n average basis during the last three years starting from current academic year)	<b>No. of students admitted</b>	<b>Percentage</b>	<b>Marks</b>
CAY (2022-23)	99	82.50%	16
CAYm1 (2021-22)	73	60.80%	8
CAYm2 (2020-21)	87	72.50%	12
CAYm3 (2019-20)	73	60.80%	8

## 5.2. Success Rate (Students clearing in minimum time) (10)

S.I. = Number of students completing programme in minimum duration / Number of students admitted

Average SI = Mean of Success Index (SI) for past three batches

Success Rate = 10 x Average SI

Item	Last Year of Graduate, LYG (2020-22 batch) 2021-22	Last Year of Graduate, minus 1, LYGm1 (2019-21 batch) 2020-21	Last Year of Graduate, minus 2, LYGm2 (2018-20 batch) 2019-20
Number of students admitted	87	73	60
Number of students who have graduated in minimum time	85	70	60
Success Index (SI)	97	95	100
Average SI	97		

## 5.3 Academic Performance (Percentage marks scored) (10)

Academic Performance	CAYm1 (2021-22)	CAYm2 (2020 -21)	CAYm3 (2019 - 20)
Mean of CGPA or Mean Percentage of all successful students (X)	<b>Mean of GPA</b> 3.16	<b>Mean of GPA</b> 3.17	<b>Mean of GPA</b> 3.09
Total no. of successful students (Y)	87	73	60
Total no. of students appeared in the examination (Z)	85	70	60
API = $x * (Y/Z)$	AP 1= $3.16 * 85 / 87$	AP 2= $3.17 * 70 / 73$	AP 3= $3.09 * 60 / 60$
Average API = $(AP1 + AP2 + AP3) / 3$	$(3.08 + 3.03 + 3.09) / 3 = 3.06$		

Note : The Institute follows Grade Point Average system with the maximum of 4.33

#### 5.4. Placement, Higher Studies and Entrepreneurship (40)

Assessment Points =  $30 \times$  average placement; N is the total no. of students admitted in first year

Item	CAYm1 (2021-22)	CAYm2 (2020 -21)	CAYm3 (2019 - 20)
Total No. of students placed in companies or Government Sector (N)	87	70	60
No. of students placed in companies or Government Sector (x)	87	70	60
No. of students pursuing Ph.D. / Higher Studies (y)	NA	NA	NA
No. of students turned entrepreneur (In the areas related to management discipline) (z)	NA	NA	NA
$x + y + (1.2*z)$	87	70	60
Placement Index : $(x + y + z)/N$	$P1= 87/87$	$P2= 70/70$	$P3= 60/60$
Average placement= $(P1 + P2 + P3)/3$	$1+1+1/3= 1.00$		
Assessment Points = $30 \times$ average placement	$30*1.00 = 30.00$		

#### 5.4.2 Quality of Placement (10)

Item	CAYm1 (2021-22) (2020-22 batch)	CAYm2 (2020 -21) (2019-21 batch)	CAYm3 (2019 - 20) (2018-20 batch)
No. of students Placed	87	70	60
Median Salary for placement	6.5 lakhs	6 lakhs	6.5 lakhs
Highest Salary	10.8 lakhs	9.5 lakhs	9.5 lakhs



**5.4a. Provide the placement data in the below mentioned format with the name of the program and the assessment year:**

<b>Programs Name and Assessment Year CAY (2021-22) : PGDM ABM2020-2022 batch</b>				
<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enroll-ment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter reference no. with date</b>
1	Mr. Satyam Kadam	2032	ADM Agro Industries India Pvt. Ltd.	
2	Ms. Snehal Patil	2007	-do-	Dt. 2.2.2022
3	Mr. Mrityunjay Tiwari	2055	Shriram Bioseed Genetics Ltd.	
4	Mr. Ashish Mishra	2076	-do-	Dt. 22.2.2022
5	Mr. Rajesh Pusuluri	2040	Foundation for Development of Rural Value Chains	
6	Mr. Santosh Reddy	2057	UPL Ltd.	
7	Ms. Saudeepya Talabattula	2009	-do-	
8	Ms. K. Sireesha	2008	-do-	UPL:APPT:MUM:2022 dt. 9.5.2022
9	Mr. Prashant Thakre	2033	PI Industries	
10	Mr. G. S. Venkat Rao	2034	-do-	
11	Mr. Ritish K A	2045	-do-	No. PIJA:HR:APP:2022 dt. 20.6.2022
12	Mr. Sanjay Kannan	2070	-do-	
13	Mr. Sugandhan PM	2063	-do-	No. PIJA:HR:APP:2022 dt. 20.6.2022
14	Mr. Sai Naveen Kumar	2075	-do-	
15	Mr. Sunil Pattar	2048	-do-	
16	Mr. Krishna Harsha	2029	-do-	
17	Mr. Yogesh Choudhari	2041	-do-	
18	Mr. Nagolu Sujeeth	2065	<i>Vegrow</i>	
19	Mr. Vikas Nagane	2056	DCM Shriram Ltd.	
20	Mr. Partha Pratim Bohra	2081	-do-	

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enroll-ment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter reference no. with date</b>
21	Mr. Piyush Malwal	2078	-do-	No. HRD/OL/2022/05 dt. 10.3.2022
22	Mr. Abhishek Sharma	2062	-do-	
23	Mr. Akula Saiteja	2077	Kisanwala	Dt. 2.11.2021
24	Ms. Sanjana Tengley	2004	Rallis India Ltd.	Dt. 8.11.2021
25	Ms. Shubhangi Zinjurde	2016	Bayer Crop Sciences Ltd.	
26	Ms. Ipsita Mishra	2022	-do-	No. HR/Offer&AppointmentLetter / BCSL dt. 18.4.2022
27	Ms. Bhanu	2021	-do-	No. HR/Offer&AppointmentLetter/BCSL dt. 18.4.2022
28	Mr. Ajay Pratap Bhati	2073	-do-	No. HR/Offer&AppointmentLetter/B CSL dt. 18.4.2022
29	Mr. Chintan Kurhade	2052	Viterra (Glencore)	
30	Ms. Ekta Khanduri	2013	Yara Fertilisers India Pvt. Ltd.	
31	Ms. Prerana Deshmukh	2023	-do-	
32	Mr. Rushikesh Patil	2086	-do-	
33	Mr. M. Goutham Kumar Reddy	2083	-do-	
34	Mr. Sourabh Kumar	2037	-do-	
35	Mr. Hari Krishna Kalidas	2085	-do-	
36	Mr. Rohan Wankhede	2046	East West Seed	
37	Mr. Mohit Yadav	2043	-do-	
38	Ms. Mukta Maindargi	2011	Annapurna Finance	No. afpl/hr/ol2021-42535 dt. 8.12.2021
39	Ms. Shruti Wadodkar	2005	-do-	
40	Mr. Shanmukh	2059	-do-	
41	Mr. Rahul Deore	2071	-do-	
42	Ms. Anusha K	2012	Credit Access Grameen Ltd.	Dt. 10.12.2021

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enroll-ment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter reference no. with date</b>
43	Mr. G. Harsha Vardhan	2031	-do-	
44	Ms. Sonali Sarangi	2014	-do-	
45	Ms. Snigdha Rout	2001	Adani Wilmar Ltd.	
46	Mr. Abhijeet Thorve	2060	-do-	No. Offer Letter/AWL-MT/2022/22 dt. 18.1.2022
17	Mr. Abhishek Dangat	2036	-do-	
18	Mr. Rakesh T	2080	-do-	
49	Mr. Rudra Rohith	2067	TransGraph Consulting Pvt. Ltd.	Dt. 30.11.2021
50	Ms. Nilima Khondge	2002	Farmsio	Dt. 5.1.2022
51	Mr. Karan Dumbre	2035	-do-	
52	Mr. Aghil Rajeevan	2038	NAFED	No. HO/AD/3/365/2021-22 dt. 25.3.2022
53	Ms. Nancy Jaiswal	2010	Biostadt India Ltd.	Dt. 17.3.2022
54	Mr. Sampath Biradar	2084	-do-	Dt. 17.3.2022
55	Mr. Sateesh Kumar	2053	-do-	17.3.2021
56	Mr. Vaibhav Zambre	2088	Big Basket	Dt. 26.4.2022
57	Ms. C Srihita	2019	Reliance Group	No. HR/APR/22/B1/5964 0816/60429016/100 1182758 dt. 4.4.2022
58	Ms. K Siva Madhulika	2026	-do-	No. HR/APR/22/B1/5964 0712/60450903/100 1203207 dt. 29.4.2022
59	Ms. N V Soumya	2020	-do-	
60	Ms. Pratiksha Deshmukh	2018	-do-	
61	Mr. Nilesh Kamble	2047	-do-	No. HR/APR/22/B1/5964 0947/604562229/10 01215801 dt. 16.5.2022
62	Mr. Vinod Rikame	2044	-do-	No. HR/APR/22/B1/5964 0947/60450904/100 1203216 dt. 29.4.2022

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enroll-ment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter reference no. with date</b>
63	Mr. Shubham Vaishnav	2079	VNR Seeds	
64	Ms. Adity Singh	2027	GCMMF-AMUL	No. MZO:PSNL:191 dt. 25.4.2022
65	Ms. Regati Susharmila	2003	-do-	No. MZO:PSNL:148 dt. 25.4.2022
66	Mr. Battu Ramu	2039	-do-	No. MZO:PSNL:147 dt. 25.4.2022
67	Mr. Shubham Vinkare	2069	-do-	No. MZO:PSNL:190 dt. 25.4.2022
68	Mr. Kalyan Varma	2082	DeHaat (Green Agrevolution Pvt. Ltd.)	
69	Ms. Bala Ysaswini	2006	-do-	Dt. 20.12.2021
70	Mr. Nandu	2049	-do-	
71	Ms. Vennapusa Chandana	2015	Mordor Intelligence	Dt. 13.1.2022
72	Mr. Pulimadugu Harshavardhan	2068	-do-	Dt. 13.1.2022
73	Mr. M Priyakumar	2066	IIFL Samasta Finance Ltd.	No. ISFL/M1/Jan-22/OL/10071 dt. 22.1.2022
74	Mr. Rohit Bhange	2051	Dvara E-Registry Pvt. Ltd.	Dt. 10.2.2022
75	Ms. Rakshanda Patil	2028	Annapurana Finance Pvt. Ltd.	No. AFPL/HR/JOL/2022-41569 dt. 31.1.2022
76	Ms. Nitali Pisal	2025	-do-	No. AFPL/HR/JOL/2022-41570 dt. 31.1.2022
77	Mr. Sunkireddy Ramasubba Reddy	2061	-do-	
78	Mr. Vasant Chaykate	2054	-do-	No. AFPL/HR/JOL/2022-41572 dt. 31.1.2022
79	Ms. Ambika Shekhavat	2017	Chambal Fertilisers and Chemicals Ltd.	
80	Mr. Kusuma Rajkamal	2052	-do-	
81	Mr. Chaitanya Ingle	2050	-do-	

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enroll-ment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter reference no. with date</b>
82	Mr. Venu Bandela	2072	National Bulk Handling Corporation Pvt. Ltd.	
83	Ms. Ritu Patil	2024	HDFC Bank	
84	Mr. Bandi Bhavani Shankar	2042	VEGROW	
85	Mr. Nandagopan G.	2064	Federal Bank	No. HR TAD/PR-40201/OFP-86/2022-23 dt. 6.5.2022
86	Mr. Akshay Dabherao	2074	Fincare small Finance Bank	Dt. 28.4.2022
87	Ms. Prachi Jejurikar	2030	Federal Bank	

<b>Programs Name and Assessment Year CAY m1 (2020-21): PGDM ABM – (2019-2021 batch)</b>				
<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollmen t no.</b>	<b>Name of the Employer</b>	<b>Appointment letter No. &amp; date</b>
1	Mr. Aniruddha Hankare	1960	Privi Life Sciences Pvt. Ltd.	No. PLS/HO/HR/OFF/ NR Dt. 23.11.2020
2	Mr. Kailash P.	1928	-do-	No. PLS/HO/HR/OFF/ NR Dt. 23.11.2020
3	Mr. Tejesh Taminana	1966	-do-	No. PLS/HO/HR/OFF/ NR Dt. 23.11.2020
4	Mr. Shubham Gharge	1933	-do-	No. PLS/HO/OFF/NR dt. 23.11.2020
5	Mr. Aditya Torane	1947	-do-	No. PLS/HO/OFF/NR dt. 23.11.2020
6	Mr. Shreyam Sarkar	1950	Savannah Seeds	No. PLS/HO/HR/OFF/ NR Dt. 23.11.2020
7	Mr. Rohit Barge	1929	Shriram Bioseed Genetics India Ltd.	
8	Ms. Smita Bailmare	1902	Samunnati Financial Intermediation & Services Pvt. Ltd.	Dt. 16.3.2021
9	Ms. Valalil Aathira Rajeevan	1912	-do-	
10	Mr. Ajeya V	1944	-do-	Dt. 16.3.2021
11	Ms. Sushma CH	1909	-do-	Dt. 16.3.2021
12	Mr. Shubham Kumar	1955	Zomato Retail Media	Dt. 10.5.2021
13	Mr. Chetan Thosare	1948	Ninjacart – 63 Ideas Infolabs Pvt. Ltd.	Dt. 1.4.2021
14	Mr. Bathula Sai Prasad Reddy	1976	-do-	DT. 1.4.2021
15	Mr. Harshawardhan Jagtap	1946	Rallis India Ltd.	14.12.2020
16	Mr. Sushil Bansod	1958	-do-	14.12.2020
17	Mr. Harshal Mavale	1957	DCM Shriram Chemical Ltd.	No. HRD/OL/2021/04 dt. 9.3.2021
18	Mr.Syed Sameer	1965	East West Seed India Pvt. Ltd	N. WIN/HR/SALES/20 21 dt. 18.1.2021

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter No. &amp; date</b>
19	Mr. Kambalayya S Hiremath	1934	-do-	EWIN/HR/SALES/2021 dt. 18.1.2021
20	Mr. Shubham Kapoor	1932	Opted out of Placement	
21	Ms. Aishwarya Gaikwad	1906	NCDEX e-Markets Ltd.	Dt. 11.2.2021
22	Mr. KVN Hemanth	1953	-do-	Dt. 11.2.2021
23	Ms. Manisha Singh	1901	-do-	Dt. 11.2.2021
24	Mr. Moinuddin Kotwal	1943	-do-	Dt. 11.2.2021
25	Ms. Oohitha Konudula	1914	-do-	
26	Ms. Apurva Bhavsing Borse	1918	Yara Fertilizer India Pvt. Ltd.	
27	Mr. Aditya Balasaheb Gadhave	1969	-do-	
28	Mr. Evuri Pavan Kumar Reddy	1925	-do-	
29	Ms. Rasika Kailas Argade	1910	Skylark Hatcheries Pvt. Ltd.	Dt. 20.2.2020
30	Ms. Aadithya P.S	1903	Nedspice	DT. 7.1.2021
31	Mr. Roshan Madhusudan Kashalkar	1935	GCMMF-AMUL	
32	Ms Damini Vinayak Bharambe	1922	-do-	
33	Mr. Muppa Venkatadri	1930	-do-	
34	Mr. Abhijeet Hemraj Bisen	1940	-do-	
35	Ms. Amruta Wadatkar	1975	Our Food Pvt. Ltd.	No. of/hrd/25/2021/MT21 dt. 27.1.2021
36	Mr. Bankar Gaurav Govind	1945	-do-	No. Of/HRD/25/2021/MT26 DT. 27.1.2021
37	Mr. Narsing Nalamwad	1939	-do-	No. Of/HRD/25/2021/MT27 DT. 27.1.2021
38	Ms. Poornima K N	1921	-do-	No. Of/HRD/25/2021/MT22 DT. 27.1.2021

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter No. &amp; date</b>
39	Ms. Ruby Suresh	1905	-do-	No. Of/HRD/25/2021/MT23 DT. 27.1.2021
40	Ms. Shreenidhi	1919	-do-	No. Of/HRD/25/2021/MT24 DT. 27.1.2021
41	Mr. Shrihari Sanjeev Kulkarni	1961	-do-	
42	Ms. Shruti Gaikwad	1974	-do-	No. Of/HRD/25/2021/MT25 DT. 27.1.2021
43	Mr. Peereddy Shivanand Reddy	1926	VNR Seeds Pvt. Ltd.	No. Off/Sales/Feb/2021/11 dt. 10.2.2021
44	Mr. Donakonda Girish Varun Kumar	1963	J U Agri Sciences Pvt. Ltd.	No. JUAS12022021/001 DT. 12.2.2021
45	Mr. Gasti Nagaraj Appasaheb	1949	Biostadt India Ltd.	25.1.2021
46	Mr. Satya Sravan Chintalapudi	1971	-do-	25.1.2021
47	Mr. Saniket Alim	1956	-do-	Dt. 23.11.2021
48	Mr. Sunil Nalathawada	1931	-do-	25.1.2021
49	Ms. Vemi Reddy Sowmya Reddy	1920	NBHC Pvt. Ltd.	
50	Mr. Thakare Prathamesh Gajanan	1962	-do-	
51	Mr. Patil Shahurao Sambhaji	1936	Reliance Retail Ltd.	
52	Mr. Nikhil Shivaji Kamble	1951	-do-	No. HR/APR/21/B1/5829923/60168291/1000970672 DT. 7.4.2021
53	Mr. Sadafule Buddhushan Rahul	1964	-do-	



<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter No. &amp; date</b>
54	Mr. Ashokrajan M	1959	-do-	HR/APR/21/B1/58 366486/60168278 /1000974333 dt. 15.4.2021
55	Ms. Jesna. K. Jacob	1904	-do-	No. HR/APR/21/B1/79 31589/60168279/ 1000974334 dt. 15.4.2021
56	Mr. Kuchipudi Venkata Praneeth Chaitanya	1954	-do-	
57	Mr. Sonawane Vivek Ratnakar	1952	-do-	No. HR/APR/21/B1/79 31589/601682041 /1000977340 dt. 15.4.2021
58	Mr. Anirudh Gondhi	1938	-do-	No. HR/APR/21/B1/58 531343/60182042 /1000976311 dt. 20.4.2021
59	Mr. Maramreddy Pradeep Kumar Reddy	1927	-do-	No. HR/APR/21/B1/58 531343/60182043 /1000978035 dt. 25.4.2021
60	Ms. N Sree Keerthana	1915	TCS	Dt. 3.3.2020
61	Ms. Shrawanthi D	1916	-do-	Dt. 5.3.2021
62	Ms. Kajal Ugale	1924	DeHaat- Green Agrevolution Pvt. Ltd.	Dt. 20.2.2021
63	Mr. Mokal Rasik Chandrahar	1967	-do-	Dt. 26.3.2021
64	Mr. Shriprasad Raghunath Lonkar	1970	-do-	
65	Ms. Satyanjani Sinha	1911	-do-	Dt. 20.2.2021
66	Ms. Saachi Bandu Pradhan	1913	MPSRLM	Dt. 26.3.2021
67	Ms. Bansode Karuna Balu	1907	-do-	Dt. 26.3.2021

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointment letter No. &amp; date</b>
68	Mr. Mutyala Dilip	1968	WayCool Foods and Products Pvt. Ltd.	
69	Mr. Mouttou Vignesh M	1941	-do-	Dt 9.4.2021
70	Ms. Sahana Hoskoti	1923	-do-	
71	Ms. Bachhav Pratibha Namdev	1908	Corteva Agriscience Division (Pioneer Hi-Bred International)	20.4.2021
72	Mr. M Hari Teja	1942	ESAF Small Finance Bank	DT. 19.4.2021
73	Ms. Aishwarya Langhe	1917	Reliance Retail Ltd.	

<b>Programs Name and Assessment Year CAY m2 (2018-2019): PGDM ABM (2018-20 Batch)</b>				
<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointmenet letter No. &amp; Date</b>
1	Mr. Prashant Hugar	1856	ADM Agro Industries India Pvt. Ltd.	
2	Mr. Ajinkya Patil	1854	Rallis India Ltd.	23.10.2019
3	Mr. Ankush Shrishrimal	1853	-do-	Dt. 23.10.2019
4	Mr. Sandip Kokate	1822	NAFED	No. HO/AD/3/365/2019-20 dt. 19.3.2020
5	Mr. Sai Shiva Raghavan Ganji	1833	-do-	
6	Mr. Ruhani	1817	-do-	HO/AD/3/365/2019-20 dt. 19.3.2020
7	Mr. Kathiravan P	1835	-do-	HO/AD/3/365/2019-20 dt. 19.3.2020
8	Mr. Sarang Mali	1827	HDFC Bank	
9	Mr. Kaustubh Katore	1852	-do-	
10	Mr. Chetan Jagtap	1825	-do-	
11	Mr. Harshad Waikar	1859	-do-	
12	Ms. Divya Bhatt	1818	-do-	No. 12/24/2019 dt5.
13	Mr. Sourabh Deshmukh	1823	<i>Gramophone Agstack Technologies Pvt. Ltd.</i>	
14	Mr. Ajay Tarade	1843	<i>UPL</i>	
15	Mr. Shridhar Reddy	1850	-do-	
16	Ms. Preethi Maricherla	1809	<i>Glencore Agriculture India Pvt. Ltd.</i>	
17	Mr. Purushottam Shelke	1836	-do-	
18	Mr. Rahul Khule	1840	Federal Bank	
19	Mr. Ravi Bhanderi	1846	-do-	No. HRTAD/Campus/Rec/2019-20 dt. 8.11.2019

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointmenet letter No. &amp; Date</b>
20	Mr. Bhargava P. N.	1847	-do-	HRTAD/Campus/Rec/2019-20 dt. 8.11.2019
21	Mr. Akash Khewal	1849	DCM Shriram Chemical Ltd.	No. HRD/OL/2020/05 dt. 20.1.2020
22	Mr. Apurv Kumar	1845	Samasta Microfinance Ltd.	Dated 26.12.2019
23	Mr. Sarthak Monathy	1821	Dehaat Green Agrevolution Pvt. Ltd.	GAPL/BR/19-20/308 dt. 24.1.2020
24	Ms. Swarupa Khedekar	1811	Samunnati Financial intermediation	Dt. 13.12.2019
25	Ms. Rosemol Thomas	1805	-do-	
26	Ms. Veena A.	1808	-do-	
27	Ms. Deepthi C.S.	1810	-do-	DT. 13.12.2019
28	Mr. Prashant Dhanigond	1831	-do-	Dt. 13.12.2019
29	Ms. Rohini Huajre	1802	AMUL GCMMF Ltd.	
30	Mr. Kapil Patil	1826	-do-	
31	Mr. Shubhendra Dwivedi	1829	-do-	
32	Mr. Shubham Kasar	1834	RBL Finserve Ltd.	HR/2019/63732 dt. 17.1.2020
33	Mr. Ajinkya Khendad	1848	-do-	HR/2019/63705 dt. 17.1.2020
34	Mr. S. Akhil Kumar	1820	ICRISAT	
<b>35</b>	Mr. Somnath Admane	1839	Annapurana Finance Pvt. Ltd.	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
36	Ms. Rupanjali Bisht	1803	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
37	Mr. Sagar Dombale	1838	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
38	Mr. Akkina Ravi Teja	1858	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019

<b>Sr. no.</b>	<b>Name of the student placed</b>	<b>Enrollment no.</b>	<b>Name of the Employer</b>	<b>Appointmenet letter No. &amp; Date</b>
39	Ms. Priyanka Padwal	1801	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
40	Mr. Rajat Sangle	1832	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
41	Mr. Ganesh Kumar	1855	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
42	Ms. Soumya Halasagi	1804	-do-	AFPL/HR/QU/2019-20/30925 dt. 29.11.2019
43	Ms. Ruvva Priyanka	1812	Yara Fertilizer	
44	Ms. R. Meghana	1816	-do-	AFPL/HR/OL/2019-30928 dt. 29.11.2019
45	Mr. Balaji A	1837	Source Trace Systems (I) Pvt. Ltd.	Dt. 17.10.2019
46	Ms. Tejaswini Paladugala	1807	-do-	Dt. 17.10.2019
47	Mr. Suraj Vajire	1851	NBHC	
48	Ms. Keerthana S. Kande	1819	-do-	
49	Mr. Shubham More	1844	VNR Seeds	Off/Sales/Jan/2020/05 dt. 2.1.2020
50	Mr. Ravi Kumar Reddy	1860	E-Kutir	
51	Mr. Shilpi Bhatt	1806	-do-	
52	Mr. Sahitya Kumar	1828	-do-	
53	Ms. Ridhima Atram	1815	Yara Fertilizer	
54	Mr. Ruttala Vara Prasad Naidu	1830	-do-	Dt. 6.7.2020
55	Ms. Neha Khandare	1813	Ujjivan Small Finance Bank	Dt. 10.6.2020

Sr. no.	Name of the student placed	Enrollment no.	Name of the Employer	Appointment letter No. & Date
56	Ms. Komal Gawari	1814	Ujjivan Small Finance Bank	Dt. 10.6.2020
57	Banothu Bharath Kumar	1857	Annapurana Finance Pvt. Ltd.	
58	N. Rohith Kumar	1841	Crystal	
59	Aishwary Pandey	1824	Ujjivan Small Finance Bank	
60	Karamtohibhukya Shiva Raj	1842	Sinochem India Company Pvt. Ltd.	

### 5.5. Student Diversity (5)

(Diversity may include Experience, Gender diversity, Qualification, Geographic diversity (within state, outside state, outside country))

Year	Sanctioned Intake		Within State	Outside State	Other Country	Management Stream	Other Streams	Fresher	Experienced *	Total
CAY (2021-2022)	120	M	20	33	0	0	53	53	0	53
		F	4	16	0	0	20	20	0	20
CAYm1 (2020-2021)	120	M	41	17	0	3	55	55	0	58
		F	11	18	0	0	29	29	0	29
CAYm2 (2019-20)	120	M	23	24	0	0	24	24	0	47
		F	11	15	0	0	26	26	0	26

\* minimum 2 years

## 5.6 Professional Activities (15)

### 5.6.1 Students' participation in Professional societies / chapters and organizing management events (10) (Provide relevant details)

#### EXTRACURRICULAR ACTIVITIES UNDERTAKEN DURING THE YEAR 2021-22

##### Extra Curricular Activities 2021-22

S.No.	Particulars of the Event with Date	Remarks
1	Observance of Anti -Terrorism Day - 21.5.2021 (AICTE)	Arranged anti terrorism pledge through online mode - Cisco webex for Faculty, staff and PGDM-ABM students
2	Observance of International Day of Cooperatives (IDC) - 3.7.2021	arranged Special sessions of Smt. Mirai Chatterjee, Chairperson, SEWA, on Role of SEWA in Cooperative entrepreneurship development: cooperatives as rganized rganize which have paced the challenges and provided enabling solutions to Indian Economy” for PGDM-ABM students & Faculty through online mode
3	Webinar on Student Learning Assessment Project (AICTE)- 31.8.2021	arranged online webinar for Faculty and PGDM-ABM students
4	Webinar on National Girl Child Day celebrations - 24.1.2022 (AICTE)	arranged special sessions of Smt. Vasudha Pangare, Senior Gender Consultant, UNESCO and Smt Apra Kuchhal, Chairperson- We care initiative
5	Mother Language Day - 21.2.2022 (AICTE)	arranged poster competition on the theme “using technology for multilingual learning: challenges and opportunities” for PGDM-ABM students
6	Observance of Vigilance Awareness Week - 26 <sup>th</sup> October to 1 <sup>st</sup> November 2021	Arranged Integrity pledge for Faculty, staff and PGDM-ABM students and attended online session of Dr. Sanjeeb Patjoshi, IPS, Jt. Secretary, Ministry of Panchyati Raj, GoI on 29.10.2021
7	Celebration of Constitution Day - 26.11.2021	Arranged Constitution pledge for Faculty, Staff and PGDM-ABM students
8	Celebration of International Women’s Day- 8.3.2022	Arranged self defence training to girls students of PGDM-ABM

**Extracurricular Activities Undertaken During the Year (2020-21)**

**1) Competitions**

<b>Sr. No.</b>	<b>Name of Competitions</b>	<b>Name of students</b>	<b>Prize</b>
1	Observation of Vigilance Awareness Week – 28 <sup>th</sup> October to 2 <sup>nd</sup> November 2019 – Essay writing competition	Ms Ruhani (PGDM ABM 2018-20 BATCH)	First Position: Rs. 3000/-
		Ms Ruby Suresh (PGDM ABM 2019-21 BATCH)	Second Position: Rs. 1500/-
		Mr Abjijeet Bisen ((PGDM ABM 2019-21 BATCH)	Third Position: - Rs. 1000/-
2	66 <sup>th</sup> All India Cooperative Week Celebration (14 <sup>th</sup> to 20 <sup>th</sup> November 2019)		
	(a) Essay writing competition (English)	Mr. Shubam Kumar (PGDM-ABM 2019-21 batch)	First Position – Rs. 3000/-
		Mr. P. Shivananad Reddy (PGDM ABM 2019-21 BATCH)	Second Position: Rs. 2000/-
	(b) Poster Making Competition	Ms. Manisaha Singh and Ms. Smita Bailmare (PGDM-ABM 2019-21 batch)	First position - - Rs. 2000/-
		Ms. N. Sree Keerthana (PGDM-ABM 2019-21 batch)	Second position - - Rs. 1000/-
	I B- Plan Competition	Ms. Aadithya P.S., Ms. Ruby Suresh, & Ms. Jesna Jacob (PGDM-ABM 2019-21 batch)	First position - - Rs. 5000/-
		Mr. Kaustubh Katore (PGDM-ABM 2018-20 batch)	Second position - - Rs. 3000/-
3	Research Study on “Impact of Price Stabilization Fund of Onion Implemented by National Agricultural Cooperative Marketing Federation of India Ltd. (NAFED)	Ms. Shubhangi Zinjurde Ms. C. Srihita Mr. Y. Krishna Harsha And Ms. Shubhra Mishra Deshpande Agri Commodity Expert	



**Extracurricular Activities Undertaken During the Year (2019-20)**

**1) Conference**

<b>Sr. No.</b>	<b>Name of the Students</b>	<b>Conference Attended</b>
1	Ms. Manisha Singh	National Conference and Awards on Cold Chain Technologies, Convergence and Capacity Building
2	Ms. Manisha Singh Ms. Shreenidhi Ms. Satyanjani Sinha Mr. Moinuddin Kotwal	National Conference on Smart Fertilizers Conclave, 2020
3	Ms. Manisha Singh Ms. Satyanjani Sinha Mr. Moinuddin Kotwal	Seminar by Maharashtra Mango Growers Association, 2019 as A Volunteer
4	Mr. Evuri Pavan Kumar Reddy Ms. Konudula Oohitha	Winner in HR Event at National level Management Meet-Prabandhaz'20

**2) Competitions**

<b>Sr. No.</b>	<b>Name of Competitions</b>	<b>Name of students</b>	<b>Prize</b>
1	Observation of Vigilance Awareness Week – 28 <sup>th</sup> October to 2 <sup>nd</sup> November 2019 – Essay writing competition	Ms Ruhani (PGDM ABM 2018-20 BATCH)	First Position: Rs. 3000/-
		Ms Ruby Suresh (PGDM ABM 2019-21 BATCH)	Second Position: Rs. 1500/-
		Mr Abjijeet Bisen ((PGDM ABM 2019-21 BATCH)	Third Position: - Rs. 1000/-
2	66 <sup>th</sup> All India Cooperative Week Celebration (14 <sup>th</sup> to 20 <sup>th</sup> November 2019)  (a) Essay writing competition (English)		
		Mr. Shubam Kumar (PGDM-ABM 2019-21 batch)	First Position – Rs. 3000/-
		Mr. P. Shivananad Reddy (PGDM ABM 2019-21 BATCH)	Second Position: Rs. 2000/-

Sr. No.	Name of Competitions	Name of students	Prize
	(b) Poster Making Competition	Ms. Manisaha Singh and Ms. Smita Bailmare (PGDM-ABM 2019-21 batch)	First position - - Rs. 2000/-
		Ms. N. Sree Keerthana (PGDM-ABM 2019-21 batch)	Second position - - Rs. 1000/-
	I B- Plan Competition	Ms. Aadithya P.S., Ms. Ruby Suresh, & Ms. Jesna Jacob (PGDM-ABM 2019-21 batch)	First position - - Rs. 5000/-
		Mr. Kaustubh Katore (PGDM-ABM 2018-20 batch)	Second position - - Rs. 3000/-
3	International Women's Day (11.3.2020)- Extempore Competition	Ms. Damini V. Bharambe (PGDM-ABM 2019-21 batch)	First position- - - Rs. 1200/-
		Ms. Divya Bhatt(PGDM-ABM 2018-20 batch)	Second position- - Rs.1000/-
		Ms. Karuna Bansode (PGDM-ABM 2019-21 batch)	Third position- - Rs. 800/-
	One Minute game	Ms. Aishwarya Langhe(PGDM-ABM 2019-21 batch)	Rs. 500/-
		Ms.Keerthana Kande (PGDM-ABM 2018-20 batch)	Rs. 500/-
		Ms. Rohini Hujare (PGDM-ABM 2018-20 batch)	Rs. 500/-
		Ms. V. Sowmya Reddy (PGDM-ABM 2019-21 batch)	Rs. 500/-
	4	MCX COMQUEST	Ms. Satyanjani Sinha
5	National B fest at BITS, Hyderabad	Mr. Moinuddin Kotwal	Finalist
6	Olympus 2020 at MANAGE, Hyderabad	Mr. Peereddy Shivanand Reddy Mr. Aditya Torne Mr. Balaji A.	Badminton Winners
7	Symbiosis Event, Pune	Mr. Shubham Kumar Mr. Shahurao Patil Mr. Roshan Kashalkar Mr. Mouttu Vignesh Mr. Sunil Nalathwad Mr. Hemanth KVN Mr. Kailas P	Box Cricket Winners

## **Organization of SPARDHA:**

'Spardha' was started with the motive of encouraging management students Who will be future professionals. 'Spardha' plans to reach out to the best minds in business schools and under graduates to test their business acumen as well as their zest for life. It is a two-day event packed with a variety of events. Taking a break from their hectic schedule, 'Spardha' gives its participants, one of a kind experiences, rejuvenating and refreshing them. The students from Under graduate preferably Agricultural Universities are participating in the SPARDHA every year. The total 250 students from all over country participated in Spardha. The qualifying rounds of Spardha 2022 were rganized through online and Finalists of each events were invited to perform their talent in the Institute campus on 8<sup>th</sup> and 9<sup>th</sup> April 2022. This Year Spardha "**Ekam- embracing resilience**", has attracted students from colleges across the nation to compete on a big scale, showcase their talent. Around 1065 students registered for the event. The institute has rganized various events 8<sup>th</sup> and 9<sup>th</sup> April 2022 as follows:

Flagship events : Business Quiz, Business Plan, Best Manager, Screening of Minds, General events :Photography, Painting, Short Video making Cultural events Dance, Monolougue, Singing Additional event: Coopathon.

**The report is enclosed at Annexure – XIII.**

## **Celebration of Cooperative Week:**

The Institute celebrates the Cooperative week during 14-19 November. As a part of youth immersion the Nine PGDM- ABM students gave a series of presentations on Cooperatives. The report is enclosed at **Annexure – XIV.**

## **Social Orientation Programme :**

VAMNICOM conducted a Social Immersion programme during January , 2022 and 11<sup>th</sup> & 12<sup>th</sup> October, 2022 for the PGDM-ABM students in collaboration with LetsTagOn to help the students to connect with self, society and surrounding. The reports are enclosed at **Annexure – XV.**

## **Soft Skills Workshop :**

The institute conducted a two days Soft Skills Workshop for First Year PGDM –ABM Students, on the 6<sup>th</sup> and 7<sup>th</sup> December , 2022 between 10.m to 4.00 p.m .under the supervision of Mr Anurag Sharma with the objectives to Empower Student Fraternity, and to Develop Aptitude & develop Decision Making Skills of the students. **The report is enclosed at Annexure – XVI.**

### **Celebration of 75<sup>th</sup> Independence day (Azadi ka Amrit Mahotasav) :**

On the occasion of the celebration of 75<sup>th</sup> Independence Day (Azadi ka Amrit Mahotasav) the following activities were organized during 11<sup>th</sup> to 15<sup>th</sup> August 2022:

1. Elocution Competition on 11<sup>th</sup> August 2022 for the First and Second Year PGDM-ABM students.
2. Har Ghar Jhanda programme on 12.8.2022
3. Special Session of Mr. Murlikant Petkar, First Paralympics Gold Medalist on 13.8.2022
4. Painting activity for school children and Canvas painting by PGDM-ABM students 14.8.2022
5. Flag hoisting and cultural programme by PGDM-ABM students on 15.8.2022

The report is enclosed at **Annexure – XVII**.

### **5.6.2 Students' publications (10) (List the publications along with the names of the authors and publishers, etc.)**

Enlighten newsletter:

Volume – 1 (July to August 2022)

Volume – 2 (Septemeber to October 2022)

Volume – 3 (November to December 2022)

Volume – 4 (January to February 2023)

Faculty Mentors: **Dr. Hema Yadav, Director, Dr. R. Jayalakshmi and Dr D Ravi**

The Newsletters are enclosed at **Annexure – XVIII**

<b>CRITERION 6</b>	<b>Faculty Attributes and Contributions</b>	<b>250</b>
	<b>Score</b>	<b>225</b>

Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is "NO")	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
	<b>2022-23</b>													
1	Dr. Hema Yadav,	Ph.D.	Rajasthan University	1997	Director		26/04/2021		International marketing	9			Yes	Regular
2	Dr. YS Patil	Ph.D.	Pune University	2001	Associate Prof.	16-08-2007	27-07-1992	CIT	IT		08		Yes	Regular
3	Shri S.Y. Deshpande	MBA,	Shivaji University	1984	Associate Professor	10-10-2010	09/12/1992	CCM	Cooperation, HR, Business Policies				Yes	Regular
4	Dr. Girish Mangleek	Ph.D	Agra University	1991	Associate Professor	21/11/2017	09/10/1992	CMD P	Cooperation				Yes	Regular
5	Shri V.Sudhir	M.Sc. Statistics, MBA	Pt. Ravishankar Shukla University, Raipur, IGNOU New Delhi	1989, 1999	Asstt. Prof./ Registrar		08.10.1992	Admn	Operations Research	01			Yes	Regular
6	Dr. J. B. Dhavle	Ph.D.	Pune University	2014	Lecturer		19/06/1955	CGS & CIT	Production Management				Yes	Regular
7	Dr. D. Ravi	Ph.D.	Pune University	2010	Lecturer		29-12-1993	CME	Economics				Yes	Regular (31.1.2023) Contract from 17.2.23

Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is "NO")	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
8	Shri. A. K. Tiwary,	PGDBA	VAMNICOM, Pune	1995	Lecturer		04/05/1998	CRP	Cooperation / Marketing				Yes	Regular
9	Dr. Prashant Kadam	Ph.D.	Goa university	2017	Professor	09/06/2022	09/06/2022		International Economics	19			Yes	Contract
10	Dr. Kartikeyan	Ph.D.			Professor	09/07/2022	09/07/2022		Cooperation				06.05.2023	Contract
11	Dr. Pallavi Ingale	Ph. D.	Savitri Bai Phule Pune University	2020	Associate Professor	01/06/2022	01/06/2022		Finance	3			Yes	Contract
12	Dr. Mahesh Kadam	Ph. D. Agricultural Economics	Dr. Panjabrao Deshmukh Krishi Vidyapeeth, Akola	2015	Associate Professor	30/06/2022	30/06/2022		Agri-Economics	14			Yes	Contract
	<b>2021-22</b>													
1	Dr. Kamal Kanta Tripathy, IES	Ph.D.			Director		27-NOV-17		Economics				25.4.2021	Regular
	Dr. Hema Yadav,	Ph.D.	Rajasthan University	1997	Director		26/04/2021		International marketing	9			Yes	Regular
2	Shri S.Y. Deshpande	MBA,	Shivaji University	1984	Associate Professor	10-10-2010	09/12/1992	CCM	Cooperation, HR, Business Policies				Yes	Regular
3	Dr. Girish Mangleek	Ph.D	Agra University	1991	Associate Professor	21/11/2017	09/10/1992	CMDP	Cooperation				Yes	Regular
4	Dr. YS Patil	Ph.D.	Pune University	2001	Associate Prof.	16-08-2007	27-07-1992	CIT	IT		08		Yes	Regular

Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is "NO")	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
5	Shri V.Sudhir	M.Sc. Statistics , MBA	Pt. Ravishankar Shukla University, Raipur, IGNOU New Delhi	1989, 1999	Asstt. Prof./ Registrar		08.10.1992	Admn	Operations Research	1			Yes	Regular
6	Dr. D. Ravi	Ph.D.	Pune University	2010	Lecturer		29-12-1993	CME	Economics				Yes	Regular
7	Shri. A. K. Tiwary,	PGDBA	VAMNICOM, Pune	1995	Lecturer		04/05/1998	CRP	Cooperation / Marketing				Yes	Regular
8	Dr. J. B. Dhavle	Ph.D.	Pune University	2014	Lecturer		19/06/1955	CGS & CIT	Production Management				Yes	Regular
9	Dr. R. Jayalakshmi	Ph.D.			Lecturer			CME	Rural development				31.7.2021	Regular & contract from 1.8.2021
10	Dr.Manisha Paliwal	Ph.D,	Bharati Vidyapeeth, Pune	2011	Professor		13-JUL-18	CGS	Strategic Management, Marketing				11.7.2022	Contract
11	Dr. Sagar Wadkar	Ph.D.	NDRI, karnal	2014	Asst. professor		02-JUL-18	CME	Communication, Agricultural	1			29.4.2022	Contract
12	Dr. Neeraj Dubey	Ph.D,	Jivaji University	2012	Associate professor		24-OCT-17	CME	Marketing				31.5.2022	Contract
13	Dr. Anshu Singh	Ph.D.	Savitribai Phule Pune University	2021	Asst. professor		02-JUL-18	CRP	Statistics, Finance				12.8.2022	Contract
14	Dr. Pallavi Ingale	Ph. D.	Savitri Bai Phule Pune University	2020	Assistant Professor	01/06/2022	30/08/2018		Finance				Yes	Contract

Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is "NO")	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
15	Dr. Sneha Kumari	Ph.D.	Symbiosis International University	2017	Asst. professor		30-AUG-18	CRP	Supply Chain Management & Agri Business				1.8.2021	Contract
	<b>2020-21</b>													
1	Dr. Kamal Kanta Tripathy, IES	Ph.D.			Director		27-NOV-17		Economics				25.4.2021	Regular
2	Shri P. Chattopadhyay	M.Sc.			Professor		06-NOV-1992	CME	IT				31.12.2022	Regular
3	Dr. Anil Karanjkar	Ph.D.			Professor		20-JUL-92	CRP	Production & Operations Mgmt.				31.01.2020	Regular
4	Dr. YS Patil	Ph.D.	Pune University	2001	Associate Prof.	16-08-2007	27-07-1992	CIT	IT		08		Yes	Regular
5	Shri S.Y. Deshpande	MBA,	Shivaji University	1984	Associate Professor	10-10-2010	09/12/1992	CCM	Cooperation, HR, Business Policies				Yes	Regular
6	Dr. Girish Mangleek	Ph.D	Agra University	1991	Associate Professor	21/11/2017	09/10/1992	CMD P	Cooperation				Yes	Regular
7	Shri V.Sudhir	M.Sc. Statistics, MBA	Pt. Ravishankar Shukla University, Raipur, IGNOU New Delhi	1989, 1999	Asstt. Prof./ Registrar		08.10.1992	Admn	Operations Research	1			Yes	Regular



Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is "NO")	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
8	Dr. D. Ravi	Ph.D.	Pune University	2010	Lecturer		29-12-1993	CME	Economics				Yes	Regular
9	Shri. A. K. Tiwary,	PGDBA	VAMNICOM, Pune	1995	Lecturer		04/05/1998	CRP	Cooperation / Marketing				Yes	Regular
10	Dr. R. Jayalakshmi	Ph.D.			Lecturer			CME	Rural development				Yes	Regular
11	Dr. J. B. Dhavle,	Ph.D.	Pune University	2014	Lecturer		30/03/1994	CGS	IT				Yes	Regular
12	Shri Dilip V. Deshpande	MBA			Professor		31-JUL-18	CMD P	Banking				2.3.2021	Contract
13	Dr. Manisha Paliwal	Ph.D.	Bharati Vidyapeeth, Pune	2011	Professor		13-JUL-18	CGS	Strategic Management, Marketing				Yes	Contract
14	Dr. Neeraj Dubey	Ph.D.	Jivaji University	2012	Associate professor		24-OCT-17	CME	Marketing				Yes	Contract
15	Dr. Anshu Singh	Ph.D.	Savitribai Phule Pune University	2021	Asst. professor		02-JUL-18	CRP	Statistics, Finance				Yes	Contract
16	Dr. Sneha Kumari	Ph.D.	Symbiosis International University	2017	Asst. professor		30-AUG-18	CRP	Supply Chain Management & Agri Business				Yes	Contract
17	Dr. Pallavi Ingale	Ph. D.	Savitri Bai Phule Pune University	2020	Assistant Professor	01/06/2022	30/08/2018		Finance				Yes	Contract
18	Dr. Sudhanshu Billoria	Ph.D.			Asst. professor		02-JUL-18	CME	Food Processing Tech.				06.01.2020	Contract
19	Dr. D. Mahal	Ph.D.			Lecturer		09-APR-18	CMD P	Finance				05.05.2020	Contract

Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is "NO")	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
19	Dr. Sagar Wadkar	Ph.D.	NDRI, Karnal	2014	Asst. professor		02-JUL-18	CME	Communication, Agricultural				Yes	Contract
	<b>2019-20</b>													
1	Dr. Kamal Kanta Tripathy, IES	Ph.D.			Director		27-NOV-17		Economics				Yes	Regular
2	Shri P. Chattopadhyay	M.Sc.			Professor		06-NOV-1992	CME	IT				Yes	Regular
3	Dr. Somorendro Kharibam	Ph.D.	Manipur University	2006	Associate professor	16-6-2010	08-Oct-1992		Rural Development, Cooperation				31.8.2019	Regular
4	Dr. YS Patil	Ph.D.	Pune University	2001	Associate Prof.	16-08-2007	27-07-1992	CIT	IT		08		Yes	Regular
5	Shri Jivraj Patki	M.Sc.			Asst. Professor		08-July-1995	CMDP	IT				17.7.2019	Regular
6	Shri S.Y. Deshpande	MBA,	Shivaji University	1984	Associate Professor	10-12-2010	09/12/1992	CCM	Cooperation				Yes	Regular
7	Dr. M.R. Joshi	Ph.D.			Associate Professor		08-OCT-1992	Admn	Agriculture				31.7.2019	Regular
8	Shri V.Sudhir	M.Sc. Statistics, MBA	Pt. Ravishankar Shukla University, Raipur, IGNOU New Delhi	1989, 1999	Asstt. Prof./ Registrar		08.10.1992	Admn	Operations Research	1			Yes	Regular

Sr. No.	Name of the Faculty member	Qualification			Designation	Date on which designated as Professor / Associate Professor	Date of Joining the institution	Department	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (in case currently Associated is <sup>10/10/21</sup> )	Nature of Association (Regular / contract)
		Highest Degree	University	Year of attaining higher qualification						Research Paper Publication	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment Years		
9	Dr. D. Ravi	Ph.D.	Pune University	2010	Lecturer		29-12-1993	CME	Economics				Yes	Regular
10	Shri. A. K. Tiwary,	PGDBA	VAMNICOM, Pune	1995	Lecturer		04/05/1998	CRP	Cooperation / Marketing				Yes	Regular
11	Shri Dilip V. Deshpande	MBA			Professor		31-JUL-18	CMD P	Banking				Yes	Contract
12	Dr.Manisha Paliwal	Ph.D,	Bharati Vidyapeeth, Pune	2011	Professor		13-JUL-18	CGS	Strategic Management, Marketing				Yes	Contract
13	Dr.Neeraj Dubey	Ph.D,	Jivaji University	2012	Associate professor		24-OCT-17	CME	Marketing				Yes	Contract
14	Dr. Anshu Singh	Ph.D.	Savitribai Phule Pune University	2021	Asst. professor		02-JUL-18	CRP	Statistics, Finance				Yes	Contract
15	Dr. Sneha Kumari	Ph.D,	Symbiosis International University	2017	Asst. professor		30-AUG-18	CRP	Supply Chain Management & Agri Business				Yes	Contract
16	Dr. Pallavi Ingale	Ph. D.	Savitri Bai Phule Pune University	2020	Assistant Professor	01/06/2022	30/08/2018		Finance				Yes	Contract
17	Dr. Sudhanshu Billoria	Ph.D.			Asst. professor		02-JUL-18	CME	Food Processing Tech.				Yes	Contract
18	Dr. Sagar Wadkar	Ph.D.	NDRI, karnal	2014	Asst. professor		02-JUL-18	CME	Communication, Agricultural				Yes	Contract
19	Ms. Shahnaz Kaushar	LLB,			Asst. professor		02-JUL-18	CRP	Law				01.07.2019	Contract
20	Dr. D. Mahal	Ph.D.			Lecturer		09-APR-18	CMD P	Finance				Yes	Contract

### 6.1. Student-Faculty Ratio (SFR) (10)

Year	CAY (2021-22)	CAYm1 (2020-21)	CAYm2 (2019-20)
PG1	p1.1+p1.2 (120+120)	p1.1+p1.2 (120+120)	p1.1+p1.2 (120+120)
Total No. of Students in the Department (S)	240	240	240
No. of Faculty in the Department (F)	15	19	20
Student Faculty Ratio (SFR)	240/15 = 16	240/19 = 12	240/20 = 15
Average SFR	$(16+12+15)/3 = 14.33$		

#### 6.1.1. Provide the information about the regular and contractual faculty as per the format mentioned below:

	Total number of regular faculty in the department	Total number of contractual faculty in the department
CAY 2021-22	9	6
CAY m1 2020-21	12	7
CAY m2 2019-20	10	10

*Table 6.1.1*

### 6.2. Faculty Cadre (20)

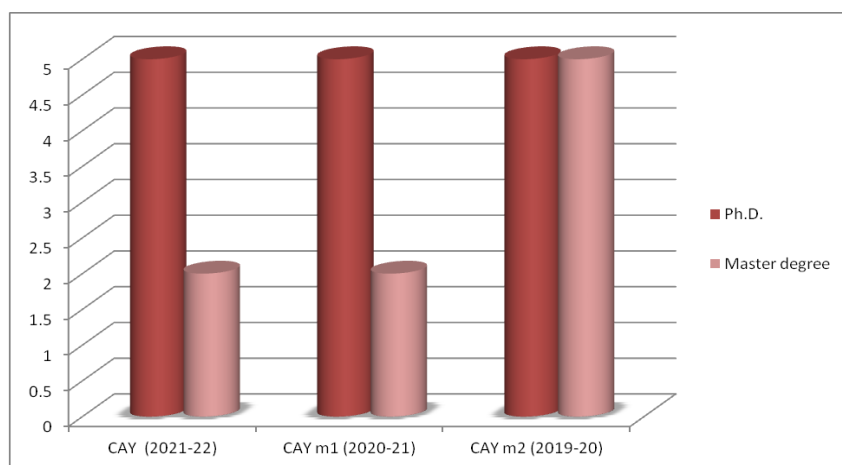
Year	Professors		Associate Professors		Assistant Professors	
	Required F1	Available	Required F2	Available	Required F3	Available
CAY 2021-22	1	2 (1 contract)	1	4 (1 contract)	3	9 (4 contract)
CAYm1 2020-21	1	4 (2 contract)	2	3 (1 contract)	5	12 (4 contract)
CAYm2 2019-20	1	4 (2 contract)	2	6 (2 contract)	6	10 (6 contract)
Average Numbers	RF1= 1	AF1= 3	RF2=2	AF2= 4	RF3=5	AF3= 10

Cadre Ratio Marks =  $(3 + 1.2 + 0.8) \times 10 = 50$

### 6.3. Faculty Qualification (20)

#### 6.3 Faculty Qualification (20)

	X	Y	F	$FQ = 1.5 \times [(10X + 4Y)/F]$
CAY (2021-22)	5	2	8	11
CAY m1 (2020-21)	5	2	10	9
CAY m2 (2019-20)	5	5	10	15
Average Assessment				11



#### 6.4 Faculty Retention (15)

No. of regular faculty members in CAYm1 (2020-21) = 11      CAY (2021-22)= 8

Item	Marks
(% of faculty retained during the period of assessment keeping CAYm2 (2019-20) = 10 as base year)	
>=90% of faculty	15

#### 6.5 Faculty Initiatives on Teaching and Learning (10)

1. Effective use of cases and current news for teaching courses
2. Case Method, Lecture, Seminar, Group activities, presentations, etc. are effectively used
3. Financial Analysis using Ratio
4. Initiated Students Newsletter - 'Enlighten'

## 6.6 Management Development Programme (05)

VAMNICOM caters to the training needs of Senior officers working in the cooperative sector and it conducts around 120 management development programmes in a year. Each faculty member is expected to conduct 8-10 Management Development Programmes in a year.

## 6.7 Faculty Performance, Appraisal and Development System (15)

*(Mention details such as program title, description, duration, resource person, type of training, training methodology, participants, etc.). Mention details separately for the programs organized and the programs participated outside the institution)*

The institute has the Annual Performance Appraisal Report (APAR) to measure the performance of faculty. A copy of the format is enclosed at **Annexure – XIX**.

## 6.8 Visiting / Adjunct Faculty (10)

Adjunct faculty also includes Industry experts. Provide details of participation and contributions in teaching and learning and /or research by visiting/adjunct/Emeritus faculty etc. for all the assessment years:

- Minimum 50 hours per year interaction with adjunct faculty from industry/retired professors etc.

Sr. No	Name of the Guest Faculty	Institute to which belongs	Subjects
1.	Prof. A.S. Prabhu	Retd. Professor, Fergusson College, Pune	Mathematics Quantitative Analysis for Management – I Quantitative Analysis for Management - III
2.	Prof. Ashish Kulkarni	GIPE, Pune	Advance Ms-office
3.	CA. Rachana Ranade	Chartered Accountant, Pune	Accountancy
4.	Dr. Sudhir Jain	Professor, IIT Delhi.	Managerial Economics
5.	Prof. Pratibha Bhide	Retd. Professor, Mumbai University	Managerial Economics
6.	Prof. S. S. Sant	Dr.D.Y.Patil IMR, Pimpri, Pune	Organizational Behaviour- I
7.	Dr. Anupama Munshi	Assistant Professor, SIU	Human Resource Management & Industrial Relations

<b>Sr. No.</b>	<b>Name of the Guest Faculty</b>	<b>Institute to which belongs</b>	<b>Subjects</b>
8.	Prof. P. A. Noronha	Guest Faculty, Pune	Human Resource Management & Industrial Relations
9.	Dr. Manjusha Kadam	TATA, Mumbai	Rural Marketing
10.	Ms. Arpita Gopal	Visiting Faculty (Educational ERP)	Management Information System
11.	Ms. Sangita Purohit	Kirloskar Cummins Pvt. Ltd	Management Information System
12.	Dr. Ajit Sane	Faculty, Balaji Institute of Management, Pune,	Sales & Distribution Management (0.5 Credit)
13.	Dr. Dilip Kajale	Faculty from Gokhale Institute of Politics & Economics, Pune	Supply Chain Management
14.	Dr. Sunil Borade	Reliance Retail	Supply Chain Management
15.	Dr. Sanjay Pandhare	MACP, Pune	Supply Chain Management
16.	Prof. M.L. Lunawat	Retd. Professor, National Insurance Academy, Pune.	Banking & Insurance
17.	Prof. Ashish Kulkarni	GIPE, Pune	International Trade and Finance
18.	Prof. Sidhartha Bajpai	Former AGM, Times of India	Brand Management
19.	Mrs. Shalu Pandey	Asstt. Professor, Sant Hirdaram Institute of Management, Bhopal	Communication
20.	Dr. Rajagopal	Distinguished Professor, EGADE Business School, Mexico	Case Analysis
21.	Shri Surajit Sinha	Head, Agri-Tech, Farmasio, Kolkata	Business Analytics
22.	Dr. Nidhi Maheshwari	Associate Professor Delhi Technological University, New Delhi	Organizational Behaviour – I
23.	Dr. Ajit Sane	Director, Ramchandran International Institute of Management, Pune	Managerial Economics
24.	Dr. Rudra Prakash Pradhan	Associate Professor Vinod Gupta School of Management, IIT, Kharagpur	Quantitative Analysis for Management – I
25.	Dr. Satish Chandra Pant	Assistant Professor CCS National Institute of Agricultural Marketing Jaipur	Marketing Management – I
26.	Dr. K. Anand Reddy	Director (HRD) & Principal Coordinator, PGDM(ABM), NIEAM (MANAGE) Hyderabad	Macro Economics

Sr. No.	Name of the Guest Faculty	Institute to which belongs	Subjects
27.	Prof. Jignasu Yagnik	LJ University, Ahmedabad	Principles of Entrepreneurship (1.5 credit)
28.	Dr. R. Ramesh	Faculty Member, National Institute of Rural Development and Panchayati Raj, Hyderabad	Rural Development (1.5 credit)
29.	Lt. Col. Dharma Vir Kalra	Management Consultant, New Delhi	Supply Chain Management
30.	Shri Sachin Kotwal	Bayer Crop Science Ltd., Mumbai	Agri Input Marketing-Optional

## 6.9 Academic Research (70)

### Books Published

Sr. No.	Year	Name of the faculty	Title	Subject area	Name of the Publisher
1	CAY 2021-22	Dr.HemaYadav, Sneha Kumari&Lalit Singh	BookChapter – ResilientGrowthof DairyCooperativesin Western Zone of India: Lesson from COVID-19 Pandemic”		Published in Covid-19 Pandemic Crisis and SustainingGrowth – TheWay Forward for India, Pp.115-137, ISBN:978-93-92108-28-0.
2		Dr.HemaYadav, Dr. Manisha Paliwal andDr.SagarWadkar	BookChapter – Proceedingsofthe NationalConferenceon CorporateGovernance and Competitivenessof AgriculturalCollectives		ExcelPublisher (ISBN978-93-91355-29-6).
3		Dr. Anshu Singh	Catalysing Sustainable Development through Producers Collectives: Case Studies from the India's Hinterland	Producers Collectives	Notion Press
4		Dr. Manisha Paliwal	Import Export procedure		Everest Publishing House Pune
			Corporate Governanace and Sustainable competititveness in Agriculture collective		Excel India Publishers
	CAY m1 2020-21	Dr. Y.S. Patil Associate Professor	Cooperative Management MBA/ MBA HR/MBA	Cooperative Management	School of Distance Education Bharati Vidyapeeth



Sr. No.	Year	Name of the faculty	Title	Subject area	Name of the Publisher
5	CAY m1 2020-21	Dr. Y.S. Patil Associate Professor	Database Management Systems (F.Y.B.Sc.-Computer Science) ISBN-978-93-86951-27-4 Edition 2020	Database Management System	Success Publications
6			Software Engineering ISBN-978-93-86951-33-5 Edition 2020	Software Engineering	Success Publications
7		Dr. D. Ravi	Chapter 12 - Panchayat Raj Institutions and cooperative Business Model for Sustainable development	cooperation	Book title ; Decentralization cooperative and rural Development by Rawat Publications, Jaipur & New delhi
8		Dr.Manisha Paliwal	Import Export procedure”, ISBN 939059154-4(2021)	Foreign trade	Nirali Publication, Pune,
9		Anshu Singh (Along with Dr K.K Tripathy)	Book on “Agricultural Finance and Rural Credit”	Agri Finance and Rural Credit	Accepted for publication by Orient Black Swan
10		Anshu Singh (Along with Dr Sagar Wadkar)	Book Chapter titled “Leveraging Commodity Derivatives Market for Price Risk Management: A Case of Ajaymeru Kishan Samruddhi Producer Company Limited”,	Derivates	(Accepted for publication in edited book “Agri-Food 4.0: Innovations, Challenges and Strategies” – Scopus Indexed).
11		Tripathy, K. K., Wadkar, S. K. and Singh, Anshu (2021)	Catalysing Sustainable Development through Producers Collectives: Case Studies from the India’s Hinterland	Cooperatives and Farmer Producers Organisation	Notion Press Publisher
12		Tripathy, K. K., Wadkar, S. K. and Singh, Anshu (2021)	Catalysing Sustainable Development through Producers Collectives	Cooperatives and Farmer Producers Organisation	Book Chapter: Notion Press Publisher
13		Tripathy, K. K., Wadkar, S. K. and Singh, Anshu (2021)	Making Producers Collectives Competitive and Sustainable	Cooperatives and Farmer Producers Organisation	Book Chapter: Notion Press Publisher
14		Sneha Kumari	Application of Big Data and Analytics in Management	Data Analytics	United Kingdom (International)

Sr. No.	Year	Name of the faculty	Title	Subject area	Name of the Publisher
15		Sneha Kumari	Data Science and Analytics	Data Analytics	United Kingdom (International)
16		Sneha Kumari	Cooperative Cases and Success Stories	Cooperative	A.K Publications (National)
17	CAY m2 2019-20	Dr. Y. S. Patil	Customer Churn Prediction Using Machine Learning Technique	IT	Lambert Academic Publications
18		Dr Sagar Wadkar and Dr Deshpande	Managing Collectives	Producers Collectives	In Review: Kalyani Publishers

**Articles Published  
CAY 2021-22**

S.No.	Name of The Faculty Member	Title	Subject Area	Name of magazine in which published and Date
1	Dr. Hema Yadav Dr. Mahesh Kadam and Dr. Pravin Jadhav	Trend, Issues and Impact of Asset creation on Rural Economic Development: Special reference to Primary Agricultural Cooperative Societies		Conference Proceedings ICM-IAM 545
2	Dr. Hema Yadav & Dr. Y.S. Patil	Universalisation of Cooperative Education	Education	The Cooperator, May 2020, Page No. 20
3	Dr. Hema Yadav	Article on "Cooperatives- an Innovative System to Achieve the G20 Goals and Mission"		AgriCos e-Newsletter, Open Access Multidisciplinary Monthly Online Magazine, Volume: 04 Issue: 03 March 2023 Article No: 01
4	Dr. Hema Yadav	Article on "Strategies for developing viable and empowering women-led Farmer Producer organizations and Companies in India"		Agri Cos e-Newsletter Open Access Multidisciplinary Monthly Online Magazine, Volume: 04 Issue: 04 April 2023 Article No: 01
5		Fish Cooperatives in Maharashtra- A Need of Transformation		AgriCos e-Newsletter, Open Access Multidisciplinary Monthly Online Magazine, Volume: 04 Issue: 07, July 2023 Article No: 01
6	Dr. Hema Yadav and Y.S.Patil	Universalization of cooperative Education		The Cooperator, May 2022,

S.No.	Name of The Faculty Member	Title	Subject Area	Name of magazine in which published and Date
7	Dr.HemaYadav, Dr.Manisha Paliwal, Dr.SagarWadkar	Extension Strategies as tools of CompetitivenessforFPOs:An AnalyticalStudy		Journal Of Agricultural ExtensionManagementVol. XxiiiJanuary-June2022 No.1,Issn0976-3120.
8	Dr.HemaYadav, Dr.Manisha Paliwal,Ms. NishitaNitala	Entrepreneurship Development of Rural WomenthroughDigitalInclusion: Examiningthe contributions of Public Programs, Anthology 2022 entitled "Inclusive Businesses in Developing Economies: Converging People, Profit, and Corporate Citizenship"		Published by Palgrave Macmillan,NY,US(accepted for publication), Scopus Indexed
9	Dr. HemaYadav, Dr.Manisha Paliwal	Newspaper Article "Fostering Social Innovation through Cooperatives, COOP Dialogue 3"		PublishedbyInternational CooperativeAlliance(ICA).
10	Dr.HemaYadav, Dr.Manisha Paliwal,Dr.Sagar Wadkar	Extension Strategies as tools of CompetitivenessforFPOs:An AnalyticalStudy		Journal Of Agricultural ExtensionManagementVol. XxiiiJanuary-June2022 No.1, Issn0976-3120.
11	Dr.HemaYadav, SnehaKumari, NishaBharti,	"Modelling Agriculture Export in Emerging EconomyThroughCluster BasedApproach"		India'sAgricultureandFood Exports-Opportunitiesand Challenges,Pp.181-199.
12	Dr.HemaYadav, SnehaKumari, NishaBharti,	"Modelling Agriculture Export in Emerging EconomyThroughCluster BasedApproach"		India'sAgricultureandFood Exports-Opportunitiesand Challenges,Pp.181-199.
13	Dr. HemaYadav	OpinionPieceon"PACSasaMulti-ServiceCentre:A CaseofPargaon (SaluMalu) CooperativeCredit Society"		published in The Cooperator, January, 2022, Vol. No59 No.7, Pp.11to14.
14	Dr. Y. S. Patil	Paper entitled "Adapting Digital Banking Services during Covid-19 Pandemic: A Study on Customer Experiences in Selected District of Maharashtra State, India" published in conducted by Institute of Management & Career Course (IMCC), Pune in On-line mode held on April 16th-17th 2021.	Digital Banking	Institute of Management & Career Course (IMCC), Pune, International Conference on Computer Technology, Management and its applicaitons(IC2TMA-2021)
14	Dr. Y. S. Patil	Challenges in Sugar Cooperatives in the wake of Covid-19 Pandemic and Information and Communication Technology (ICT) Intervention	Sugar	Submitted to NCUI, New Delhi for Conference of Sugar Cooperatives & its publicaion.
		Status of Dairy Cooperatives in West Zone	Dairy	Submitted to NCUI, New Delhi for Conference of Dairy Cooperatives & its publicaion.
15	V Sudhir	उचित मूल्यों पर आई सी एच में स्वादिष्ट, पौष्टिक और स्वास्थ्यवर्धक आहार		SAHAVDIYA, Pune

S.No.	Name of The Faculty Member	Title	Subject Area	Name of magazine in which published and Date
16	Dr. Girish Mangleek	अभिप्रेरणा एक सतत चलनेवाली प्रक्रिया	Prabadhanda	SAHAVDIYA, Pune
		Employee turnover and retention strategies conceptual study		Cooperative Prespective
17	<b>S. Y. Deshpande, Associate Professor</b>	Status Paper on Cooperative Credit & Banking in West Zone -		NCUI Conference for West Zone
		Implications of B.R.Act, Amendment on Cooperative Banking		NCUI Conference for West Zone
		Present legal framework, identification of Regulatory, Policy, Operational barriers and measures required for their removal leading to EoDB and providing a level playing field between cooperatives and other economic entities.		Cooperative Conference
18	Dr. Pallavi Ingale	Improvisational Behavior and Consequences on Business Performance and Stress of Entrepreneurs during Economic Downturn	Behaviour Finance	Vidyabharati International Interdisciplinary Research Journal
		An Analytical Framework in the Rise of Online Stock Trading in India	Stock Trading	Empirical Economics Letters
		NBA: QUALITY ASSESSMENT PARADIGM FOR MANAGEMENT EDUCATION	Quality in Education	Stochastic Modeling & Applications
19	Dr. Anshu Singh	Womens Social Entrepreneurship And Livelihood Innovation: An Exploratory Study from India	Entrepreneurs hip	Service Business Journal by Springer Nature Publishing
		Exploring Demands Side Barriers to credit Uptake and Financial Inclusion	Credit and Banking	International Journal of Social Economics by Emerald Publishinh (ABDC and Scopus indexed)
		Gender Centricity of Indian Smart Cities: What Matters Most?	Gender Empowerment and Women	Published in Urban India Vol 41(II)
20	Dr. Manisha Paliwal	Teacher readiness for online teaching-learning during COVID -19 outbreak: a study of Indian institutions of higher education	Education	Research Paper, Interactive Technology and Smart Education, Emerald Publishing, ISSN: 1741-5659, Scopus Indexed, 2021
		Unleashing the power of cooperatives in the wake of Covid-19	Cooperative	Newspaper Article, Published in Business Line, July 04, 2021
		Empowering agri cooperative credit societies through digitalisation	Cooperative	Newspaper Article, Published in Business Line, September 23, 2021

S.No.	Name of The Faculty Member	Title	Subject Area	Name of magazine in which published and Date
		Social contract to prosperity - the co-operative way	Cooperative	Newspaper Article, Published in Business Line, November 15, 2021
		How good governance can cement the success of agri cooperatives	Cooperative	Newspaper Article, Published in Business Line, December 29, 2021
		खेती-किसानी में पहचान के लिए क्यों जूझ रहीं महिलाएं, भारतीय कृषि में जेंडर गैप्स और आगे का क्या है रास्ता	Cooperative	TV9 Hindi article Updated On - 12:42 am, Fri, 29 October 21
		Job satisfaction among IT employees: A review of literature	OB	Research Article Journal of Science and Technology ISSN: 2456-5660 Volume 06, Special Issue 01, August 2021, www.jst.org.in DOI: <a href="https://doi.org/10.46243/jst.2021.v6.i04.pp494-501">https://doi.org/10.46243/jst.2021.v6.i04.pp494-501</a>

### CAYm1 2020-21

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
1	Dr. Girish Mangleek Associate Professor	आत्मनिर्भर भारत - एक नया युग का आरंभ		सहविद्या
2	Shri V. Sudhir	परंपरा और गुणवत्ता का अनोखा संगम	को ऑपरेटिव्ह	सहविद्या
3	Dr. Jyotsna Dhavle	Article entitled "Banking in Post COVID-19 Focus on Atmanirbhar Bharat through Robotics process automation in Cooperative Banks"	Banking	published in the November-December, 2020 Special issue of NCHF Bulletin
4	A.K Tiwary	Social Marketing- Cooperation and Cooperative Ideology		Land Bank Journal of NAFSCOB, JUNE-Sept 2020
5		An effective wheel for Implementing Government Schemes in Rural Area	Cooperation	- In Process for Publication
6		सकारात्मक सोच-महत्व एवम सकारात्मकता विकसित करने के उपाय		सहविद्या राजभाषा हिन्दी पत्रिका 2020
7	Dr. Manisha Paliwal	"Teacher readiness for online teaching-learning during COVID -19 outbreak: a study of Indian institutions of higher education",	Education	Interactive Technology and Smart Education, Emerald Publishing, ISSN: 1741-5659, Scopus Indexed, 2021.
8		"Adoption intention and effectiveness of digital collaboration platforms for online learning: the Indian students' perspective."	Education	Interactive Technology and Smart Education, Emerald Publishing, ISSN: 1741-5659, Scopus Indexed, 2020.

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
9		“Good Governance Practices & Performance in Cooperatives: A Case of Kerala Primary Agricultural Credit Societies”	Cooperation	International Journal of Global Business and Competitiveness, A Journal of Global Institute of Flexible Systems Management. ABDC indexed ,Springer.
10	Dr. Manisha Paliwal	“Smart Tourism and Virtual Reality: Blue Ocean Strategy for Indian Tourism Industry”, (in review stage),	Strategy	(in review stage), Tourism Critiques: Practice and Theory, ISSN: 2633-1225, Emerald Publishing, WoS Journal.
11		“Female-Driven Social Entrepreneurship – An Exploratory Study from India” (in review stage),	Cooperation	Service Business, Springer, ABDC indexed.
12		“Strategic Approach towards Sustainability: A Case of Mann Deshi, (in review stage),	Cooperation	Emerging markets countries studies, Emerald Publishing, Scopus Indexed.
13		“Resilience Strategies of Women Collectives During Covid- 19”,	Collectives	accepted for publication in edited book bearing e-ISBN.
14		“Impact of COVID-19 on migrant women workers and policy implications of MGNREGA”,	Gender studies	accepted for publication in edited book bearing e-ISBN.
15		“Making Cooperatives Sustainable : A Case of Mann Deshi”,	Cooperation	VAMNICOM Working Paper Series Volume 2 Issue 4, WPS-06 (VAMNICOM) Oct. 2020
16	Dr. Manisha Paliwal	“Good Governance Practices of Kerala Primary Agricultural Credit Societies”,	Cooperation	VAMNICOM Working Paper Series Volume 2 Issue 5, WPS-07 (VAMNICOM) Jan. 2021.
17		“Industry 4.0 in Cooperatives: Challenges and Opportunities”,	Cooperation	VAMNICOM Working Paper Series Volume 3 Issue 2, WPS-09 (VAMNICOM)- April 2021.
18		Book chapter on Gender Responsive Budgeting –A Tool for Women Empowerment,	Gender studies	“Skill India,A Catalyst to Nation Buliding,”, July 2020, ISBN : 978-81-946373-4-9.
19		Book chapter on Skill Development and Women Empowerment: Synthesis of Review and Policies,	Gender studies	“Skill India, A Catalyst to Nation Building,”July 2020, ISBN : 978-81- 946373-4-9
20	Dr. N.K.Dubey	Success story on Kudumbashree, Co-operative Cases & Success Stories, AK PUB, New Delhi, ISBN: 978-93-88465-79-3, Nov 2020 (Neeraj K. Dubey) (PP 118- 126)	cooperative	Co-operative Cases & Success Stories, AK PUB, New Delhi, ISBN: 978-93-88465-79-3, Nov 2020
21	Dr. N.K.Dubey	Article entitled “Corporate Governance & Member’s Satisfaction: A Case of District Central Cooperative Banks in Uttarakhand” is yet to be published in the coming issue of Co-operative Perspective. (Vol. 56 No. 1&	Cooperative	Cooperative Perspective Journal

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
22	Anshu Singh (along with Dr Manisha Paliwal)	Women empowerment and Skill Development	Economics, entrepreneurship	"SKILL INDIA: A CATALYST TO NATION BUILDING" having ISBN: 978-81-946373-4-9 by (Empyrean Publishing House)
23	Anshu Singh (along with Dr Manisha Paliwal)	Women Empowerment and Gender Budgeting	Economics, Rural Development	"SKILL INDIA: A CATALYST TO NATION BUILDING" having ISBN: 978-81-946373-4-9 by (Empyrean Publishing House)
24	Anshu Singh (along with Dr Manisha Paliwal)	Gender Responsive Budgeting –a Study on Stakeholder Perspectives and Way Forward	Economics, Rural Development	International Journal of Disaster Recovery and Business Continuity, Vol. 11 No. 01 (2020), April 2020
25	Anshu Singh	PMJDY: Unlocking the Potential for Full Financial Inclusion	Agricultural Finance and Rural Credit, Bank Management	Purakala Journal (UGC CARE Listed) Vol-31-Issue-12-April-2020
26	Anshu Singh (along with Dr K.K Tripathy and Dr Manisha Paliwal )	Gender Centricity of Smart Cities: What Matters Most?	Economics, Rural Development	Working Paper IV, September 2020
27	Anshu Singh	Barriers to Credit Access – An Analytical Study from Borrowers' Perspective	Agricultural Finance and Rural Credit, Bank Management	International journal of analytical and experimental modal analysis Volume XII, Issue IX, September/2020
28	Anshu Singh (along with Dr K.K Tripathy and Dr Manisha Paliwal )	Making Cooperatives Sustainable: A Case of Mann Deshi	Strategic Management, Rural Banking, Services Marketing	Working Paper VI, November 2020
29	Anshu Singh	Modi Government Plank & Reforms for Institutional - Development: An Investigation	Economics	ACADEMICIA: An International Multidisciplinary Research Journal (ISSN: 2249-7137 Vol. 10, Issue 12, December 2020)
30	Anshu Singh	Exploring Demand Side Barriers to Credit Uptake and Financial Inclusion	Agricultural Finance and Rural Credit, Bank Management	International Journal of Social Economics, Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/IJSE-04-2020-0234">https://doi.org/10.1108/IJSE-04-2020-0234</a>

S.No.	Name of The Faculty Member	Title	Subject Area	Name of magazine in which published and Date
31	Wadkar, S. K. and Singh, A.	Battling the COVID-19 Agricultural Crisis through Collective Action and Social Entrepreneurship: Implications for Extension Systems	Farmer Producers Organisation	Ed. Book by MANAGE, Hyderabad (Feb. 2021)
32	Tripathy, K. K., Ravi, D., Wadkar, S. K. and Fasale, Y.	Emerging Agribusiness Paradigms and Core Competency Mapping	Agribusiness	Ed. Book by Symbiosis Institute of Business Management, Hyderabad (Feb. 2021)
33	Tripathy, K. K., Ravi, D., Wadkar, S. K., and Fasale, Y.	Agribusiness Education in India: Is it relevant to Changing Times? (A Core Competency Perspective).	Agribusiness	VAMNICOM Working Paper Number 8, 3 (1): 1 - 38. ISSN: 0302-7767.
34	Dr. Sneha Kumari	Data analytics for Soil health management and their Crop mapping in Satara District	Emerald, UK Chapter	Emerald, UK Chapter
35		Application of Big Data for Sustainable Rural Development with Special reference to MGNREGA	Emerald, UK Chapter	Emerald, UK Chapter
36		Agri-Value Chain Financing: Can Cooperation be an Effective Catalyst?	Edited Volume	Public Policy and Governance: Theory and Practices in New India
37		Dr. K.K Tripathy and Dr. Sneha Kumari		
38		Risk Management in Agriculture Value Chain amid COVID-19: Insights from Progressive Farmers of Developing States	VAMNICOM Working Paper	National
39		Predicting the Uncertainty Behaviour in Sustaining Agriculture Value Chain during	IJLM	International
40		COVID-19 regime		
41		A Case Study on Viability of Primary Agricultural Credit Societies (PACS) Talegaon Dhamdhere in Pune	AK Publication	AK Publication
42	Dr. Sneha Kumari	Municipal Solid Waste Management in Smart Cities: A Survey based on Opportunities, Challenges and Future Directions	Int. J. of Business and Globalisation (IJBG)	International



<b>S.No.</b>	<b>Name of the Faculty Member</b>	<b>Title</b>	<b>Subject Area</b>	<b>Name of magazine in which published and Date</b>
43	Dr. K.K Tripathy and Dr. Sneha Kumari	Modelling the drivers of sustainable agriculture value chain	Copyright through IPR	Intellectual Property Rights
44		Impact of Covid-19 on Agriculture Supply Chain: Potential Mitigation and Adaptive Measures from Indian Perspective	IJEPEE	International
45	Dr. Sneha Kumari	Humanitarian role of Military in COVID-19	Indian Journal	National
46		Strengthening Agriculture Value Chain through Cooperatives: Comparative Case Study Approach	IJRM	International
47		Exploring and Designing Market Strategies for Neem Coated Urea	VAMNICOM Working Paper	National
48		Research and Development for Sustainable Agriculture	Kurukshetra	National
49		Organic Farming: Myths and Truth	ANANYAGRI	National
50		Adoption of Organic Farming as Climate Smart Agriculture Deploying the BRT Framework	Book chapter	Scientific Publisher
52		Comprehensive Study of Government Policy in Agriculture since Century	Book chapter	Scientific Publisher
53		Seeds for Rejuvenating Agriculture Cooperative	Book chapter	Scientific Publisher
54		Book on Agriculture Input Marketing		Scientific Publisher
55		Risk Management by Farmers for Sustaining Agriculture in the Era of Climate Change	VAMNICOM Working Paper	National
56	Hindi Article – Agriculture Policy during COVID-19	VAMNICOM		

**CAY m2 2019-20**

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
1	Dr D Ravi	Panchayat Raj Institutions and Cooperative Business Model for Sustainable Development	Rural	Decentralization, Cooperatives and Rural Development in the year 2020
2	Shri A.K. Tiwary	Social Marketing and Cooperative Ideology	Cooperation	Land Bank Journal for Publication
3	Dr. Manisha Paliwal	"Ethical climate: A concise study of Literature",	Business Ethics	Our Heritage, , UGC –CARE list Group –B ,ISSN: 0474-9030 Vol-67-Issue-2-July-December-2019.
4		"Communication and Customer Satisfaction in Relationship Marketing: A Study of Select Cement Customers in Pune City",	Strategic Marketing	Think India, UGC –CARE list Group –B, Vol. 22 Issue -10 November 2019.
5		"SIAM policy of Automotive Recall, A study of trends and reasons in relation to Automotive Recall",	Organisation Management	Journal of the Gujarat Society, UGC –CARE list Group –D ,Impact factor 4.3 ISSN:0374, Volume 21 Issue 1 October 2019.
6		"A Study of Organizational Management in Pune's Auto Ancillaries and Impact on Automotive Sector -Case Study",	Organisation Management	TEST Engineering and Management, Jan-Feb 2020, ISSN: 0193-4120, Page no 116-124, Scopus Indexed.
7		"Fintech at Bottom of the Pyramid : Blue Ocean Strategies for Banks	Strategy	Journal of Xi'an University of Architecture & Technology, ISSN: 1006-7930,Page no-2784-2791, Scopus Indexed.
8		Working Paper, Gender Responsive Budgeting- The Way Forward	Gender Studies	Published by VAMNICOM – Working Paper Series
9		Adoption intention and effectiveness of digital collaboration platforms (DCP) for online learning: The Indian students perspective,	Online education Management	submitted to Journal of Interactive Technology and Smart Education, ISSN: 1741-5659, Emerald Publishing(in review stage).
10	Book chapter on Gender Responsive Budgeting – A Tool for Women Empowerment	Gender Studies	Acceptance of Research paper for publication in Edited book title "SKILL INDIA : A CATALYST TO NATION BUILDING " having ISBN: 978-81-946373-4-9.	

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
11		Book Chapter on Skill Development and Women Empowerment: Synthesis of Review and Policies	Women Empowerment	Acceptance of Research paper for publication in Edited book title "SKILL INDIA : A CATALYST TO NATION BUILDING " having ISBN: 978-81-946373-4-9.
12	Dr. Neeraj Dubey	Contribution of e-Nam towards Farmers Income	Agriculture Marketing	National Cooperative Conference of Bihar
13		निर्दां का फल		सहविदया हिंदी पत्रिका वॅमनिकाम पुणे
14	Dr Sagar K Wadkar	Saving Lives & Livelihoods: Case Studies from India's Contested Landscapes	Livelihoods	Book Chapter in the Edited Book - Vol I Making Development Happen:Transformational Change in Rural India by Seeta Prabhu and S. Parasuraman. Publisher: Orient Blackswan
15		Livelihood Augmentation: Case Studies form India's Remotest Districts	Livelihoods	In Review: Book Chapter in the Edited Book Vol 2 - Making Development Happen:Transformational Change in Rural India by Seeta Prabhu and S. Parasuraman. Publisher: Orient Blackswan
16	K. K. Tripathy, D. V. Deshpande , S. K. Wadkar and J. Lokhande	Catalyzing Development through Collectives: Status and Issues of Cooperatives, Self-Help Groups and Farmer Producers Organizations in India	Producers Collectives	VAMNICOM Working Paper Series - 3
17	D. V. Deshpande	Survival and Growth of Cooperatives in Post COVID-19 Era		Submitted to a Journal

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
18	Sagar Kisan Wadkar	"Farmer Producers Company: A New Mantra of Social Entrepreneurship"	Producers Collectives	Paper presented in the 3rd International Conference on Business, Economics and Sustainable Development Organised by TERI School of Advanced Studies, New Delhi and National Institute of Securities Markets (NISM) on 2 - 3 March, 2020 at NISM Campus, Patalganga, Raigad, Maharashtra
20	Sagar Kisan Wadkar	Blog 111: Collective Action in Maharashtra to deal with COVID-19: Impact on Agriculture	COVID-19	Agricultural Extension in South Asia (AESAs), April 2020
21	Dr. Sneha Kumari	Barriers to Technology Adoption in Agriculture based Industry and its Integration into Technology Acceptance Model	Agribusiness	Journal
22		• Waste management through industrial symbiosis: case study approach	Sustainability	Journal
23		• Exploratory Study on Rural Development in India Developing a Model by Comparing Role Model of a Sustainable Village with Other Village	Sustainability	Journal
24		• Developing a Model to Study the Influence of Resource Based and Social Capital Theory on Performance of Sugar Cooperative Factory: A Case Study Approach	Cooperative	Journal
25		• Influence of big data and predictive analytics and social capital on performance of humanitarian supply chain	Supply Chain	Journal
26		• Modeling the drivers for Sustainable Agri Value Chain : Multi Method Research Design	Agriculture Value Chain	Journal
27		• Data Analytics for Soil Health Management and their Crop Mapping in Satara District	Agri Input	Journal

S.No.	Name of the Faculty Member	Title	Subject Area	Name of magazine in which published and Date
28		Application of Big Data for Sustainable Rural Development with Special Reference to MGNREGA	Sustainability	Journal
29		• District Mineral Foundation and Sustainable Livelihood	Sustainability	Journal
30		• Bibliometry Analysis of Industrial Symbiosis to AK Publication	MRA	Journal
31		• Comprehensive Study of Agriculture Policy	Agriculture	Journal
32		• Adoption of Organic Farming as Climate Smart Agriculture Deploying the BRT Framework	Organic Farming	Journal

List of Ph.D. awarded during the assessment period while working in the Institute (20)

Year	Name of the faculty
2020-21	Dr. Pallavi Ingale
2021-22	Dr. Anshu Singh

**Faculty Guidance :**

Sr. No.	Name of the Project	Roll No.	Name of the student	Name of Faculty
1.	Business Plan Development in Pulse Value Chain	2002	Miss Nilima Bhalachandra Khondge	Dr.Y.S.Patil
2.	Operational manual on Digital supply chain App	2003	Miss Regati Susharmila	
3.	Business Plan Development for Chili Value Chain	2035	Mr. Karan Prabhakar Dumbre	

<b>Sr. No.</b>	<b>Name of the Project</b>	<b>Roll No.</b>	<b>Name of the student</b>	<b>Name of Faculty</b>
4.	Establishing network of Farm Gate Traders in Ahmednagar District, Maharashtra	2036	Mr. Abhishek Daulatrao Dangat	Shri.S.Y.Deshpande
5.	To track and evaluate the effectiveness of Various Post-Sale Campaign elements for Arize Hybrid Rice	2037	Mr. Sourabh Kumar	
6.	Business Plan Development in Pulse Value Chain	2005	Miss Shruti Milind Wadodkar	
7.	Implementation and evaluation of sales of various products of dukes in Visakhapatnam, Andhra Pradesh	2006	Miss Sanagala Bala Yeseswini	Dr.D.Ravi
8.	Study and Planning the Replacement of Traditional Crops with Alternative Crops	2038	Mr. Valalil Aghil Rajeevan	
9.	To Analyze the Consumer Satisfaction Towards Vijaya Products	2039	Mr. Battu Ramu	
10.	To Analyze the Consumer Satisfaction Towards Vijaya Products	2040	Mr. RAJESH PUSULURI	Dr.Jyostna Dhavale
11.	Development of Sustainable Supply Model through Market Intelligence and Ground Analysis	2007	Miss Snehal Subhash Patil	
12.	A Study on Consumer Buying Behaviour of Parag Cheese in Andhra Pradesh	2008	Miss K Sireesha	
13.	To study and Planning of replacement of Traditional Crops with Alternative Crops	2041	Mr. Yogesh Kashinath Chaudhari	Dr.R.Jayalakshmi
14.	Pre-season Demand Generation of Hot Pepper Sales and Marketing	2042	Mr. BANDI BHAVANI SANKAR	
15.	To track and evaluate the effectiveness of various post sale campaign elements for Arize hybrid Rice	2043	Mr. Mohit Yadav	

<b>Sr. No.</b>	<b>Name of the Project</b>	<b>Roll No.</b>	<b>Name of the student</b>	<b>Name of Faculty</b>
16.	To prepare a Project Report on Onion	2009	Miss Saudeepya Talabattula	Shri.Anil Kumar Tiwary
17.	Business Plan Development in Pulse Value Chain uner PPPIAD in Vidarbha Region of Maharashtra	2010	Miss Nancy Jaiswal	
18.	Business Plan Development in Onion Value Chain	2044	Mr. Vinod Rikame	
19.	Evaluation of Pravakta-Pioneer Seeds	2045	Mr.Rritish K.A.	Dr.Girish Mangleek
20.	Validation Study of the Baseline Data of the BCI-IDH	2011	Miss Mukta Milind Maindargi	
21.	Evluation of Pravakta-Pioneer Seeds farmers	2012	Miss Anusha K	
22.	NABARD Sponsored Project on "Feasibility study C & D Category FPOs	2046	Mr. Rohan Kishor Wankhede	Dr.Manisha Paliwal
23.	Development of Sustainable Supply Model through Market Intelligence and Ground Analysis	2047	Mr. Nilesh Sajjan Kamble	
24.	Evaluation of Pravakta-Pioneer Seeds Farmers	2048	Mr. Sunil D.Pattar	Dr.Neeraj Dubey
25.	Increase the Effectiveness of Digital Marketing Strategies for the Company	2013	Miss Ekta Khanduri	
26.	Importance of FPO in Rural Econom and Planning its formation in Sindhudurg District, Maharashtra	2014	Miss Sonali Sarangi	

<b>Sr. No.</b>	<b>Name of the Project</b>	<b>Roll No.</b>	<b>Name of the student</b>	<b>Name of Faculty</b>
27.	To prepare a Project Report on Onion	2049	Mr. Nandu Sabhavath	
28.	Inward and Outward Warehouse Management	2050	Mr. Chaitnya Shankar Ingale	Dr.Anshu Singh
29.	Development of Sustainable Supply Model through Market Intelligence and Ground Analysis	2051	Mr. Rohit Prakash Bhange	
30.	Implementation and evaluation of sales of various products of dukes in Kadapa, Andhra Pradesh	2015	Miss Vennapusa Chandana	
31.	To track and evaluate the effectiveness of Various Post-Sale Campaign elements for Arize Hybrid Rice	2016	Miss Shubhangi Sanjay Zinjurde	Dr.Sagar K.Wadkar
32.	Study on seed processing operations of Field Crops for Domestic and Export Markets	2052	Mr. Raj Kamal Kusuma	
33.	Implementation and evaluation of sales of various products of dukes in Vijayawada, Andhra Pradesh	2053	Mr. Pethalla Sateesh Kumar	
34.	Validation Study of the Baseline Data of the BCI-IDH	2054	Mr. Vasant B. Chaikate	Dr.Pallavi Ingale
35.	To track and evaluate effectiveness of various post sale campaign elements for Arize hybrid Rice	2055	Mr. Mrityunjay Tiwari	
36.	Business Plan Development for Chili Value Chain	2056	Mr. Vikas Krushna Nagane	



## 6.10 Sponsored Research(25)

Sr. No.	Year	Name of the faculty member	Project Title	Funding Agency	Amount
1	CAY 2021-22	Dr. Girish Mangleek and Shri A.K. Tiwary	Risk Management by Dairy Cooperatives for sustaining Dairy during Covid-19	NCUI	2,00,000
			Risk Management by cooperative Bank (UCBs/DCCBs)for sustaining Business Post Covid-19	NCUI	2,00,000
		Dr. Anshu Singh Ms. Saba Sayed	Financial Inclusion Performance Parameters of DCCB	NCUI	2,00,000
		Dr. Manisha Paliwal and Ms. Saba Sayed	Adoption of Industry 4.0 in Urban Cooperative Banks(UCBs) in India	National Cooperative Union of India, New Delhi	2,00,000
2	CAY m1 2020-21	Dr. K.K. Tripathy Dr. Manisha Paliwal	A National Level Study on the Status of Consumer Cooperative in India and Policy Interventions	Mintiry Of Corporate Affairs, Goi, New Delhi	14,89,000
		Dr. Manisha Paliwal Dr. Anshu Singh Ms. Saba Sayed	A Study of Women Collectives in Pune District	National Cooperative Union of India, New Delhi	2,00,000
			A Study on Market Potential and Farmers Buying Behaviour towards biofertilizers in Western Maharashtra. Under IFFCO Professor chair	Indian Farmers Fertilizer Cooperative Limited, New Delhi	1,89,000
		Dr. K. K. Tripathy, Dr. D. Ravi, and Dr. S. K. Wadkar	Assessment of Core Competencies of Agribusiness Professionals in India: A Study to Develop a Strategy for Agribusiness Development	IMPRESS Scheme, ICSSR, Ministry of Education, Govt. of India	10,00,000

<b>Sr. No.</b>	<b>Year</b>	<b>Name of the faculty member</b>	<b>Project Title</b>	<b>Funding Agency</b>	<b>Amount</b>
<b>3</b>	<b>CAY m2 2019-20</b>	Dr. K.K Tripathy, Dr. Sneha Kumari and Ms. Saba Sayed	Exploring and Designing Marketing Strategies for Neem Coated Urea	NCUI	60,000
		Dr. Anil Karanjkar, Dr. Sneha Kumari, Mr. Swapna Chander and Mrs. Saba Sayed	Diagnostic Study on Cand D grade FPO -	NABARD	6,00,000
		Dr. Sneha Kumari Ms. Saba Sayed	Exploratory Study for Developing a model on Food Cold Chain in India	NCUI	3,00,000
		Dr. K. K. Tripathy, Dr. D. V. Deshpande and Dr. Wadkar	Developing Financial Inclusion Index for Cooperative Banks (DCCBs) (D V Deshpande & Ms Anshu Singh)	NCUI	2,00,000
		Dr. K. K. Tripathy, Dr. D. Mahal	National Level Study on the status of consumer cooperatives in India & Policy interventions (Team member for data collection & analysis of Consumers' Cooperatives in Odisha)	Consumer Cooperatives	20,00,000
		Dr. Anil Karanjkar, & Mr. Swapna Chander	A Comparative Study of Governance structure and practice of UCBs in Urban Area (Pune City) and Rural Area ( Sangli District)	NABARD	6,00,000
				<b>TOTAL</b>	<b>74,38,000</b>

### 6.11 Consultancy / Testing / Training (25)

(Provide a list with Project Title, Funding Agency, Amount and Duration)

Sr. No.	Year	Name of the faculty member	Project Title	Funding Agency	Amount
1	CAY 2021-22	Dr. Y.S. Patil	Pavana Sahakari Bank, Pune	Recruitment of Officers (Core Banking Support and Hardware & Networking) – Conduct of Personal Interviews & submission of Merit list	40,000
2			Municipal Cooperative Bank Ltd., Mumbai	Review/ Re-assessment of Staffing Pattern (Manpower Assessment) Work load assessment for each position	2,00,000
3			NAFED, New Delhi	Recruitment of Assistant Manager (Accounts) – Conduct of Written Examination, Personal Interviews & submission of Merit list	2,62,000
4		Dr. Y.S. Patil	Personal Interview for the post of CISO at Surat DCCB, Surat	Advertisement format finalization, short listing of candidates, conduct of Personal Interviews & submission of Merit list	15,000
5			Recruitment for the post of Clerk - Online Examination at Vidya Sahakari Bank LTd., Pune	Online Examination & submission of Merit list	1,79,661
6			The Bhabha Atomic Research Center Employees Co-operative Credit Society Ltd., Mumbai	Recruitment for the post Manager – Advertisement, Short listing, conduct of personal interviews	70,000

<b>Sr. No.</b>	<b>Year</b>	<b>Name of the faculty member</b>	<b>Project Title</b>	<b>Funding Agency</b>	<b>Amount</b>
7			Bhagini Nivedita Sahakari Bank Ltd., Pune	Recruitment of Trainee Clerk and Sr. Clerk – conduct of online examination & submission of Merit list	12,87,000
8		<b>Shri S. Y. Deshapnde, Associate Professor and Dr. J. B. Dhavle , Faculty Member</b>	Sangamner Merchants Cooperative Bank	Staff recruitment	2,77,500
9	<b>CAY m 1 2020-21</b>	<b>Dr. Y. S. Patil</b>	Kolhapur District Urban Cooperative Bank's Association	Recruitment for the post of Officer, Clerk & Peon	<b>3,58,023</b>
10			Janaseva Sahakari Bank Ltd., Hadapsar, Pune	Recruitment of Assistant Clerk & Assistant Peon – Online Examination	<b>3,13,560</b>
11			Janaseva Sahakari Bank Ltd., Hadapsar, Pune	Conduct of Group Discussion & Personal interviews for the post of Chief Executive Officer	<b>45,000</b>
12			Janaseva Sahakari Bank Ltd., Hadapsar, Pune	Conduct of Group Discussion & Personal interviews for the post of General Manager	<b>45,000</b>
13			NAFED, New Delhi	Recruitment of Manager, Assistant Manager, Junior Field Representative and Junior Accounts Assistant – Written Examination & Personal Interviews (Online)	<b>11,45,000</b>

<b>Sr. No.</b>	<b>Year</b>	<b>Name of the faculty member</b>	<b>Project Title</b>	<b>Funding Agency</b>	<b>Amount</b>
14			NAFED, New Delhi	Recruitment of Manager, Assistant Manager, Junior Field Representative and Junior Accounts Assistant –Personal Interviews	<b>4,02,000</b>
15			Industrial Cooperative Bank, Guwahati	Framing IT security Policy and Cyber security Policy	<b>1,48,000</b>
16			Satara DCCB, Satara	Conduct of Written Examination & Personal Interviews for Promotion to various posts at Satara	<b>2,70,000</b>
17			Bhagini Nivedita Sahakari Bank Ltd., Pune	Recruitment of Trainee Clerk and Sr. Clerk	<b>6,38,983</b>
18			NAFED, New Delhi	Recruitment of Assistant Manager (Accounts) – Written Examination & Personal Interviews	<b>2,62,000</b>
19		<b>Shri S.Y. Deshpande and Dr. Jyotsna Dhavle</b>	Prerna Cooperative Bank	Recruitment Consultancy	<b>2,83,200</b>
20	<b>CAY m 1 2019-20</b>	<b>Dr. Y.S. Patil</b>	NAFED, New Delhi	Recruitment of Jr. Accounts Assistant and Jr. Field Representative	<b>8,55,000</b>
21			The Municipal Cooperative Bank, Mumbai	Manpower Assessment	<b>2,25,000</b>
22			Maharashtra State coop. Bank Ltd., Mumbai	Promotion Examination for officers & staff	<b>4,10,000</b>
23			Vidya sahakari Bank Ltd.	Recruitment of Clerk	<b>2,11,018</b>
24			Shree Warana Sahakari Bank Ltd., Kolhapur	Recruitment of various posts	<b>1,80,000</b>

<b>Sr. No.</b>	<b>Year</b>	<b>Name of the faculty member</b>	<b>Project Title</b>	<b>Funding Agency</b>	<b>Amount</b>
25			Janaseva Sahakari Bank Ltd., Pune	Interview for the post of CA, Managers & Head-HR	<b>1,24,000</b>
26			Satara DCCB	Written examination for promotion of Dy. General Manager	<b>56,000</b>
27			Pavana Sahakari Bank Ltd.	Interviews for the post of Sr. managers & Online examination	<b>1,09,000</b>
28			Industrial Cooperative Bank, Guwahati	Framing IT security Policy	<b>1,48,000</b>
29			Satara DCCB, satara	Conduct of written examination & personal interview for promotion to various posts	<b>2,70,000</b>
30			Janaseva Sahakari Bank Ltd., Pune	Recruitment of asst. Clerk and Peon and conduct GD & PI for Chief Executive Officer	<b>3,58,560</b>
31			Member UCB's of Kolhapur Urban Cooperative Banks Association, Kolhapur	Online Examination for Recruitment of Officer, Recovery Officer, Clerk & Peon	<b>3,58,023</b>
			<b>TOTAL AMOUNT</b>		<b>95,46,528</b>

### **6.12 Faculty as consultant of the industries (10)**

(Qualitative assessment on the basis of type of consultancy, number of faculty members involved, type of industries and completion of consultancy assignments)

VAMNICOM is one of the authorised institution notified by Govt. of Maharashtra for the recruitment of staff and officers for the cooperatives in Maharashtra. VAMNICOM has undertaken recruitment process for the National level Cooperative Marketing Federation – NAFED, New Delhi regularly.

VAMNICOM has undertaken a Consumer Cooperative study for the Ministry of Consumer

Election for the Board of NAFSCOB, Mumbai

Doubling the farmers income consultancy meetings of Ministry of Agriculture by Director of the Institute.

Year	No. of faculty members involved	Type of industries
CAY (2021-22)	4 (Team lead)	Cooperative Banks
CAY (2020-21)	4 (Team lead)	Cooperative Banks
CAY (2019-20)	2 (Team lead)	Cooperative Banks

### 6.13 Preparation of teaching Cases (10)

(The development and use of cases in teaching and thus promoting learners critical thinking skills)

#### Case Studies

Sr. No.	Year	Name of the faculty	Title	Date	Sector	Published
1	CAY 2021-22	Shri S. Y. Deshpande	A Case study of member driven professionally managed diversified Multipurpose Cooperative (A case study of Nerpingalai Multipurpose Cooperatives Society, Nerpingalai - Cooperative Success Story	Jan-22	Business Policy	Cooperative Success Stories - NCCT
2		Shri S. Y. Deshpande	A Case Study of Grahak Peth-Wholesale Cooperative Consumer Store - Cooperative Success Stories- NCCT	Jan-22	Consumer Cooperative	Cooperative Success Stories - NCCT
3		Shri S. Y. Deshpande	Profile of selected Multistate Cooperative Credit Societies of Andhra Pradesh	Aug-22	Non-Agricultural Credit Cooperatives	For Classroom discussions
4		Dr. Girish Mangleek	Study of Regional Multipurpose Cooperative Society Ltd., Padmpur MotaDhaka Uttarakhand	Dec.2021	Credit & Banking	Cooperative Success Stories - NCCT

Sr. No.	Year	Name of the faculty	Title	Date	Sector	Published
5		Dr. Jyotsna Dhavle	Success story of Dnyandeep Co-operative Credit Society Ltd		Credit	Published by NCCT
6		Dr. Jyotsna Dhavle	Success story of AUMUL, Gujarat		Dairy Cooperative	Published by NCCT
7	CAYM1 2020-21	A.K. Tiwary	एकीकृत सहकारी विकास परियोजना जिला प्रयागराज, उ. प्र. क्रियान्वयन का प्रभाव विश्लेषण / अध्ययन प्रकरण	Dec, 2021	सहकारिता	एन. सी. सी. टी, नई दिल्ली के व्दारा अभिलेखीकरण हेतु प्रेषित
8			सफलता की कहानी अनुकरणीय - सहकारी शीतगृह संस्था मर्यादित, राऊ, इन्दौर मध्य प्रदेश	Dec, 2021	सहकारिता	एन. सी. सी. टी, नई दिल्ली के व्दारा अभिलेखीकरण हेतु प्रेषित
9		Dr. D. Ravi	Satara District Central Cooperative Bank Ltd. , Satara	October, 2021	Success Stories	to be published in NCCT, New Delhi
10			Shriram Multipurpose Cooperative Society, Kasaba Bawada, Kolhapur	October, 2021	Success Stories	
11		Dr. Hema Yadav, Dr. D. Ravi, Mr. Hassan Chisty & Ms. Kalyani Sahoo	Status of Agricultural Rural Financing in Bangladesh			to be published in Cooperative Perspective
11		Dr. Manisha Paliwal	Business Model: A Case Study of Mandavgan Pharata Vividh Karyakari Seva Sahakari Society Maryadit	2021	Business model of Primary cooperative	Cooperative Perspective Journal (Vaikunth Mehta National Institute of Cooperative Management.)
12			Strategic Approach towards Sustainability", a Case of Mann Deshi,	2021		AIMA



Sr. No.	Year	Name of the faculty	Title	Date	Sector	Published
13		Dr. Sneha Kumari	PACS Talegaon	Nov-20	Cooperative	Book- Nov 2020
14			Case Study on Abhinav Farmers' Cub	Oct-20	Cooperative	Journal -IJRM Jan 2021
15	<b>CAYM2 2019-20</b>	K. K. Tripathy, S. K. Wadkar and D. V. Deshpande	Linking Smallholder Farmer Collectives to Market: A Case Study of MAHA-FPC	4/1/2020	FPOs	In Review: Springer Journal - Decision
16		K. K. Tripathy, S. K. Wadkar and D. V. Deshpande	Linking Smallholder Farmer Collectives to Market: A Case Study of MAHA-FPC	4/1/2020	FPOs	In Review: Springer Journal - Decision
17		Dr. Sneha Kumari	Waste management through industrial symbiosis: case study approach	3/1/2020	Sustainability	Latin American J. Management for Sustainable Development 5 (1), 37-46

<b>CRITERION 7</b>	<b>Industry &amp; International Connect</b>	<b>100</b>
	<b>Score</b>	<b>90</b>

### **7.1. Industry Connect (90)**

#### **7.1.1 Initiative related to industry interaction including industry internsip / summer training / study tours / guest lectures (15)**

The Institute has various MoUs with the following institutions and industry to achieve academic excellence and industry connect;

#### **MoU - Institutions :**

1. Savitrabai Phule Pune University Centre for Innovation, Incubation & Enterprise, Pune
2. Mahila Abhivruddhi Society (APMAS), Telangana
3. Maharashtra State Rural Livelihoods Mission (MSRLM)
4. National Forensic Sciences University (NFSU), Gujarat
5. Kolhapur ZillaNagari Banks Sahakari Association Ltd.
6. Yashwantrao Chavan School of Rural Development, Shivaji University Kolhapur Association Ltd.
7. PYXERA Global India Pvt. Ltd
8. Indian Institute of Management, Nagpur
9. National Institute of Rural Development and Panchayati Raj (NIRDPR)
10. National Academy of Agricultural Research Management (NAARM)

#### **MoU - Industry :**

1. Bandhan Agritech Pvt. Ltd.
2. BiofuelCircle, Pune
3. ConFarmia, Aurangabad
4. Dhanuka Agritech Ltd., New Delhi
5. Dvara E-Registry, Hyderabad
6. Farmsio, Kolkatta
7. Taraazi International Pvt. Ltd., New Delhi

#### **(A) Summer Internship**

The student undertakes summer internship as a part of the PGDM curriculum. The internship provides them hands-on experience for which they have studied the theory in class rooms. The Internship is for a period of 8 weeks in the month of April and May after completing the first year programme. The list of the companies provided Summer internship is given below:

**(i) CAY 2021-22: Summer internship in Industries 2021 - 23 Batch**

<b>Sr. No</b>	<b>Name of the Company</b>
1	Adama India Pvt. Ltd
2	Chifu Agritech Pvt. Ltd. (Vegrow)
3	DCM Shriram Ltd.
4	The International Crops Research Institute for the Semi-Arid Tropics (ICRISAT)
5	Parijat Industries (India) Pvt. Ltd.
6	Seedworks International Pvt. Ltd.
7	Shriram Bioseed Genetics (A division of DCM Shriram Ltd.)
8	Spencer's Retail Ltd.
9	Syngenta India Pvt.Ltd.
10	UPL Ltd.
11	Pan Seeds Pvt. Ltd.
12	H M Clause India Pvt. Ltd.
13	Adani Wilmar Ltd.
14	Sresta Natural Bioproducts Ltd.
15	IFFCO Kisan Sez Ltd.
16	Biocare SRM Pvt. Ltd.
17	IFFCO e- Bazar Ltd.
18	JK Agri Genetics Ltd.
19	Agri Vijay
20	Dhanuka Agritech Ltd.
21	KhetiBuddy Agri Tech Pvt. Ltd.
22	Netafim Irrigation India Pvt. Ltd.
23	Sresta Natural Bioproducts Ltd.
24	Farmsio Ltd.
25	Croda India Company Pvt. Ltd.
26	Origo Commodities India Pvt. Ltd.

**CAYm1 2020-21: Summer internship in Industries 2020 - 22 Batch**

<b>Sr. No</b>	<b>Name of the Company</b>
1	Adama India Pvt. Ltd
2	DCM Shriram Ltd.
3	Indian Farmers Fertilizer Cooperative Ltd.
4	Shriram Bioseed Genetics India Ltd.
5	Sinochem India Co. Pvt. Ltd.
6	Yara Fertilizers India Pvt. Ltd.
7	Ergos Business Solutions Pvt. Ltd.
8	Samunnati Financial Intermediation and Services Pvt. Ltd.
9	Agriculture Skill Council of India (ASCI)
10	Deepak Foundation
11	International Crops Research Institute for the Semi-Arid Tropics (ICRISAT)

12	Tata Consultancy Services Pvt. Ltd.
13	Spencers Retail Ltd.
14	Vegrow-Chifu Agtech Pvt. Ltd.
15	Vidarbha Agricultural and Allied Producer Company Ltd., (VAAPCO)
16	Con farmia Agribusiness Pvt. Ltd.
17	Our Food Pvt. Ltd.
18	Firm roots Pvt LTD- timios
19	Croda India Company Private limited
20	Tata Trusts
21	Tropilite food Pvt Ltd
22	FDRVC(Foundation for development of rural value chains)
23	Timios-firmroots private limited
24	IFFCO KISAN SEZ
25	Tata Trusts

### CAYm2 2019-20 : Summer internship in Industries 2019 – 21 Batch

Sr. No	Name of the Company
1	Ninjacart – 63 Ideas Infolabs Pvt. Ltd.
2	Agricultural Skill Council of India
3	<i>Gramophone Agstack Technologies Pvt. Ltd.</i>
4	ITC
5	DCM Shriram Ltd.
6	Samunnati Financial Intermediation and Services Pvt. Ltd.
7	International Crops Research Institute for the Semi-Arid Tropics (ICRISAT)
8	Source Trace Systems India Pvt. Ltd.
9	PCI India
10	Kisan Yard
11	Mahafpc
12	UPL Ltd.
13	Procol Tech Pvt. Ltd.
14	HIFIED
15	Tata Consultancy Services Ltd.
16	Croda India Company Pvt. Ltd.
17	Bayer Crop Science Ltd.
18	Adama India Pvt. Ltd
19	Corteva Agriscience Ltd.
20	A-IDEA NAARM
21	KPL Macts
22	<i>Sutra Consulting Pvt. Ltd.</i>
23	Reserve Bank of India (RBI)

24	Access Development Services
25	Pay Agri
26	Falca solutions
27	Lotus
28	Vidarbha Agricultural and Allied Producer Company Ltd., (VAAPCO)

## (B) Special sessions

The Institute is arranging interactive sessions for the students to discuss the current issues and address managerial competencies required to face the exacting challenges of the future.

Sr. No.	Year	Name of the Guest Faculty	Subjects	Date
1.	CAY 2021- 22	Mr. Surajit Sinha Vice President Agritech Farmsio	Digitalization in Agriculture & Data Analytics.	10th July, 2021
2.		Mr. Yogesh Kedari Senior Vice President DeHaat (Green AgRevolution Pvt. Ltd.)	Supply Chain Management in Agribusiness Sector and Role of DeHaat in making Indian Farming efficient and effective	11th July, 2021
3.		Mr. Randhir Singh Vice President Wells Fargo India Pvt. Ltd.	Risk & Control Framework in Banking	17th July, 2021
4.		Mr. Sachin Agarwal Co-Founder and Director Urban Farm Fresh.	Journey of most promising Start- Up by the Indian Achiever's forum: Urban Farm Fresh	18th July, 2021
5.		Mr. Amrendra Mishra Managing Director and Country Manager ADM Agro Industries India Pvt. Ltd. .	Commodity Trading and Risk Management	24th July, 2021
6.		Mr. Devendra Galav State Head Operations Samasta Microfinance Limited.	Evolution of Microfinance, its Current Scenario and Challenges faced	25th July, 2021
7.		Mr. J V Ratnam Senior AVP Coromandel International Limited.	Indian Agriculture Snapshot during Covid-19 & Current Challenges of Agri Input Industry	26th July, 2021
8.		Mr. Jayasankar Mallisery AVP (Capital Market and Strategy) Samunnati Financial Intermediation & Services Private Limited.	Indian Agriculture Snapshot during Covid-19 & Current Challenges of Agri Input Industry	1st August, 2021
9.		Mr. Shardul Golande Managing Director Genco Seeds Pvt Ltd.	Navigating Seed Industry with Genco Seeds Pvt Ltd.	7th August, 2021

Sr. No.	Year	Name of the Guest Faculty	Subjects	Date
10.		Mr. I V S Ranganath Head HR Shriram Bioseed Genetics (A division of DCM Shriram Ltd.)	How Bioseed converted scarcity into opportunity and managed the employees stress into new normal	8th August, 2021
11.		Dr. Satender Arya Chief Executing Officer Agriculture Skill Council of India	Future Scope & Opportunities in Agriculture Sector	9th August, 2021
12.		Dr. Tarunendu Singh Manager (Agricultural Services) , IFFCO Ltd.	Potential of Nano Fertilizers	14th August, 2021
13.		Mr. Dhananjay Edakhe Sr. Vice President - Sales & Marketing - Agriculture Solution Zydex Industries	Bio-Agriculture in India- An Industry Perspective	20th August, 2021
14.		Mr. Dhananjay Bhandari HR business Partner UPL Ltd.	Introduction to Corporate World: A learning Session to Bridge the gap between campus to corporate	21th August, 2021
15.		Mr. Vinayak Sharma VP- Marketing (Field Crop Seedworks International Pvt. Ltd.)	Emerging Customer Contact Approaches in Seed Industry	27th August, 2021
16.		Mr. Anurag Sharma Founder and Speaker Learning from Ant	Interview Techniques and Resume Building	14th Sep, 2021
17.		Mr. Amit Nafade Founder and Speaker Microsoft Teams	Awareness Programme	11th Sep, 2021
18.		Ms. Burkha Gupta Co founder ABCD Asia & Associates and Jaikit Gurgaon	Mock Interview	15th September , 2021
19.		Mr. Deepankar Khare Dy. Secretary Agribusiness & Food Processing Division PHD Chamber of Commerce & Industry of India , New Delhi	Building confidence through communications, personality building, extempore, public speaking	18th September , 2021 to 19th September , 2021
20.		Mr. Ashutosh Sinha Business Head, ERGOS Business Solutions Private Limited	Innovative & Integrated Agri-Supply chain and Warehousing	18th September , 2021
21.		Mr. Anujeet Varadkar Chief Executive Officer, Svatantra Microfin Pvt Ltd	Evolving Landscape of Microfinance: current scenario, Role of MFI's in financial Inclusion and future prospects	21st September , 2021

Sr. No.	Year	Name of the Guest Faculty	Subjects	Date
22.		Mr.R. K. Goyal Business Director, South Asia, SEA & ANZ, Verdesian Life Sciences U. S. LTC	Technology for Better Agriculture and Healthy Food for All	20st September , 2021
23.		Shri Vijay Kumar, Secretary, Ministry of Cooperation	Interaction with the PGDM-ABM Students	19th December 2021
<b>Youth, People and Cooperative Lecture Series</b>				
24.		Shri Mohan, Mishra, NCCT, New Delhi	Overview of Cooperative movement in India	1.10.2021 (online)
25.		Shri Sundeep Kumar Nayak, IAS, NCDC, New Delhi	Role of National Cooperative Development Cooperation in the Development of Cooperative Sector	22.10.202 1 (online)
26.		Dr. KH Somorendro Singh, Director, ICM, Guwahati	Status of Cooperative Movement in North Eastern States of India	12.11.20 21 (online)
27.		Smt. Chetna Koulgi, Founder, LetsTagon	Social Immersion Programme- module on Cooperative movement and management	22nd & 23rd January 2022 (online)
28.		organised by Ministry of Cooperation & NCCT	National Webinar on Rejuvenation of Primary Agricultural Credit Societies (PACS)	29.4.2022 (online)
29.	<b>CAY m1 2020- 21</b>	Mr. Mayank Parihar Chief Operating Officer, Sikkim IFFCO organics Ltd	Insights of key industry trend in agri input sector. 2. Post covid road map of agri input industry and opportunities	10th July 2020
30.		Mr. Ravi Kumar Yadav, Commercial Head and Marketing Director Overseas, Sinochem India Company Pvt. Ltd.	Insights of Changing scenario in agrochemical industry after the proposed ban on 27 chemicals by government	25th July 2020
31.		Mr. Ashok Kumar Mandala , Manager, Business Intelligence, ADAMA India Pvt. Ltd	Scope and Opportunity for carrer in agribusiness	26th July 2020
32.		Dr Prabodh Shirish Halde, R&D Head Regulator, Marico Ltd	Scope of agri food processing in light of covid. 2. post covid road map of FMCG sector	1st Aug .2020
33.		Mr. Pankaj Joshi and Mr. Dhananjay Bhandari, 1.Field Marketing Head 2. HR business Partner ,UPL Ltd.	Future Skill requirements: From campus to corporate	2nd Aug. 2020

Sr. No.	Year	Name of the Guest Faculty	Subjects	Date
34.		Mr. Sanjukta Badhai and Mr. Samarendra Sahu ,1. Chief Operating Officer 2. Advisor, KIIT Technology Business Incubator	Scopr of Agri startup and Scheme of fund for regeration of traditional industries (SFURTI)	17th Aug. 2020
35.		Dr. Madhumita Dash, Principal AI research engineer, Fasal	Scope of artificial intelligence in agri industry	22nd Aug. 2020
36.		Mr. Dhananjay Edakhe, Sr. Vice president sales and Marketing (Agriculture solution), Zydex industries ltd	Moving Towards Sustainable agriculture: Role of biological inputs	29th Aug 2020
37.		Ms. Sangita Sarkar, Lead , Talent acquisition and talent management, IB group	How can students embrace the new normal and prepare for future campus hiring	6th Sept. 2020
38.		Mr. Gaurav Bahl, Founder and Independent creative lead, Quirkee	Emotional Psychology behind brand and the changing face of communication	12th Sept. 2020
39.		Mr. Ajay Juneja, Business Head - Vegetable seed, Seedworks International Pvt. Ltd	Resilience in vegetable seed businesss : Status and Future Prospects	19th Sept. 2020
40.		Dr.Puneet Pachauri , Head, Market and product development , DCM shriram ltd	the agriculture industry's overview and future trend	7th Oct. 2020
41.		Mr. I V S Ranganath, Head HR, Shriram Bioseed Genetics	Key driver to personal and professional success	9th Oct. 2020
42.		Dr. Amit Tripathi, CEO, Geolife	Covid and agri industry : Challenges and opportunities	11th Oct. 2020
43.		Mr. Abhishekh Bhattacharya, Co-Founder , Whrri	Evolving need for assest backed lending platform and building and innovative agri fintech platform for the future agriculture population	12th Oct. 2020
44.		Dr. Ruski Mahal, Vice President, Yes Bank Ltd	Evolving Landscape of microfinance: Callenge and future prospect	8th Oct. 2020
45.		Dr. Ishita Tripathy, Director, Directorate General of Trade Remedies, Department of Commerce, Ministry of Commerce & Industry, GoI, New Delhi	Global Economic fallout under unprecedented Covid-19 situation	9th January 2021
46.		Dr. Amrendra Sahoo, Ex- Director, Reserve Bank of India	Fintech	19th March2021



Sr. No.	Year	Name of the Guest Faculty	Subjects	Date
47.	<b>CAY m2 2019- 20</b>	V.P. S. Swammy	National Consultation on making Agri Sustainable & Profitable	2
48.		Mr. Mayank Dedhia	Commodity Database by CMIE	1
49.		Mrs. J. Mahangave	E-Library	1
50.		Mr. Mayank Dedhia	J-Gate By Informatics Pvt. Ltd.	1
51.		Dr. D. V. Mallikarjun	Dr. Vergis Kurain-Milkman of India	1
52.		Mr. Pradipta Kumar Sahoo, CEO, SAFAL, New Delhi	Supply Chain Management	1
53.		Mr. Pasha Patel Social Worker	MSP & Agricultural Pricing	2
54.		Dr. M. Dubhashi	Induction Programme on Women safety in college Campus	2
55.		Mr. Kamal Kumar (Dhanuka Agritech)	Industry Expectation from Agri-Business Students	2
56.		Prof. Sudhir Jain (IIT, Delhi)	Entrepreneurship in the LPG Era	1
57.		Prof. H. K. Mishra, IRMA, Anand	Agri-Value Chain	1
58.		Dr. M. S. Rao Consultant, ETC India, Bangalore	Present Scenario of Pesticides & its Market potential	2
59.		Mr. Abhishek Rai, Head HR & Mkt National E-Respository Ltd. Mumbai	Role of Repository – Introduction to NERL	2
60.		Mr. A. K. Panda, IES, Ecomic Advisor,GOI, New Delhi	Current scenario of Indian Economy in India	2
61.		Mr. A. G. Aranha (Ex- AGM, SBI, Pune)	Cyber Crime	3
62.		Dr. Ashish Bhutani, IAS, Joint Secretary (Credit) & CEO, PMFBY, M/o Agriculture, Cooperation, & Farmers Welfare, Deptt of Agriculture and Farmers Welfare Govt. of India	Pradhan Mantri Fasal Bima Yojana- an innovation & integrated Agri Risk Management Solution.	2

(C) **STUDY TOURS:**

As a part of course curriculum of PGDM-ABM programme, Industrial visits are important for the students which sensitize the environment of industries, practical issues and challenges that organizations face in the business world. Industrial visits also give clarity about various management concepts to the students as they actually witness how these concepts are put into action. The study visits were arranged at the following places:

S.N.	Place	Date
<b>PGDM-ABM 2020-22 batch</b>		
1	Krishi Vigyan Kendra, Baramati	13.12.2021
2	Venkateshwara Co-operative Power and Agro Processing Ltd., Malegaon, Dist. Nashik	17.3.2022
<b>PGDM-ABM 2021-23 batch</b>		
3	Agriculture Produce Market Committee, Gultekadi, Pune on	28.3.2022
4	Katraj Dairy, Pune	
<b>PGDM-ABM 2019-21 batch</b>		
	Rajarambapu SSK, Islampur, Dist. Sangli	2.12.2019 & 3.12.2019
	Ralegan Siddhi, Parner Taluka and Hivre Bazar Village	2.12.2019 & 3.12.2019
	(a) Study Visit to Gujarat For Division A	8 to 11 Dec. 2019
	(b) Study Visit to Gujarat For Division B	22 to 25 Dec. 2019
	Parle Biscuit Pvt. Ltd., Khopoli NDDDB, Anand IDMC, Anand Amul Dairy Dairy Cooperative Societies IRMA, Anand Akshardham, Gandhinagar Mech Air Industries, Vadodara	
	Conference and Exhibition at Alibag Dist. Raigad	22.12.2019
	AgriCorp Conference at Bombay Chamber of Commerce and Industry, Mumbai	17.1.2020
	Agriculture Produce Market Committee, Market Yard, Pune	2.3.2020

### **7.1.2. Participation of Industry professionals in curriculum development, project assignments as examiners, in summer projects (15)**

- Summer internship of the students are supported by the industry experts as Reporting Officer / Mentor in completing their projects in the field for the two months after completion of first year and live project (project course) in the Fourth term.
- The evaluation of Summer Internship Report and Live Project by the external expert is mandatory and part of evaluation pattern. The external experts are invited from industry.
- The present course curriculum is restructured under the chairmanship of Chairperson Agri Business area of Indian Institute of Management, Ahmedabad with the three of industry representatives in the area of Commodity, Finance and Export recently.

### **7.1.3 Initiatives related to industry including executive education, industry sponsored labs and industry sponsorship of student activities (15)**

#### **Initiation of VAMNICOM on Skill Development and Entrepreneurial activities:**

The Institute has set up a Centre for Entrepreneurship Development (CED) in 2022 with the following objectives:

- To establish an Incubation Centre for Cooperative Entrepreneurship Development.
- To encourage and promote entrepreneurship and startups by Cooperatives
- To facilitate initial seed capital support to students for entrepreneurship.
- To get startup capital funding supports from the Government agencies after Stabilization of Incubation Centre.
- To coordinate and prepare MoUs with other institutions for strengthening the innovating activities on start up.
- To get feedback from the ongoing Entrepreneurs for taking corrective action.

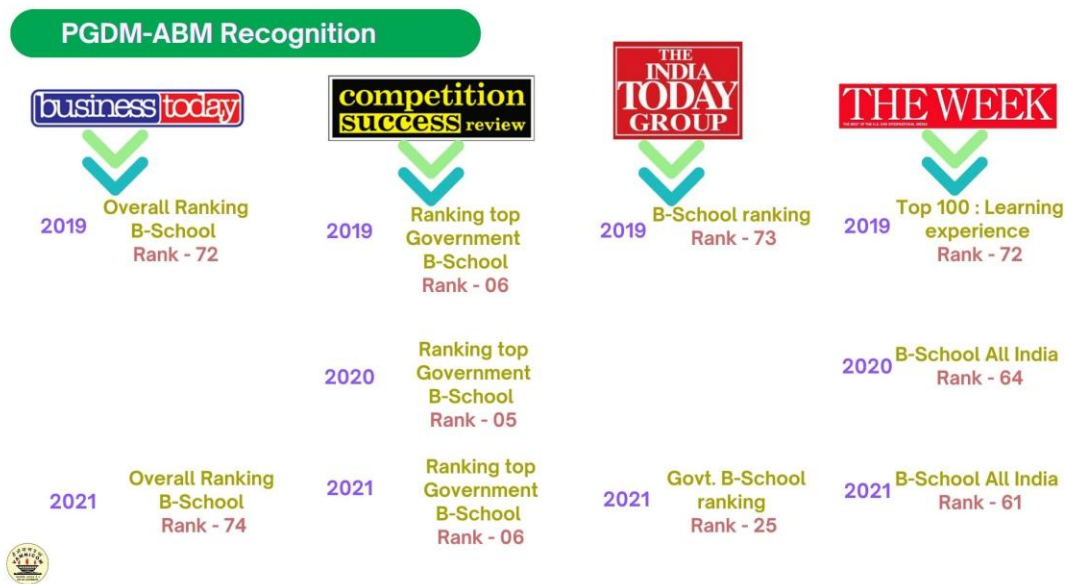
#### **Achievement of CED :**

- CED had conducted Webinar Series on Awareness Programme on “Commodity Derivatives Market” for Maharashtra, Gujarat and Rajasthan States in collaboration with National Commodity & Derivatives Exchange Limited (NCDEX), Mumbai for the DCCBs, Farmers, Farmer Producers Organisations, Primary Agricultural Cooperative Societies in the month of August and September, 2021.
- conducted Five training Programmes of 15 days each on “Entrepreneurship Development Programme for Unemployed Youth” in Maharashtra state organized in collaboration with Maharashtra Centre for Entrepreneurship Development (MCED), Pune

- MoU has been entered with Savitribai Phule Pune University for the handholding support to the entrepreneurs on 8.2.2022.
- The CED has organized in association with Vamnicom Alumni Association CEO meet and WORKSHOP ON “INCUBATION INNOVATION & ENTREPRENEURSHIP” on 20.8.2022 in association with VAMNICOM and CEOs Meet of Agri-Business Organisations “Challenges, Opportunities and Way Forward” on 15/10/2022.
- Under, Directorate of Resettlement Training Programme for Defense Personnel, A Training programme (2 Months) for Army, Navy and Airforce trainees on Innovations and Agribusiness Management was conducted at VAMNICOM, Pune. The Two months training gave them a platform to set up their own agribusiness enterprises after their retirement. Further DGR, New Delhi has approved two training programmes every financial year on Innovations and Agribusiness Management for Defense personnels.
- Livelihood Incubation Programme has been set up for hand holding the Cooperatives/FPOs to set up their diverse business models from farm fork and market value chain opportunities. The students are provided the platform to know the challenges faced by the Cooperatives/FPOs which can come up with diverse business models.

### VAMNICOM B-School ranking

The Industry acceptance of PGDM-ABM programme is reflected in various B-School surveys. The following are B-School ranking published during 2019-20 to 2021-22 :



#### 7.1.4 Involvement of industry professional as members of various academic bodies/board (10)

The PGDM-ABM programme and the Institute activities are mentored and guided by the Institute Management Committee and PGDM Committee. The Committee has adequate representation from the industry. The present Management Committee and PGDM Committee members details are given below:

##### NI Management Committee

Sr. No	Name of the Members
1	<b>Chairperson</b> Additional Secretary (Coop), Ministry of Agriculture & Farmers Welfare, Dept. of Agriculture, Co-operation and Farmers Welfare, Govt. of India, New Delhi
	<b>Members</b>
1	Joint Secretary (Credit & Cooperation), Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Govt. of India, New Delhi
2	Director General, National Institute of Agricultural Marketing (NIAM), Jaipur
3	Director, Institute of Rural Management (IRMA), Anand
4	Chairman, Bihar State Cooperative Marketing Union Ltd. (BISCOMAUN), Patna
5	Chairman/MD/Deputy MD, National Bank for Agriculture and Rural Development (NABARD), Mumbai
6	Chief Executive, National Cooperative Union of India (NCUI), New Delhi
7	Principal Secretary/Secretary (Coop.), Government of Maharashtra, Mumbai
8	Principal Secretary/Secretary (Coop.), Government of Uttar Pradesh, Lucknow
9	Regional Officer, Western Regional Office, All India Council for Technical Education (AICTE), Mumbai
10	Director, Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Pune & Member Secretary

##### PGDM-ABM Committee

Sr. No	Name of the Members
1	Director, VAMNICOM, Pune - Chairperson
2	Chief Executive/Representative from NCUI, New Delhi - Member
3	Managing Director/Representative from NCD, New Delhi - Member
4	Managing Director/Representative from NAFED, New Delhi - Member
5	Managing Director/Representative from IFFCO, New Delhi - Member
6	Chief Executive Officer, Maharashtra Centre for Entrepreneurship

	Development, Aurangabad- Member
7	Shri Pradeep Kumar Das, CMD, Indian Renewable Energy Development Agency Ltd., New Delhi- Member
8	Prof. M.S. Sriram, Faculty, Indian Institute of Management (IIM), Bangalore- Member
9	Dr. H. K. Misra, Professor, Institute of Rural Management (IRMA), Anand- Member
10	Director General/Director-PGDM-ABM, National Institute of Agricultural Extension Management (MANAGE), Hyderabad- Member
11	Director, National Academy of Agricultural Research Management, Hyderabad- Member
12	Shri Atul Suru, Depot I/c- Maharashtra State, GCMMF, Amul, Pune- Member
13	Shri Amarendra Mishra, Managing Director, ADM Agro Industries India Pvt. Ltd.- Member
14	Smt Mirai Chatterjee, Chairperson, Self-Employed Women's Association (SEWA), Ahmedabad- Member
15	Shri. Ajay Kumar Singh, Vice President & Regional Head, , Rural Banking Group, HDFC Bank Ltd., Pune (Industry Person)-Regular Recruiting Company- Member
16	Regional Officer/ Representative, All India Council for Technical Education, Western Regional Office, Mumbai- Member
17	Prof. Prabhat Ranjan, Vice Chancellor, D.Y. Patil International University, Pune- Member
18	Shri. Vijay Thube, Director, Shashwat FPO, Pune- Member
19	Senior Most Faculty (Regular), VAMNICOM, Pune- Member
20	Registrar, VAMNICOM, Pune- Member
21	Jt. Programme Director- Member Convenor

## 7.2 International Connect (40)

### MoUs/Partnerships and its effective implementation (10)

The Institute has signed the MOUs considering the academic and research activities as the nature and scope of the collaboration. The Institute has initiated several initiatives in collaboration with the National / International Universities wherein webinars, guest sessions, conferences and student exchange are in process.

1. Agricultural Development Bank Ltd. (ADBL ) / Central Training Institute (CTI), Nepal
2. National Institute of Co-operative Development (NICD), Polgolla, Sri Lanka
3. National Institute of Cooperative Entrepreneurship (NICE), Mauritius

## **Student Exchange Programs**

(i) Under MoU with National Institute of Co-operative Development (NICD), Polgolla, Sri Lanka, the two meritorious students of PGDM-ABM are getting opportunity to study the Cooperatives in Sri Lanka (Ms. Prajkta Thange during 2017-19). The Institute could not arrange any exposure visit during 2019-20, 2020-21 and 2021-22 due to outbreak of COVID 19 and travel restrictions.

The process of reviving visit to Sri Lanka is in progress. The students of PGDM-ABM 2021-23 is expected to undertake the visit to Sri Lanka in collaboration with NICD, Polgolla, Sri Lanka in the month of March, 2023.

(ii) The students are encourages to undertake visit to foreign countries to have an exposure on Management. In the PGDM-ABM 2021-23 batch, two students have participated in the World Union of wholesale Markets at Abu Dhabi 18<sup>th</sup> to 22<sup>nd</sup> October, 2022. As a part of the event, the students got opportunity to visit Hyper malls and Supermalls in Abu Dhabi to understand local fruit and Veg. market. The report submitted by the students is enclosed at **Annexure – XXI**.

## **Faculty Exchange Programs**

VAMNICOM faculty members in association with Centre for International Cooperation and Training in Agricultural Banking organize training programmes at Bangladesh, Nepal, Mauritius and Sri Lanka every year. In these VAMNICOM faculty gets the opportunity to interact with international participants and share their experiences. During the year 2019-20, 2020-21 and 2021-22 due to outbreak of COVID 19 and travel restrictions, physical exchange of faculty could not take place.

The Institute has entered an MoU with the following Institutions / Universities for the faculty support / exchange in offering PGDM programme:

- (i) LJ University, Ahmedabad
- (ii) CHARUSAT University
- (iii) NIRD & PR, Hyderabad
- (iv) IIM, Nagpur
- (v) NCDEX Institute of Commodity Research, Mumbai

## **Collaborative Activities**

VAMNICOM is one of the active promoter member of Centre for International Cooperation and Training in Agricultural Banking and part of Research Coordination Committee. Under this arrangement, a collaborative research study “Need for Commercially Viable and Financially Sustainable FPOs” was made under the sponsorship of NAFED with NIRD&PR, Hyderabad. NIRD & PR, Hyderabad has submitted its report and which was released by Director VAMNICOM & CICTAB on 3<sup>rd</sup> January, 2023.



<b>CRITERION 8</b>	<b>Infrastructure</b>	<b>75</b>
	<b>Score</b>	<b>75</b>

### **8.1. Classrooms & Learning facilities (20)**

(Availability of adequate, well-equipped classrooms to the curriculum requirements) (Availability of e-learning facilities, utilization; initiatives to ensure students learning)

#### **Academic Block:**

- Exclusive two storey building with lift for PGDM-ABM programme
- 4 AC classrooms – 74 capacity of each rooms
- Smart Digital Interactive Board
- Wi-fi connectivity for faculty and all the students seats
- Collar Mike and Hand Mike
- Podium
- Computer Lab with 30 Computers
- Shivneri Auditorium of 500 capacity
- Jubilee Hall with 140 capacity
- Biometric attendance of students and faculty
- ERP software of PGDM programme
- e-Books (Text books) to all the students individual copies purchased and circulated
- Use of IIMA Case Bank (with their official permission through an MoU)
- Incubation Centre
- Cafeteria – 120 capacity in Green Environment
- Shuttle Bus Service

#### **Hostel Block:**

- Godavari Boys Hostel
- Indrayani Girls Hostel
- New Student Hostel two storey building with lift – 50 rooms on twin sharing with attached washroom facilities
- Dining Hall
- Doctor's consultancy room
- 24x7 Ambulance Service – Tie up with Hardikar Hospital
- Water Purifier
- Washing machine
- Laundry service
- Basket Ball Ground
- Jagganath Hall - Indoor Games

## 8.2. Library (20) - Hard and electronic

### Quality of learning resources (hard/soft)

- Relevance of available learning resources including e-resources

#### A : Hard Copy Resources :

No of Books (Purchased, Research & Gratis ) :- 49920

No of Journals / Bound Journals:- 173

No of Bound volumes:- 1383

No of News papers :- 14

#### Relevance :

- 1) Books :- The Book on the subjects Cooperation, Cooperative Management Agriculture Cooperatives, Cooperative Banking, Management & allied subjects to Management, Human Resource, Personnel Management, Marketing, Economics , Banking, Agriculture & Law Sociology, Politics . These subjects are very much studied in PGDM.
  - a. Access - Open access system followed.
- 2) Journals/ Bound Journals :- The collection of standard Indian & some of the foreign journals. Journals is on the subjects Management, Agriculture, Banking, Cooperation, Rural Development, Competitive exams & general, Economics which are core subjects of the course.
  - a. Access – Open access to current issue & back issues.
- 3) Newspapers :- 3 English, 3 Hindi, 4 Marathi & 1 Agri Daily are available.  
Access - Open access are available.

#### B : Soft Copy Resources / E--Resources :

- 1) DELNET
- 2) COMMODITIES DATABASE
- 3) EBSCO – BUSINESS SOURCE ELITE PLUS
- 4) INDIASTAT
- 5) NATIONAL DIGITAL LIBRARY
- 6) E-RESEARCH – RESEARCH PLATFORM FOR 'B- SCHOOLS'
- 7) ECONOMIC & POLITICAL WEEKLY

#### Relevance of available learning resources including e-resources

- 1) **DELNET** - DELNET has been established with the prime objective of promoting resource sharing among the libraries through the development of a network of libraries. It aims to collect, store, and disseminate information besides offering computerized services to users, to coordinate efforts for suitable collection development and also to reduce unnecessary duplication wherever possible.

Access : Web based accessed

- 2) **COMMODITIES DATABASE** : Commodity is being a study subject this database is subscribed since no other e-resource gives this much information on commodities we have subscribed to it.

Access : The Access is IP based the students can access the same from any computer within this campus.

- 3) **EBSCO – BUSINESS SOURCE ELITE PLUS** : This database provides full-text coverage of top business, management and economics journals and periodicals. These valuable publications cover topics such as accounting, banking, finance, international business, marketing, sales and more.

Access : Web based accessed

- 4) **INDIASTAT** : Gives information about statistics in the fields of Banking, Economics, Rural Development etc. Also gives information about various Govt. Schemes etc.

Access : Web based accessed . IP based open to students from library computer.

- 5) **NATIONAL DIGITAL LIBRARY** : The National Digital library of India (NDLI) is a project under Ministry of Human Resource Development, India. The objective is to integrate several national and international digital libraries in one single web-portal. The NDLI provides free of cost access to many books in English and the Indian languages.

Access : Web based accessed

- 6) **E-RESEARCH – RESEARCH PLATFORM FOR ‘B- SCHOOLS** : It gives information about various industries. Their annual report, share markets.

Access : IP based access.

- 7) **ECONOMIC & POLITICAL WEEKLY** – Online Archives from 1949 to Present, of the journal Economic & Political weekly.

Access : IP based access from library computer.

**C :- E- Service Provided to students :-**

**CAS – Current Awareness Service** of the newspaper clippings. Daily scanned articles of the relevant subjects from Newspapers are sent to all the students by email to keep daily update specially on the subjects Agriculture, Agri-business, Economics & Banking etc.

### 8.3. IT Infrastructure (30)

(Availability of composite hardware, software, network resources and services required for the existence, operation and management of an institutions IT environment.)

<b>List of Hardware</b>		
<b>Sr.No</b>	<b>Items</b>	<b>Qty.</b>
1	No. of Computers	132
2	No of Laptops	14
2	No. of Printers	35
3	No. of Scanners	7
4	No. of Servers	2
5	Sophos Firewall (UTM)	1
6	No. of UPS (Together 55 KVA capacity)	5
7	No. of Switches	19
8	KIOSK	1
9	Professional Display	2
10	Video Conferencing	2
11	Campus Wi-fi Network	
12	CCTV Surveillance System at Campus	63
13	Web camera for Desktop Users - Logitech	30
<b>List of Software</b>		
<b>Sr.No</b>	<b>Particulars</b>	<b>Qty.</b>
1	Microsoft windows license	132
2	Microsoft windows server 2012	2
3	Adobe Acrobat	1
4	Quick Heal Antivirus (client package)	225
5	Libsuit ( Library software)	1
6	Tally ERP 9.0	4
7	SPSS	1
8	MS Teams (Links 07)	7
9	Webex (License)	3

#### **8.4. Learning Management System (10)**

(Use of software application for the administration, documentation, tracking, reporting and delivery of electronic educational technology (also called e-learning) courses or training programs)

- Wi-fi in classrooms as well as Hostels in each room for the students
- Computer lab is accessible to the students during office hours and as per demand of the students
- Online examination of recruiters to conduct in Lab / class rooms
- Language Lab
- New papers for each student available in Library
- Video conferencing facility
- ERP software for the PGDM-ABM programme
- Online application for the admission in collaboration with No paperforms Solution Pvt. Ltd.)
- Gradesheets issued with QR code (developed by Modular Infotech Pvt. Ltd., Pune)
- Alumni Portal link provided in the Institute website in collaboration with M/s Almashine

#### **8.5. Hostel (10)**

- PGDM-ABM Godavari Boys Hostel with 72 capacity on twin sharing basis with independent internet connection
- PGDM-ABM New Boys hostel with 100 capacity on twin sharing basis with internet connection
- PGDM-ABM Indrayani Girls Hostel with 32 capacity on twin sharing basis with independent internet connection
- Type E faculty quarter for the PGDM-ABM student with independent internet connection
- Washing machines are kept in hostels
- Gym facility is available
- ATM Centre, Consume Store, Katraj Parlour and Laundry for the students
- Mess facilities at Hostel
- Screening of films in Community Centre & Shivneri Auditorium

#### **8.6. Sports Facility (10)**

##### **8.6.1. Indoor Sports Facilities (5)**

- Carrom
- Chess
- Table Tennis

### **8.6.2. Outdoor Sports Facilities (5)**

- Badminton Court
- Volleyball Court
- Basketball Court

The play ground is hired for the conduct of football and cricket matches in the nearby area.

### **8.7. Medical Facility (10)**

Medical Officer is appointed at the Institute for the students and participants. First aid box kept in Hostel & PGDM-ABM Building. Speciality hospitals are located within the radius of two Kms from the Institute and treatment is available 24 hours. 24x7 ambulance service has been arranged in association with Hardikar Hospital, Pune. The Institute has a system of availing National Insurance Medical policy to all the admitted PGDM-ABM students.

<b>CRITERION 9</b>	<b>Alumni Performance and Connect</b>	<b>50</b>
	<b>Score</b>	<b>45</b>

### **9.1. Alumni association (10)**

*(Duly formed and registered)*

PGDM-ABM programme started in 1993 and till date more than 1400 students have passed out from VAMNICOM. The Institute collects Rs. 1000/- each in Second Year programme as Alumni Association membership fee. The money collected by the Institute is transferred to Alumni Association.

VAMNICOM PGDM ALUMNI ASSOCIATION has been registered under Societies Registration No. 66P/2022 dt. 21.2.2022 & Office of Charity Commissioner F-58710/Pune dt. 10.6.2022. A copy is enclosed at Annexure **XXII**.

### **9.2. Involvement of alumni (25)**

*(Alumni meet, visit to institution and interaction with students, involvement in curriculum development, project guidance, assistance in entrepreneurship, mentoring of students, assistance in placement, resources raised, etc.)*

**Alumni Meet:** Every year an Alumni Meet named as “Sutra” is conducted in the month of October.

- Visit to Institution & interaction with students: Various alumni who have reached Top positions in various sectors are invited for lectures under the Institute’s “Career Forum” sessions of PGDM-ABM.
- Organised a Workshop On “Incubation Innovation & Entrepreneurship” in collaboration with VAMNICOM Alumni Association on 20.8.2022 (Saturday)
- Arranged a CEO’s meet of Agri Business Organization in association with VAMNICOM Alumni Association on 15.10.2022. The event report is enclosed at Annexure – **XXIII**.

Informal meetings of the alumni of latest batches are conducted at the Institute campus in which PGDM-ABM students are guided on the latest development and expectation of the Industry regularly.

Involvement in Curriculum Development:

- Two of our Alumni Mr. Ajay Kumar Singh, HDFC and Ms. Shubhra Mishra are involved in timely revision and restructuring of the course in coordination with other members of the committee.

- Alumni is being invited for delivering session on industry expectations for every Saturday
- Two of our Alumni Shri Atul Suru, Depot I/c- Maharashtra State, GCMMF, Amul, Pune and Shri Amarendra Mishra, Managing Director, ADM Agro Industries India Pvt. Ltd. are the member of the PGDM Committee.
- Group Discussion and Personal Interview is part of Admission process and one of the panel member involved is from the Alumni of our Institute

**Project guidance:**

**Mentoring of students:** Regular formal and informal meeting are held for the orientation of students for latest development in the sector.

**Assistance in Placement:**

Many of our students, have helped us in landing of their companies for the summer as well as final placements such as HDFC bank, ADM (Archer Daniel Midland), Savatantra Micro Finance, Reliance fresh etc

**Resources raised:** Since it is Govt. Institution no demand has been made so far for strengthening fund raising among the Alumni.

**9.3. Methodology to connect with Alumni and its implementation (15)**

*(Alumni portal, database, alumni meet, frequency of meets, alumni chapters, newsletter)*

**Alumni Portal:** The Institute has utilized the services of M/s Almasine for the creation of Alumni Directory. Till date 312 students have registered under the Alumni portal.

**Database:** Alumni database is maintained in the Institute by Alumni Committee supported with one secretarial staff by the Institute. The database of whole alumni fraternity includes details like current organization, current address, designation etc. The database is regularly updated by the Alumni Committee.

**Alumni Meet:** Every year an Alumni Meet named as (“Sutra”) is conducted in the month of October.

**Alumni Chapters:** The Alumni Committee has formed 8 zones (Bangalore, Hyderabad, Mumbai, Pune, New Delhi, Gujarat, Kolkata & Chennai) where chapter wise alumni meets are conducted every year mostly in the months of October to December.

**Newsletter:** VAMNICOM Enlighten (Quarterly) & Students’ Directory are published every year.



<b>CRITERION 10</b>	<b>Continuous Improvement</b>	<b>50</b>
	<b>Score</b>	<b>45</b>

### **10.1. Actions taken based on the results of evaluation of each of the POs (20)**

Identify the areas of weaknesses in the program based on the analysis of evaluation of POs attainment levels. Measures identified and implemented to improve POs attainment levels for the assessment years including curriculum intervention, pedagogical initiatives, support system improvements, etc.

The PGDM Committee meets once in a year to decide on the policy and strategy to strengthen and improve the quality of PGDM-ABM programme. A roadmap for the PGDM-ABM programme has been prepared in the year 2018.

- 100% placement achieved during the period of evaluation. It shows the programme acceptability among the industry.
- The Institute has decided to provide 25% concession in tuition fee for the meritorious (University toppers) students of Agricultural Universities. Two students have availed the scheme in the reference period.

### **10.2. Academic Audit and actions taken thereof during the period of Assessment (10)**

- PGDM course structure committee reviewed all the six terms subjects during 2016-18 and finalized the revised course structure. The PGDM Committee has approved the recommendation and decided to retain the finalized course structure for the next five years. The PGDM Committee in its meeting held on 26.09.2022 has suggested to undertake review of the proposed course structure of the PGDM-ABM 2022-24 batch.
- A Committee under the chairmanship of Dr. Ranjan Ghosh, IIM-Ahmedabad, Dr. Alok Kumar Singh, IIM-Nagpur, Shri Amrendra Mishra, MD, ADM, Shri Jayasankar, Sammunati, Shri Prashant Dharpure, MD, Bandhan Agritech are currently reviewing the current course structure of PGDM-ABM and revised course structure will be implemented from 2023-25 batch.

### 10.3. Improvement in Placement, Higher Studies and Entrepreneurship (10)

#### Placement:

Sector	CAY 2021-22	CAYm1 2020-21	CAYm2 2019-20
Sales			
Agri input	37	13	12
Banking	04	0	08
MFIs	01	07	21
Retail	10	16	
Other	35	37	19
Opted Out	-	-	-
Total	87	73	60

Package	CAY 2021-22	CAYm1 2020-21	CAYm2 2019-20
Highest	12.5 lakhs	9 lakhs	11lakhs
Average	6.98 lakhs	6.26 lakhs	6.60 lakhs
minimum	5.5 lakhs	4.5 lakhs	4.5 lakhs

The placement of the students are taken care by placement committee. The placement committee decides the organisation and sector required to be targeted as per the batch profile and their interest. The package offered by the industry over the years have been improved and on an average PGDM-ABM students are able to get Rs. 6.98 lakhs during the reference period (PGDM 2020-22).

The placement of PGDM-ABM of 2021-23 batch is in progress. Out of 73 students, 61 students have got placement (as on 12<sup>th</sup> February, 2023). The lower package is around Rs. 7.00 lakhs and the highest is Rs. 12.00 lakhs.

#### Higher studies:

Very few students have opted for higher studies i.e. Ph.D.

#### Entrepreneurs:

Very few students have opted for entrepreneurship activity after immediate completion of the programme. However, many of the students after gaining 3-5 years of industry experience have entered into own entrepreneurer activity.

**About set up of Incubation centre:**

Cooperatives play a major role in India's economy. With 98% coverage (8.5 lakh cooperative societies, 8,052 cooperatives registered as MSMEs, 81 lakh MSMEs) in rural India, cooperatives are the mainstay of rural economy ensuring sustainable livelihoods and income for people. Present in diverse sectors including agriculture, dairy, forestry, fisheries, credit and banking, housing and construction, cooperatives in India serve vast sections of society including farmers, women, youth, poor and the marginalized. The Indian cooperative movement is committed to addressing developmental issues and empowering the common man and woman in both the formal and informal economy. The cooperatives have inherent advantages in tackling the problems of poverty alleviation, food security, and employment generation. Cooperatives are also, considered to have immense potential to deliver goods and services in areas where both the state and the private sector have failed.

The incubation center work in five focus areas such as

**Focus Areas:**

- Production Management in Cooperatives
- Finance Management in Cooperatives
- Marketing Management in Cooperatives
- Agribusiness Management in Cooperatives
- Technology Communication in Cooperatives
- Business Education

**10.4. Improvement in the quality of students admitted to the program (10)**

The students admitted to PGDM-ABM programme is of mostly from the rural area having agricultural and allied subject area of graduation. On completion of the programme, the students are able to become the professional managers in terms of decision making, communication skill and willing to work in any environment including rural remote areas.

IQAC cell is taking keen interest in the programme delivery and its improvement in quality of the admitted students.



**डॉ. हेमा यादव**  
**Dr. Hema Yadav**

**निदेशक, वैमनीकॉम व सिक्टैव**  
**Director, VAMNICOM & CICTAB**

**वैकुण्ठ मेहता राष्ट्रीय सहकारी प्रबंध संस्थान**  
(सहकारिता मंत्रालय, भारत सरकार)  
**VAIKUNTH MEHTA NATIONAL INSTITUTE OF**  
**CO-OPERATIVE MANAGEMENT**  
(Ministry of Cooperation, Govt. of India)

**कृषिगत बैंकिंग में आंतरराष्ट्रीय सहकारिता एवं प्रशिक्षण केन्द्र**  
(भारत सरकार तथा खाद्य एवं कृषि संगठन द्वारा प्रायोजित)  
**CENTRE FOR INTERNATIONAL COOPERATION & TRAINING IN AGRICULTURAL BANKING (CICTAB)**  
(Sponsored by Govt. of India and Food & Agriculture Organization)

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सावित्रीबाई फुले पुणे विद्यापीठ मार्ग, पुणे - ४११ ००७, महाराष्ट्र, भारत

No:VM/Dir./NBA-Declaration/2022-23/

21<sup>st</sup> February, 2023

## DECLARATION

I undertake that, the Institution is well aware about the provisions in the NBA's accreditation manual concerned for this applications, rules, regulations, notifications and NBA expert visit guidelines in force as on date and the institute shall fully abide by them.

It is submitted that information provided in this Self-Assessment Report is factually correct. I understand and agree that an appropriate disciplinary action against the Institute will be initiated by the NBA in case any false statement / information is observed during pre-visit, visit, post visit and subsequent to grant of accreditation.

  
( Hema Yadav )

Date : 21.02.2023  
Place: Pune

(संस्थान हिन्दी पत्राचार का स्वागत करता है।)

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## **Annexure – I**

### **Programme Outcome (PO) :**

- PO1 : Develop required conceptual base in the different subject areas of relevance
- PO2 : Acquire the relevant skills in using management tools and techniques
- PO3 : Develop application skills of appropriate management techniques in the context of agri business

### **Programme specific Outcomes (PSO) :**

- PSO1 : Develop a professional cadre of Managerial expertise and leadership skills for agriculture and its allied sectors
- PSO2 : Inculcate critical thinking, problem-solving analytical abilities in Agri-business and entrepreneurship
- PSO3 : Ability to understand cooperative principles and enhance ethical aspects in management of Agri-business.